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Professor David Clutterbuck, author, speaker, and co-founder
of the European Mentoring and Coaching Council

# The Mentoring Manual

Your step by step guide to being a better mentor

JULIE STARR

# **Usmc Mentoring Manual**

**Colonel Jim Bathurst USMC (Retired)** 

#### **Usmc Mentoring Manual:**

USMC FIELD MEDICAL SERVICE TECHNICIAN FMST TCCC Manual, The FIELD MEDICAL SERVICE TECHNICIAN provides medical and dental services for personnel in field units also provides technical and administrative assistance to support the mission and functions of the Navy and Marine Corps field units Maintains organizational level AMAL s and ADAL s Assits in the procurement and distribution of supplies and equipment for field use and combat areas Maintains field treatment facilities Renders first aid and emergency medical and dental treatment to unt personnel combatants Coordinates and performs medical evacuation procedures Ensures observance of field sanitary measures and preventive measures in specialized warfare Conducts first aid and health education training programs COURSE DESCRIPTION During this 8 week course you will have a mix of classroom and field training Emphasis is placed on learning field medicine by using the principles of Tactical Combat Casualty Care TCCC This includes familiarization with USMC organization and procedures logistics and administrative support in a field environment Additionally training will include general military subjects individual and small unit tactics military drills physical training conditioning and weapons familiarization with the opportunity to fire the rifle Completion of FMST results in the student receiving Navy Enlisted Classification HM 8404 MEDICAL SPECIFIC CONTENT PREVENTIVE MEDICINE Treat Dehydration FMST 201 Treat Environmental Heat Injuries FMST 202 Manage Environmental Cold Injuries FMST 203 Perform Care of the Feet FMST 204 Perform Water Purification for Individual Use FMST 205 Supervise Field Waste Disposal FMST 206 Manage Envenomation Injuries FMST 207 Review Questions COMBAT MEDICINE Introduction to Tactical Combat Casualty Care FMST 401 Manage Shock Casualties FMST 402 Manage Hemorrhage FMST 403 Maintain Airway FMST 404 Perform Emergency Cricothyroidotomy FMST 405 Manage Respiratory Trauma FMST 406 Manage Abdominal Injuries FMST 407 Manage Musculoskeletal Injuries FMST 408 Manage Head Neck and Face Injuries FMST 409 Tactical Fluid Resuscitation FMST 410 Perform Casualty Assessment FMST 411 Medication Appendix Review Questions COMPONENTS OF FIELD MEDICINE Blast Related Injuries FMST 501 Traumatic Brain Injury TBI FMST 502 Manage Burn Casualties FMST 503 Conduct Triage FMST 504 Coordinate Casualty Tactical Evacuation FMST 505 Perform Aid Station Procedures FMST 506 Medical Support for Military Operations in Urban Terrain MOUT FMST 507 Review Questions Manuals Combined: USN/USMC Commander's Quick Reference Legal Handbook 2015, 2012 and 2009 Editions And The USMC Senior Enlisted Leader Smart Packet (2016), Sample text NCIS REPORTING AND MILITARY JUSTICE INVESTIGATIONS REFERENCES a MCM RCM 303 b JAGMAN Chapter II c SECNAVINST 5430 107 series d SECNAVINST 1752 4A series e DODI 6495 02 COMMAND INQUIRY Suspected offenses may come to command attention in a variety of ways e g shore patrol civil law enforcement or phone call etc The commanding officer CO must conduct some form of inquiry into reported offenses that may be tried by court martial per reference a The degree of inquiry will depend on the nature validity and seriousness of the complaint See reference b

MANDATORY REFERAL TO NCIS Reference c mandates that certain incidents be referred to NCIS whether occurring on or off base and regardless of civilian investigation involvement These incidents include Actual suspected or alleged major criminal offenses punishable under the Uniform Code of Military Justice UCMJ by more than 1 year of confinement Non combat deaths when the cause of death is not medically attributable to disease or natural causes Fires or explosions of unknown origin affecting Department of the Navy DON property or property under DON control Theft or loss of ordnance or controlled substances Disappearance of a command member All instances of suspected fraud against the government within DON e q theft of government property bribery false claims for pay etc actual or suspected acts of espionage terrorism sabotage assassination and actual suspected or attempted defection of DON personnel Internal security incidents such as loss compromise or suspected compromise of classified information and national security cases and Suspected sex related offenses as defined under Articles 120 and 125 of the UCMJ WHEN NCIS DECLINES TO INVESTIGATE NCIS may at its discretion decline to conduct or continue any investigation but shall expeditiously inform the effected command A command may then request assistance from the local base security department or appropriate authority or pursue a command investigation pursuant to reference a USMC Marine Corps Martial Arts Tan & Gray & Green & Brown & Black **Belt Instructor Manual**, Military Review ,2010-07 The Ingenuity Gap, U.S. Marines and Irregular Warfare, 1898-2007, 2008 Product Description Since the tragic events of 9 11 and the consequent advent of the Global War on Terrorism there has been a remarkable surge of interest in counterinsurgency This anthology presents 27 articles on counterinsurgency and irregular warfare particularly highlighting and examining the U S Marine Corps roles in conflicts from 1898 through 2007 It also includes an extensive bibliography of works on these conflicts Continuing discussion and study of these subjects is of critical importance to the ongoing efforts of the United States and its allies in the Global War on Terrorism The anthology is divided broadly into two halves the first half presents historical examples of counterinsurgency involving the United States from the Philippines and the Banana Wars up through Vietnam while the second half addresses the nation's contemporary efforts in this regard Articles cover the situations in Iraq Afghanistan and the Horn of Africa The selected bibliography addresses a broad range of subjects on higher end operational strategic level of war considerations on geopolitical context and on a varied array of related topics political theory historical case studies failed states cultural studies and analysis and many others that all provide context or play a role in conducting a counterinsurgency and achieving success in the realm of irregular warfare Colonel Stephen S Evans USMCR researched and compiled this work as a field historian with the Marine Corps History Division He has experience at various operational levels both joint and multinational in CONUS and overseas and has performed duty with all three MEFs MARFORLANT MARFOREUR and U S forces in Korea He has also held a range of positions in administrative and educational roles at Quantico and the Pentagon Colonel Evans holds a doctorate in history from Temple University and has published two historical monographs **Understanding the Military** 

**Design Movement** Ben Zweibelson, 2023-06-09 This book explains the history and development of the military design movement featuring case studies from key modern militaries Written by a practitioner the work shows how modern militaries think and arrange actions in time and space for security affairs and why designers are disrupting challenging and reconceptualizing everything previously upheld as sacred on the battlefield It is the first book to thoroughly explain what military design is where it came from and how it works at deep philosophically grounded levels and why it is potentially the most controversial development in generations of war fighters. The work explains the tangled origins of commercial design and that of designing modern warfare the rise of various design movements and how today's military forces largely hold to a Newtonian stylization built upon mimicry of natural science infused with earlier medieval and religious inspirations Why does our species conceptualize war as such and how do military institutions erect barriers that become so powerful that efforts to design further innovation require entirely novel constructs outside the orthodoxy The book explains design stories from the Israel Defense Force the US Army the US Marine Corps the Canadian Armed Forces and the Australian Defence Force for the first time and includes the theory doctrine organizational culture and key actors involved Ultimately this book is about how small communities of practice are challenging the foundations of modern defence thinking This book will be of much interest to students of military and strategic studies defence studies and security studies as well as design educators and military A Manual for American Servicemen in the Arab Middle East William D. Wunderle, 2008-05-01 The professionals Global War on Terrorism GWOT has sent U S diplomats and troops around the world In the current security environment understanding foreign cultures is crucial to defeating adversaries and working with allies Lt Col William D Wunderle explains how U S soldiers and commanders can look at military interventions from preparation to execution through the lens of cultural awareness while always minding post conflict stability operations. He also suggests much needed changes to the traditional intelligence preparation of the battlefield IPB and the military decision making process MDMP Fascinating concise and timely this is a must read for military personnel the intelligence community and anyone seeking to grasp the motivations and decision making styles of people all over the globe We'Ll All Die as Marines Colonel Jim Bathurst USMC (Retired), 2012-12-03 For seventeen year old high school dropout Jim Bathurst the Marine Corps s reputation for making men out of boys was something he desperately needed when he enlisted in March of 1958 What began as a four year hitch lasted nearly thirty six years and included an interesting assortment of duty stations and assignments as both enlisted and officer We ll All Die As Marines narrates a story about a young free spirited kid from Dundalk Maryland and how the Corps captured his body mind and spirit Slowly but persistently the Corps transformed him into someone whose first love would forever be the United States Marine Corps It documents not only his leadership service and training but also regales many tales of his fellow Marines that will have the reader laughing cheering and at times crying In this memoir Bathurst reveals that for him a former DI who was awarded the Silver Star Bronze Star Medal with Combat V Purple Heart and a combat commission to

second lieutenant the Corps was not a job a career or even a profession it was and still is a way of life Department of **Defense Authorization for Appropriations for Fiscal Year 1983** United States. Congress. Senate. Committee on Armed AB Bookman's Weekly ,1993 Anatomy of Victory John D. Caldwell, 2018-11-09 This groundbreaking book provides the first systematic comparison of America's modern wars and why they were won or lost John D Caldwell uses the World War II victory as the historical benchmark for evaluating the success and failure of later conflicts Unlike WWII the Korean Vietnam and Iraqi Wars were limited but they required enormous national commitments produced no lasting victories and generated bitter political controversies Caldwell comprehensively examines these four wars through the lens of a strategic architecture to explain how and why their outcomes were so dramatically different He defines a strategic architecture as an interlinked set of continually evolving policies strategies and operations by which combatant states work toward a desired end Policy defines the high level goals a nation seeks to achieve once it initiates a conflict or finds itself drawn into one Policy makers direct a broad course of action and strive to control the initiative When they make decisions they have to respond to unforeseen conditions to guide and determine future decisions Effective leaders are skilled at organizing constituencies they need to succeed and communicating to them convincingly Strategy means employing whatever resources are available to achieve policy goals in situations that are dynamic as conflicts change guickly over time Operations are the actions that occur when politicians soldiers and diplomats execute plans A strategic architecture Caldwell argues is thus not a static blueprint but a dynamic vision of how a state can succeed or fail in a conflict Backbone Ph.D. Julia Dye, 2019-05-22 Noncommissioned officers stand as the backbone of the United States Marine Corps The Corps is among the most lasting institutions in America though few understand what makes it so strong and how that understanding can be applied effectively in today s world In this insightful and thoroughly researched book Julia Dye explores the cadre of noncommissioned officers that make up the Marine Corps system of small unit leadership To help us better understand what makes these extraordinary men and women such effective leaders Dye examines the fourteen leadership traits embraced by every NCO These qualities including judgment enthusiasm determination bearing and unselfishness are exemplified by men like Terry Anderson the former Marine sergeant who spent nearly seven years as a hostage in Beirut John Basilone the hero of the Pacific and many others To assemble this extraordinary chronicle Julia Dye interviewed Anderson and dozens of other Marines mining a rich trove of historical and modern NCO heroes that comprise the Marine Corps astonishing legacy from its founding in 1775 to the present day Providing Legal Services by Members of the Judge Advocate Generals' Corps, S. Hrg. 112-217, July 20, 2011, 112-1 Hearing, \*,2012 The Leatherneck ,1989 Providing Legal Services by Members of the Judge Advocate Generals' Corps United States. Congress. Senate. Committee on Armed Services. Subcommittee on Personnel, 2012 **Press Guide** United States Olympic Committee,1971 The Swedish Presence in Afghanistan Arita Holmberg, Jan Hallenberg, 2016-07-07 This book delivers on two analytical levels First it is a broad study of Sweden as an

international actor an actor that at least for a brief period tried to play a different international role than that to which it was accustomed Second the book problematizes the role of international military missions as drivers for change in the security and defence field Several perspectives and levels of analysis are covered from the macro level of strategic discourse to the micro level of the experiences of individual commanders The book focuses upon Sweden and its participation in the international military mission in Afghanistan during 2002 2012 and also contributes to the growing literature evaluating the mission in Afghanistan the security practice which has dominated the security and defence discourse of Western Europe for the last decade **Enduring Freedom, Enduring Voices** Michael G. Walling, 2015-01-20 Michael Walling has honored the American men and women who served in Operation Enduring Freedom by helping them tell their own stories This is the war in Afghanistan as experienced by the people who fought it General Tommy R Franks Ret The war in Afghanistan has seen men and women thrown into America's longest sustained combat operation For over 13 years US military personnel have been embroiled in a conflict unlike any other in a hostile country where danger and death lurk at every turn The nature of the fighting has transformed not only the entire structure of the US military but the lives of every soldier sailor marine coast guardsman and airman who served there There have been many tales told of this most recent Afghan war but until now no single work has combined the strategic view of high level commanders with the perspective of soldiers on the ground This book places the first hand accounts of serving men and women into the context of the military operations Drawing on gripping oral histories from theater commanders Special Forces troops reconstruction teams and everyday soldiers Michael G Walling analyzes operations as they were experienced by individuals from those immediately following 9 11 through to those in 2014 as US troops prepared to withdraw He also charts the evolution of US military structure as it was forced to adapt to cope with the non conventional but nonetheless deadly threats of asymmetric warfare as well as detailing covert ops infrastructure rebuilding and the training of Afghan forces Resonating across gender age nationality and ethnicity this book is not just a document of US fortunes in a far flung conflict It is a tribute to the determination heroism sacrifice and the strength of the human spirit CML Army Chemical Review ,2001

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In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their power to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**Usmc Mentoring Manual**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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