
FPC Practice questions with complete solutions

cafeteria plan are authorized by what Internal Revenue Code Section?

- A. 125
- B. 401k
- C. 403b
- D. 457b correct answer: a. 125

all of the following are tax implications of a cafeteria plan except:

- a. no income tax withholding
- b. no social security and medicare tax withholding
- c. must withhold income, social security, and medicare taxes
- d. no form W2 reporting correct answer: C. must withhold income, social security, and medicare taxes

One of the options in an employee's cafeteria benefit plan is a dependent care flexible spending account. He earmarked \$100 per month to the account to pay for child care but spend only \$1000 by the end of the plans grace period. at the end of the grace period, what happens to the \$200 left in the account?

- a. the amount is forfeited
- b. it will be added to his taxable income
- c. he can use it to "buy" an additional benefit
- d. it will carry over to the next year correct answer: A. the amount is forfeited

Skills Test Payroll Practice

Ahmed Arfa



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