
FPC Practice questions with complete solutions

cafeteria plan are authorized by what Internal Revenue Code Section?

- A. 125
- B. 401k
- C. 403b
- D. 457b correct answer: a. 125

all of the following are tax implications of a cafeteria plan except:

- a. no income tax withholding
- b. no social security and medicare tax withholding
- c. must withhold income, social security, and medicare taxes
- d. no form W2 reporting correct answer: C. must withhold income, social security, and medicare taxes

One of the options in an employee's cafeteria benefit plan is a dependent care flexible spending account. He earmarked \$100 per month to the account to pay for child care but spend only \$1000 by the end of the plans grace period. at the end of the grace period, what happens to the \$200 left in the account?

- a. the amount is forfeited
- b. it will be added to his taxable income
- c. he can use it to "buy" an additional benefit
- d. it will carry over to the next year correct answer: A. the amount is forfeited

Skills Test Payroll Practice

Thirumalaisamy P.
Velavancorresponding



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Fundamental Payroll Certification [Fpc] Practice Exam Parvathi Sai,2024-05-15 Welcome to the Fundamental Payroll Certification FPC Practice Exam Multiple Choice 150 Questions Answers Book This comprehensive resource has been meticulously crafted to aid individuals in preparing for the FPC certification exam Designed with precision and attention to detail this book contains 150 multiple choice questions that closely mirror the format and content of the actual FPC exam Each question is accompanied by a clear and concise answer explanation to help you understand the underlying concepts thoroughly Whether you are a seasoned payroll professional looking to validate your expertise or a newcomer aspiring to enter the field this practice exam book will serve as an invaluable tool in your preparation journey By systematically working through these questions and understanding the reasoning behind the answers you ll gain confidence and competence in tackling the real exam with ease We understand the importance of achieving certification in today s competitive job market and our goal is to equip you with the knowledge and skills necessary to excel With dedication and diligent practice you ll be well on your way to earning your Fundamental Payroll Certification and advancing your career in payroll management

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