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Leadership Resources Center for Creative Leadership, Greensboro, NC., 2000 This guide provides over 300 pages of resources suggested by leadership educators in surveys Center for Creative Leadership staff and search of library resources This eighth edition is half new including web sites and listsery discussion groups and it places a stronger focus on meeting the needs of human resources professionals and corporate trainers An annotated bibliography groups leadership materials in several broad categories overview in context history biography and literature competencies research theories and models training and development social global and diversity issues team leadership and organizational leadership 180 pages Includes annotated lists of journals and newsletters 9 pages instruments 21 pages exercises 41 pages instrument and exercise vendors 5 pages videos 29 pages video distributors 4 pages web sites 6 pages organizations 21 pages and conferences 9 pages Contains a 66 page index of all resources TEI 10 Steps to Successful Coaching, 2nd Edition Sophie Oberstein, 2020-04-14 Build Your Coaching Skills to Develop Others Coaching has the power to enhance individual team and organizational performance Its interactive process helps individuals set and act upon goals make better decisions and produce results 10 Steps to Successful Coaching offers meaningful advice to help you embrace and elevate your existing coaching skills drawing upon your strengths as a leader colleague or employee to bring out the strengths of others This book is an entry point for anyone who wants or has been asked to do some formal or informal coaching It s also for anyone who wants to infuse day to day interactions in the workplace with a powerful new skill development through coaching With coaching skills quickly becoming essential for anyone who wants to help others develop in the workplace use this book as your road map to being an effective coach who is ready to listen encourage and challenge others to greater achievement Your coachees will enjoy greater job satisfaction and confidence and your organization will benefit from this cost effective way of developing employees and improving productivity You as a coach will discover growth in your working relationships and gain a tremendous sense of accomplishment This second edition addresses coaching in terms of the broader organization creating a coaching culture the impact of technology on the coaching relationship and goal and accountability setting overcoming obstacles to good listening and ending the coaching process You ll find a diverse array of tools to help you along the way Examples include a development plan to highlight existing coaching skills and areas of opportunity sample questions to ask during sessions forms to secure commitment to coaching an assessment to evaluate your organization s coaching culture

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Encyclopedia of Library and Information Science, Second Edition - Miriam Drake,2003-05-20 A revitalized version of the popular classic the Encyclopedia of Library and Information Science Second Edition targets new and dynamic movements in the distribution acquisition and development of print and online media compiling articles from more than 450

information specialists on topics including program planning in the digital era recruitment information management advances in digital technology and encoding intellectual property and hardware software database selection and design competitive intelligence electronic records preservation decision support systems ethical issues in information online library instruction telecommuting and digital library projects Communicating Projects Ann Pilkington, 2021-09-13 The communication of projects to each stakeholder group is essential to their success This book is an end to end guide for project managers and communication teams seeking to communicate effectively with all constituents both internal and external This new edition includes a number of key topical themes that build on the first edition An introduction to project management for those new to the field including communicating agile as many communication practitioners and project managers find themselves having to communicate in an agile environment which has a language all of its own The important role of social media and enterprise social networks as vital communication channels. The principles of change management The role of storytelling and the importance of translating technical terminology and data into stories that clients and the wider stakeholder groups understand Crisis communication ensuring there is a crisis or emergency communication process in place in case it is ever needed This highly practical book is invaluable reading for communication professionals who are increasingly managing the communication elements of projects It also supports project managers who need to gain a practical understanding of how to design and deliver communication as well as helping them to procure effective communication support Transformational Human Resources Management in Zimbabwe Mervis Chiware, Bernard Nkala, Innocent Chirisa, 2022-09-19 This book is a stepping stone toward solving public sector human capital challenges in Zimbabwe as it equips human capital managers with solutions to key issues in the public sector In Zimbabwe the public sector human capital drives the economy as over half of the population access their services through public enterprises Government is the major agent in economic and infrastructure development as well as the production of goods and services However Zimbabwe's public service is underperforming due to poorly motivated and managed employees who do not respond to the needs of its clients This is a cause of concern as the public sector human capital is central to the overall performance of the public sector Often public sector managers and leaders lack advanced relevant and dynamic skills and knowledge to deal with human resource challenges within the New Public Management environment It is critical for the public sector to transform its human resource management to suit twenty first century needs Effective human resource management in the public sector leads to economic growth and therefore the achievement of the Zimbabwe National Vision 2030 Therefore this book serves as a guide for public sector managers and those directly or indirectly involved in human capital management It provides in depth knowledge and guidance in effective human capital management within the context of the public sector in Zimbabwe Communication Skills for Effective Management Owen Hargie, David Dickson, Dennis Tourish, 2017-03-14 It is now widely recognized that communication is at the very heart of effective management There is

therefore an ever expanding demand for valid and generalizable information on how best to relate to people in organizational contexts Communication Skills for Effective Management meets this demand It demonstrates how for managers to be successful they need to employ a range of key communication skills styles and strategies The contents are based upon the authors considerable experiences of researching teaching and consulting in a range of private and public sector organisations From their academic and real world involvement they have identified the core skills of effective management presented in an academically rigorous yet student friendly way the reader is encouraged to interact with the material covered Each chapter contains a series of boxed text diagrams tables and illustrations which summarise core points Exercises are also provided to enable managers to put the material reviewed into practice All of this is underpinned and supported by a firm foundation of research findings This will be an excellent text for undergraduate business and management students studying business communication and MBA students Practising managers will also find this book to be an invaluable resource

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