SOUTH AFRICAN POLICE SERVICE

# RECRUITMENT OF ENTRY LEVEL POLICE TRAINEES



The South African Police Service is recruiting for entry level Police Trainees and invites applications from all races and gender, i.e. from young, energetic, intelligent, physically and mentally fit individuals, dedicated to serving their country by pursuing a career in Policing.

Post title: Police Trainee | Reference: TRAINEE2025/2026 Act of Appointment: SAPS Act, 1995 (Act No 68 of 1995).

# **South African Police Service Trainee Posts**

**Education Labour Relations Council** (South Africa)

#### **South African Police Service Trainee Posts:**

FCS Criminal Justice Structures and Mandates L3 ,2009 World Police Encyclopedia: L-Z, index Dilip K. Das, Michael Palmiotto, 2006 The World Police Encyclopedia is the only existing reference work to systematically survey all the police systems in all the countries of the world the 189 UN member states plus Switzerland Each article describes police history police education and training structure of the force s in relation to the country s form of government and criminal justice system police responsibilities and duties most common crimes structure and role of the courts correction structure organization and function of the police force s use of firearms local and central interactions community relations and current issues and challenges This unique resource will be of interest to scholars of history foreign policy and politics as well as government agencies NGOs and others involved in working internationally to control international and domestic crime

Police Integrity in South Africa Sanja Kutnjak Ivkovich, Adri Sauerman, 2020-04-29 Policing in South Africa has gained notoriety through its extensive history of oppressive law enforcement In 1994 as the country's apartheid system was replaced with a democratic order the new government faced the significant challenge of transforming the South African police force into a democratic police agency the South African Police Service SAPS that would provide unbiased policing to all the country's people More than two decades since the initiation of the reforms it appears that the SAPS has rapidly developed a reputation as a police agency beset by challenges to its integrity This book offers a unique perspective by providing in depth analyses of police integrity in South Africa It is a case study that systematically and empirically explores the contours of police integrity in a young democracy Using the organizational theory of police integrity the book analyzes the complex set of historical legal political social and economic circumstances shaping police integrity A discussion of the theoretical framework is accompanied by the results of a nationwide survey of nearly 900 SAPS officers probing their familiarity with official rules their expectations of discipline within the SAPS and their willingness to report misconduct The book also examines the influence of the respondents race gender and supervisory status on police integrity Written in a clear and direct style this book will appeal to students and scholars of criminology policing sociology political science as well as to police administrators interested in expanding their knowledge about police integrity and enhancing it in their organizations

Gender-Based Violence and Femicide in South Africa Tameshnie Deane, 2024-06-27 This book presents new perspectives on gender based violence GBV in South Africa It argues that violence against women is a manifestation of unequal gender relations and harmful manifestations of hegemonic masculinity which are governed by patriarchal beliefs institutions and systems It includes chapters on quantitative research that assess not only the levels and determinants of violence against women but also men s attitudes towards gender based violence perceptions of violence the legislative frameworks governing violence against women in South Africa and the current cases and jurisprudence relating to this scourge In spite of its focus on South Africa the book also provides insights for comparative scholars exploring the value of different constitutional

articulations of human rights and how they support or fail to support efforts to combat violence against women By assessing recent incidents and responses to gender based violence the book provides a view of not only the societal but also jurisprudential opportunities and pitfalls in this area that may be applicable elsewhere Gender equality and central to this the right of women to live lives free of violence is a precondition for full democratic participation and is a universal goal Accordingly the South African experience contributes to a wider understanding of the possibilities and limitations of societal and legal reform in challenging the ubiquity of violence against women The book is aimed at researchers practitioners students professionals and advocates in the field of gender based violence Report of the Commissioner of the South African Police South African Police,1918 Global Perspectives of Occupational Social Work Paul Maiden, 2013-04-03 Explore the history and practice of social work around the world This fascinating book presents a broad international survey of the development and current practices of occupational social work Covering seven countries around the world Global Perspectives of Occupational Social Work offers a unique cross cultural perspective on issues of interest to social workers everywhere From India to Ireland issues of training sexual harassment and workplace health and safety are remarkably similar and intriguingly varied Global Perspectives of Occupational Social Work describes the evolution of social work in factories and later in offices When industrialization brought women into factories owners hired nurses or governesses to guard chaperone and advise the young women in their employ Since then occupational social work has sought to keep a balance between the interests of management and workers In addition to discussing history and professional development Global Perspectives of Occupational Social Work reveals the way professionals like you handle the same situations you face every day including the shift toward privatization corporate restructuring and downsizing developing alcohol and substance abuse interventions creating employee assistance programs racism and sexism in the workplace HIV AIDS and other health problems workplace violenceCovering Australia India Germany Ireland South Africa Israel and the US Global Perspectives of Occupational Social Work is a major contribution to the professional literature Not only will this book increase international awareness it may supply you with unique perspectives and fresh strategies for solving the problems your colleagues in Gender Inclusive Policing Tim Prenzler, 2023-06-23 Gender Inclusive Policing Challenges Ierusalem and Pretoria also face and Achievements is an edited collection focused on current challenges innovations and positive achievements in gender integration in policing in different subject domains and locations Comprised of essays by expert contributors from across the globe the book covers a variety of topics including jurisdictional achievements South Africa British Isles Scandinavian countries Australia women in leadership achievements and methods merit and affirmative action issues performance comparisons conduct ethics peacebuilding intersectionality Indigenous women and women s police stations Argentina The book explores and grapples with issues of recruitment deployment and promotion obstacles to equity effective integration strategies management conduct and policing styles race and ethnicity and specialisation It is an essential resource providing

practical exemplars for police managers involved in gender equity programmes and for professionals involved in advanced level research teaching and consulting South Africa News Update ,1994 Consists of reproductions of articles from South Police Behavior, Hiring, and Crime Fighting John A. Eterno, Ben Stickle, Diana Scharff African newspapers Peterson, Dilip K. Das, 2021-09-27 This edited collection by internationally recognized authors provides essays on police behavior in the categories of police administration police operations and combating specific crimes Individual chapters strike at critical issues for police today such as maintaining the well being of officers handling stress hiring practices child sexual exploitation gunrunning crime prevention strategies police legitimacy and much more Understanding how police are hired and behave is a way of understanding different governments around the world The book will cover the practices of countries as diverse as China Germany India Japan Turkey South Africa the United States and others Readers will be exposed to aspects of police that are rarely if ever explored The book is intended for a wide range of audiences including law enforcement and community leaders and students of criminal justice Dare Not Linger Nelson Mandela, Mandla Langa, 2017-10-24 A memoir of Mandela's time in office as the first president of a democratic South Africa completed and expanded with his personal notes and speeches I have discovered the secret that after climbing a great hill one only finds that there are many more hills to climb I have taken a moment here to rest to steal a view of the glorious vista that surrounds me to look back on the distance I have come But I can rest only for a moment for with freedom comes responsibilities and I dare not linger for my long walk is not ended In 1994 Nelson Mandela became the first president of a democratic South Africa From the outset he was committed to serving only a single five year term During his presidency he and his government ensured that all of South Africa's citizens became equal before the law and he laid the foundation for turning a country riven by centuries of colonialism and apartheid into a fully functioning democracy Dare Not Linger is the story of Mandela's presidential years drawing heavily on the memoir he began to write as he prepared to leave office but was unable to finish Now the acclaimed South African writer Mandla Langa has completed the task using Mandela's unfinished draft detailed notes that Mandela made as events were unfolding and a wealth of unseen archival material With a prologue by Mandela s widow Gra a Machel the result is a vivid and often inspirational account of Mandela's presidency and the creation of a new democracy It tells the story of a country in transition and the challenges Mandela faced as he strove to make his vision for a liberated South Africa a reality Underneath the history that has been made there is a human being who chose hope over fear progress over the prisons of the past Even as he became a legend to know the man Nelson Mandela is to respect him even more Barack Obama A rare human being who in freeing himself of his demons also became free to give his extraordinarily leadership to his country and the world Bill Clinton A critically important document as the principal firsthand record of Mandela's tumultuous time in office and the often ingenious measures he took to bring about peace the book contains many such practical lessons in governance Essential to students of Mandela's political career as well as of modern African history

Kirkus Reviews Journal of the Royal Army Medical Corps ,1999 Transformation and Trouble Diana Gordon, 2006-02-02 Crime is one of the major challenges to any new democracy Violenceoften increases after the lifting of authoritarian control or in theaftermath of regime change But how can a fledgling democracy fightcrime without violating the fragile rights of its citizens InTransformation and Trouble accomplished theorist and criminaljustice scholar Diana Gordon critically examines South Africa s efforts to strike the perilous balance between democratic participation and social control Although she finds that South Africa has made greatprogress in pursuing the Western ideals of participatory justice and due process popular concerns about crime have fostered the growth of a punitive criminal justice system that undermines the country srights oriented political culture **Economic Development, Crime, and Policing Frederic Lemieux, Garth** den Heyer, Dilip K. Das, 2014-12-04 The 22nd Annual Meeting of the International Police Executive Symposium was held in August 2012 at the United Nations Plaza in New York Chaired by Dr Garth den Heyer the symposium focused on the links between economic development armed violence and public safety Drawn from these proceedings Economic Development Crime and Policing Global Perspectives presents the insight of police leaders and researchers from a number of countries They provide worldwide perspectives and case studies about the complex interrelations and influence of these issues on police practice in developed developing and transitioning countries Topics include Youth violence in society Economic downturn and global crime trends Restorative justice and recidivism Community based policing Investigation techniques applied to financial crimes Policing gang violence Implementation of the rule of law in postconflict countries Policing transportation infrastructures The book organizes these topics according to regional perspectives global modern democracies emerging democracies and newly industrialized countries It highlights ongoing response efforts related to challenges facing the police in emerging or newly democratized states. The book concludes with a comprehensive review of the fundamental elements of police reform and explores how such changes might affect society It discusses the role of society in reforming police systems and suggests new directions for this broad research agenda This book is a co-publication with the International Police Executive Symposium Coaching Psychology: Meta-theoretical perspectives and applications in multicultural contexts Llewellyn E. van Zyl, Marius W. Stander, Aletta Odendaal, 2016-06-03 This book offers detailed strategies methodologies approaches practice guidelines and policy implications effective for professional coaching on the individual group and organizational level It details empirical research based and theoretical perspectives on coaching psychology as well as elaborates upon the fundamentals within multi cultural contexts First delivering a general introduction to coaching psychology before going on to examine specific psychological approaches towards coaching The book also provides a conceptual framework for the use of psychometrics in multi cultural coaching psychology Next the book presents meta theoretical perspectives and applications for multi cultural contexts such as how to enhance leadership with group coaching from a system psychodynamic approach how coaching can be used to support behavioral engagement and

wellbeing and how to utilize symbolic expressions art myths dreams and fantasies in coaching This book provides practical tools towards critical self reflective practice Delivering the current state of the art research by presenting psychological coaching strategies theory and practice in one viewpoint It also informs on the activity of various research approaches thus interesting the broader student and academic reader It will help all readers evaluate their current coaching competencies and in the end become better coaches The book will also serve as an ideal resource for psychologists who want to migrate **Black Tax** Nig Mhlongo, 2019-09-12 The real significance of this book lies in the fact that it into coaching psychology tells us more about the everyday life of black South Africans It delves into the essence of black family life and the secret anguish of family members who often battle to cope Niq Mhlongo A secret torment for some a proud responsibility for others black tax is a daily reality for thousands of black South Africans In this thought provoking and moving anthology a provocative range of voices share their deeply personal stories With the majority of black South Africans still living in poverty today many black middle class households are connected to working class or jobless homes. Some believe supporting family members is an undeniable part of African culture and question whether it should even be labelled as a kind of tax Others point to the financial pressure it places on black students and professionals who as a consequence struggle to build their own wealth Many feel they are taking over what is essentially a government responsibility The contributions also investigate the historical roots of black tax the concept of the black family and the black middle class In giving voice to so many different perspectives Black Tax hopes to start a dialogue on this widespread social phenomenon **After Dictatorship** Peter Hoeres, Hubertus Knabe, 2023-02-20 Numerous studies concerning transitional justice exist However comparatively speaking the effects actually achieved by measures for coming to terms with dictatorships have seldom been investigated There is an even greater lack of transnational analyses This volume contributes to closing this gap in research To this end it analyses processes of coming to terms with the past in seven countries with different experiences of violence and dictatorship Experts have drawn up detailed studies on transitional justice in Albania Argentina Ethiopia Chile Rwanda South Africa and Uruguay Their analyses constitute the empirical material for a comparative study of the impact of measures introduced within the context of transitional justice It becomes clear that there is no sure formula for dealing with dictatorships Successes and deficits alike can be observed in relation to the individual instruments of transitional justice from criminal prosecution to victim compensation Nevertheless the South American states perform much better than those on the African continent This depends less on the instruments used than on political and social factors Consequently strategies of transitional justice should focus more closely on these contextual factors The A to Z of Careers in South Africa, 2006 **Positive** Organizational Interventions: Contemporary Theories, Approaches and Applications Llewellyn Ellardus Van Zyl, Sebastiaan Rothmann, 2021-01-05 **New South African Review 5** Gilbert M Khadiagala, Devan Pillay, Roger Southall, Prishani Naidoo, 2015-11-01 A series of essays explaining the impact of the events at Marikana upon the South

African perspective of police and the keeping of order This fifth volume in the New South African Review series takes as its starting point the shock wave emanating from the events at Marikana on 16 August 2012 and how it has reverberated throughout politics and society Some of the chapters in the volume refer directly to Marikana In others the influence of that fateful day is pervasive if not direct Marikana has for instance made us look differently at the police and at how order is imposed on society Monique Marks and David Bruce write that the massacre has come to hold a central place in the analysis of policing and broader political events since 2012 The chapters highlight a range of current concerns political economic and social David Dickinson's chapter looks at the life of the poor in a township from within In contrast the chapter on foreign policy by Garth le Pere analyses South Africa's approach to international relations in the Mandela Mbeki and Zuma eras Anthony Turton's account When gold mining ends is a chilling forecast of an impending environmental catastrophe Both Devan Pillay and Noor Nieftagodien focus attention on the left and in different ways ascribe its rise to a new politics in the wake of Marikana The essays in NSAR 5 Beyond Marikana present a range of topics and perspectives of interest to general readers but the book will also be a useful work of reference for students and researchers Encyclopedia of the World's Special Forces Mike Ryan, Chris Mann, Alexander Stilwell, 2014-03-06 The Encyclopedia of the World's Special Forces is the most comprehensive guide available to the world's elite forces. Units are arranged by the type of mission that they specialize in Sea Land Air and Counter Revolutionary Warfare Each entry includes detailed information about the unit its history tactics weapons and equipment used

Unveiling the Energy of Verbal Art: An Mental Sojourn through South African Police Service Trainee Posts

In some sort of inundated with displays and the cacophony of immediate interaction, the profound energy and mental resonance of verbal artistry often fade into obscurity, eclipsed by the constant onslaught of sound and distractions. However, set within the musical pages of **South African Police Service Trainee Posts**, a captivating function of fictional brilliance that impulses with organic thoughts, lies an wonderful trip waiting to be embarked upon. Published with a virtuoso wordsmith, this enchanting opus courses viewers on a psychological odyssey, gently exposing the latent potential and profound influence embedded within the complex web of language. Within the heart-wrenching expanse with this evocative examination, we will embark upon an introspective exploration of the book is main themes, dissect their interesting writing fashion, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

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