



# CHILD CARE FACILITY TRAINING REQUIREMENTS

## Introductory Training Timeframes

⌚  
**Within First 90 Days of Employment**

Child care personnel must begin training within the first 90 days of employment in the child care industry by:

- starting a Part I or Part II course,
- taking a child care competency exam, or
- earning an educational exemption.

All the 40-hour required training **must be completed one year** from the date the training began. Child care personnel must pass [competency exams](#) for the 40 hours of training or receive an [educational exemption](#).

### PART I (30 hours)

- Child Care Facility Rules and Regulations (6 hours)
- Health Safety and Nutrition (8 hours)
- Identifying and Reporting Child Abuse and Neglect (4 hours)
- Child Growth and Development (6 hours)
- Behavioral Observation and Screening (6 hours)

### PART II (10 hours)

- Understanding Developmentally Appropriate Practices (5 hours)  
**AND one (1) of the following:**
  - Infant and Toddler Appropriate Practices (5 hours)
  - Preschool Appropriate Practices (5 hours)
  - School-Age Appropriate Practices (5 hours)
- OR**
- Special Needs Appropriate Practices (10 hours)

*Note: Training is available online or instructor-led.*

⌚  
**Complete 1 year after starting training**

## Additional Required Training Timeframes

⌚  
**Prior to caring for children**

### Universal Precautions/Exposure Plan

Child Care facilities shall develop a written exposure plan regarding universal safety precautions. All child care personnel are required to be educated on the facility's exposure plan regarding standard precautions before beginning to work and annually thereafter. The DCF Child Care Personnel Orientation Course (5 hours) provides general information on this topic that may be used to supplement a facility specific training offered by the child care provider.

**Note:** By December 31, 2021, the facility shall maintain a specific number of child care personnel (as outlined in the Child Care Facility Handbook) with current CPR certification and first aid training that are on site at the facility at all times children are in care.

# Sound Legal Personnal Manual Childcare Florida

**Roman Wölfel**



## **Sound Legal Personnel Manual Childcare Florida:**

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