Leadership in Organizations, 9e (Yukl) Chapter 2 Leadership Behavior

1) Which of the following is NOT an example of clarifying behavior by a leader?

A) Explain the reasons for an assignment.

B) Clearly explain what results are expected.

C) Ask the subordinate to set performance goals.

D) Explain the relative priority of different tasks.

Answer, C.

Learning Objective: Understand how specific types of task and relations behavior can be used effectively.

AACSB: Application of knowledge

Difficulty Level: Moderate

2) Which of the following is NOT an example of supporting behavior?

A) Clearly explain what the subordinate is expected to do.

B) Express confidence in a subordinate who has a difficult task.

C) Remember details about a subordinate's interests and family.

D) Help a subordinate deal with a personal problem.

Answer: A

Learning Objective: Understand how specific types of task and relations behavior can be used effectively.

AACSB: Application of knowledge

Difficulty Level: Moderate

3) Supportive leadership is MOST likely to result in what outcome for subordinates?

A) stronger organizational commitment

B) stronger satisfaction with the leader

C) better coordination among subordinates

D) better performance by subordinates

Answer: B

Learning Objective: Understand how specific types of task and relations behavior can be used effectively.

AACSB: Analytical thinking Difficulty Level: Moderate

4) Which of the following is LEAST likely to be an outcome of leader supporting behavior?

A) better time management for the leader

B) reduced stress for the subordinates

C) more cooperative leader-subordinate relationships

D) lower absenteeism and turnover by subordinates

Answer: A

Learning Objective: Understand how specific types of task and relations behavior can be used effectively.

AACSB: Application of knowledge Difficulty Level: Moderate

Yukl Chapter 4

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Leadership Education ,1996 Leadership and the Ethics of Influence Terry L. Price, 2020-03-02 How do leaders influence others Although they sometimes appeal directly to good reasons which we associate with rational persuasion leaders also use guilt pressure flattery bullying and rewards and punishment all to get the behaviors that they want Even when leaders refrain from outright lying they are nevertheless known to practice something approaching perhaps reaching the level of manipulation Influence therefore presents a serious ethical problem across leadership contexts Leadership and the Ethics of Influence argues that influence puts leaders at risk of using people It is generally disrespectful of autonomy to figure out what makes people tick in an effort to handle them In contrast with physical force influence works through agency not around it Despite this feature of influence and to a large extent because of it the everyday influence associated with leadership is often morally troublesome What matters morally is not only whether agency is bypassed or overridden but also who is ultimately in control This book uses philosophy and leadership studies to show how leaders across different contexts can be justified in getting followers to do things Connecting moral theory to leadership theory and especially to charismatic leadership authentic leadership transforming leadership and ethical leadership this book is essential reading for leadership scholars students and practitioners Leadership Education 1992-1993 Frank H. Freeman, Sara N. King, 1992 The SOURCE BOOK is a reference volume that provides readers with current information on the latest resources in leadership development The fourth in a series the 1992 1993 edition offers two new sections along with updates to previous editions Leadership Technologies a new section on instruments simulations Annotated Bibliography Films Resource Persons in Leadership Education Resource Organizations in Leadership Education 915 545 2805 FAX 919 288 3999 Relationships in Organizations R. Morrison, H. Cooper-Thomas, 2013-10-15 This book is an exploration into the current world of relationships in the workplace It focuses on the ways in which organizational relationships be they friendships superior subordinate relationships negative relationships romantic liaisons or simply membership to a social network can influence and affect our experience of work Seeking and Resisting Compliance Steven R Wilson, 2002-07-10 Why do individuals say what they do during everyday face to face influence interactions How do people seek or resist compliance in different relational institutional and cultural contexts Linking theory and research to salient real life examples and recent academic studies Steven Wilson introduces the reader to the theories systems of message analysis complexities and nuances of interpersonal persuasion Seeking and Resisting Compliance is the only single authored interdisciplinary text to explore compliance gaining and resistance from a message production perspective This incisive clearly written text is ideal for students scholars and anyone interested in interpersonal influence and persuasion in everyday interactions Recommended for graduate and upper level undergraduate courses in persuasion as well as special topics courses in interpersonal influence social psychology and sociolinguistics Features of this text Ground breaking specific focus on message production as opposed to only message

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