

## **“A STUDY ON IMPACT OF E-HRM ACTIVITIES IN THE COMPANIES GROWTH”**

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### **ABSTRACT:**

E-HRM is a way of implementing HR strategies, policies, and practices in organization through a conscious and direct support of and/or with full use of web-technology based channels. Technology has changed the business world many times over. In the information Age, the advent of computers and the internet has increased that impact significantly. Many businesses cannot even function without the use of computer technology. This impact is seen in nearly all areas of business, including human resources, where technology continues to have a significant impact on HR Practices.

HR technology can improve the management of HR and so contribute to the organization's competitive advantage. It is now established that the benefits of the use of technology for outweigh the benefits of just engaging in traditional practices of HR. E-HRM Playing major role to work accurately and effectively in the organization. Many software companies like Microsoft and Infosys have been performing most of their HR management (HRM) on-line (this is called E-HRM). Technology has increased and access made readily available of HR information; improved communication; improved the speed at which HRM transactions and information are gathered; and reduced costs making it easier to administer HRM functions. This paper consist of Types of E-HRM, E-HRM tools, E-Recruitment, E-Selection, E-Training, E-Pay, E-Compensation And E-Performance Management System.

**Keywords:** HR strategies, policies, E-HRM, E-HRM tools, E-Recruitment, E-Pay, E-Selection, E-Training, E-Compensation and E-Performance Management System.

# Zenith International Journal Of Multidisciplinary Research Impact Factor

**Deepanjali Mishra,Sasmita Rani  
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## **Zenith International Journal Of Multidisciplinary Research Impact Factor:**

*A STUDY OF ACADEMIC ACHIEVEMENT IN RELATION TO PARENTAL BEHAVIOUR, SCHOOL ENVIRONMENT AND ADJUSTMENT OF SECONDARY SCHOOL TRIBAL STUDENTS IN ASSAM* Dr. Anindita Das, 2017-08-05 India is regarded as

the most second largest tribal dominated country in the world The tribal people are intrinsic part of the national life which has been instrumental in contributing to the complex amalgam of national culture by their rich cultural heritage From thousands of years they survived in a natural environment with simple lifestyle and developed their cultural pattern which is congenial to their consequent physical and social environment Even the references of such tribal groups are found in the ancient literature of Ramayana and Mahabharata At present the tribal population of India falls into three main zones namely North Eastern Zone the Central Zone and the Southern Zone

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