

# Probation Report

ACT Public Service:

#### General information for Supervisors

The purpose of this report is to gain an accurate description of the probationer's conduct and work performance, (usually ever a 3 month period, longer for some classifications) so that a decision may be taken on the continuation or extension of probation or the confirmation or assument of appointment as appropriate. The report also enables deficiencies in a probationer's work performance to be highlighted and provides for action to be identified to seek to overcome those definitioners.

It is important to identify an officer's strongths and weaknesses at an early stage so that appropriate development action can be taken classing the probationary period. Such action should minimum the breshold of poir week performance occurring after an officer has been confirmed at disciplinary action being recessory.

#### At the commencement of their probation period

- Excises the evolution process and what it entains
- Explain the nature of their cluses and the standard expected of them (inc. attendance, flextires, general conduct and behaviour towards colleagues and customers etc.); and
- Inform the employee in writing of the untersuland objectives to be met for the appointment to be confirmed.

#### During the probation period

- Requisity muritiar the performance of the employee and give regular feedback in addition to the probation reports required. Regular feedback provides the opportunity for the employee to reptify any performance problems during their probation.
- Provide specific on the job training at development apportunities to help the employee perform in their job;
- Complete one month and two month probation reports, provide the employee with a copy and discuss the report with the employee. The employee must be provided with an experimental to response within some working days.
- If the probation period is lenger than 5 reorities, complete further probation reports each month with the final report being settl to recruitment services at least 2 weeks prior to the confirmation date:
- All completed probation reports must be ferwanded to the Recruitment Officer by the designated date; and

NB: Under industrial legislation an employee must be advised in verting of any extension in their probationary period prior the initial period ending. It is therefore critical that the probation reports are received by recruitment services in advance

# **Writing A Probation Report Examples**

**Gary Groth-Marnat, Ari Davis** 

#### **Writing A Probation Report Examples:**

Report Writing for Criminal Justice Professionals Larry S. Miller, John T. Whitehead, 2010-11-24 So much of the process of criminal justice depends on good documentation and criminal justice professionals can spend as much as 50 75% of their time writing up administrative and research reports Much of the legal process depends on the careful documentation that records crucial information And yet most of these law enforcement security corrections and probation and parole officers have not had adequate training in how to provide a well written accurate brief and complete report Report Writing for Criminal Justice Professionals provides practical advice on report writing with specific writing samples and guidelines The authors go beyond the routine English grammar approach to deal with the difficult but often ignored problem of documentation that will hold up in court Important concepts are emphasized with related checklists forms and pull out chapter tests The material is organized into three sections The Nature of Report Writing The Mechanics of Report Writing and The Modernization of Report Writing NEW TO THIS EDITION Updated and revised with new material on forensics and scientific reports crime reporting common errors in forensic reports and automation of report writing Appendixes are thoroughly revised with new examples of reporting forms worksheets and reports including a sample forensic lab report and presentence investigation report Text complemented by numerous examples sample reports and tools Each chapter concludes with a sample test for the reader to self evaluate learning Appendices include model reports examples of agency instructions for completing report forms and selected readings Report Writing for Criminal Justice Professionals Larry Miller, John Whitehead, 2017-09-14 The criminal justice process is dependent on accurate documentation Criminal justice professionals can spend 50 75 percent of their time writing administrative and research reports The information provided in these reports is crucial to the functioning of our system of justice Report Writing for Criminal Justice Professionals Sixth Edition provides practical guidance with specific writing samples and guidelines for providing strong reports Most law enforcement security corrections and probation and parole officers have not had adequate training in how to provide well written accurate brief and complete reports Report Writing for Criminal Justice Professionals covers everything officers need to learn from basic English grammar to the difficult but often ignored problem of creating documentation that will hold up in court This new edition includes updates to reference materials and citations as well as further supporting examples and new procedures in digital and electronic report writing Professional Writing for the Criminal Justice System Jill Harrison, Daniel Weisman, Joseph L. Zornado, 2017-04-21 Underscores the critical importance of effective writing in the justice system and how to achieve it This user friendly guide to effective writing for the justice system teaches readers to write cogently and accurately across the spectrum of criminal justice related disciplines With an examination of common writing problems that interfere with good reporting and documentation it underscores the importance of skilled written communication as a cornerstone of competent practice within criminology It provides examples of strong writing that

demonstrate communication of cultural competency and help students develop critical thinking writing skills Of outstanding value are numerous examples of real world writing alongside discussion questions and explanations enabling students to think critically and truly understand what constitutes good writing Actual forms and records used in practice are included along with real world writing examples drawn from all areas of practice police corrections probation and parole services social work miscellaneous court documents and victim advocate services. The book interactive approach to writing includes forms on which students can practice their skills practice tests and chapters organized around the standard curriculum taught in most criminal justice programs Key Features Addresses the increasingly common issue of student deficiencies in cultural competency and critical thinking as they relate to writing skills Offers an interactive approach based on real practice and tied to students interests Includes examples of good and poor writing with corrections and explanations for the bad examples Displays actual forms and records used by law enforcement agencies correctional departments and related organizations Fosters the development of critical and culturally competent writing skills Professional Report Writing Simon Mort, 1995 Simon Mort provides practical guidance on such topics as deciding the format structuring a report stylistic pitfalls and how to avoid them making the most of illustrations ensuring a consistent layout The theme throughout is fitness for purpose and the text is enriched by a wide variety of examples drawn from business industry and government Simon Mort s book is an indispensable reference work for managers civil servants local government officers consultants and professionals 101 Sample Write-Ups for Documenting Employee Performance Problems Paul Falcone, 2017-07-12 of every kind Whether you re addressing an initial infraction or handling termination worthy transgressions you need to be 100 percent confident that every employee encounter is clear fair and most importantly legal Thankfully HR expert Paul Falcone has provided this wide ranging resource that explains in detail the disciplinary process and provides ready to use documents that eliminate stress and second guessing about what to do and say In 101 Sample Write Ups for Documenting Employee Performance Problems Falcone includes expertly crafted easily customizable write ups that address sexual harassment absenteeism insubordination drug or alcohol abuse substandard work email and phone misuse teamwork issues managerial misconduct confidentiality breaches social media abuse and more With each sample document also including a performance improvement plan outcomes and consequences and a section of employee rebuttal it s easy to see why this guide makes life for managers and HR personnel significantly easier when it comes to addressing employee performance issues **SAGE Dictionary of Criminology** Eugene McLaughlin, John Muncie, 2005-11-15 If the First Edition was an invaluable guide for students the Second is well night indispensable I can think of no better starting point for those wanting a quick fix on any given criminological topic Professor Tony Jefferson Keele University Since its initial publication in 2001 I ve steadfastly kept The SAGE Dictionary of Criminology within easy reach of my desk referring to it countless times in writing articles books and lectures I ve found it to be a remarkable book a comprehensive dictionary certainly but as much so a significant achievement

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ahead Ellis Cashmore Professor of Culture Media and Sport Staffordshire University author of Dictionary of Race and Ethnic Relations and co editor of Dictionary of Cultural Theorists McLaughlin and Muncie have assembled an impressive list of international contributors and have succeeded in putting together a wonderfully entertaining book the Dictionary belongs on every criminologist s bookshelf Professor George Mair Liverpool John Moores University Criminal Justice An International Journal 2 2 The main strength of the project lies in its attempts at integration of a wide range of themes and theoretical perspectives under one set of covers Professor John Raine University of Birmingham Youth Justice 2 1 There is a genuine international feel to the compilation as a whole Nowadays such has criminology grown it is barely possible to keep up even in a narrowly defined sub field and a new dictionary is essential Anyway we will all have to read it because our students will What a relief that it is such a pleasure to do so Jason Ditton University of Sheffield British Journal of Criminology 43 2

Presentence Report Handbook Robert Melvin Carter, 1978 Learning to Behave Eileen Baglin Jones, Neville Jones, 2017-09-08 Offering up to date research on school discipline and bullying this study emphasizes the management of school discipline through school policies and the responsibility of problems by all members of staff It gives examples of The Writings of Thomas Jefferson: Being His curriculum initiatives that address pupils with discipline problems Autobiography, Correspondence, Reports, Messages, Addresses, and Other Writings, Official and Private Thomas The SAGE Guide to Writing in Criminal Justice Research Methods Jennifer M. Allen, Steven Jefferson, 1871 Hougland, 2020-01-28 The SAGE Guide to Writing in Criminal Justice Research Methods equips students with transferable writing skills that can be applied across the field of criminal justice both academically and professionally Authors Jennifer M Allen and Steven Hougland interweave professional and applied writing academic writing and information literacy with the result being a stronger more confident writer researcher and student in criminal justice Focused on teaching students how to write in the academic setting while introducing them to a number of other writing tools specific to research methods such as writing literature reviews abstracts proposals and more The perfect companion for any criminal justice research methods course this brief text focuses on key topics that will benefit students in their classes and in the field **Native American Mystery Writing** Mary Stoecklein, 2019-04-04 Though mystery crime and detective fiction are some of the most popular genres in the world little scholarship currently exists regarding Native American writers and how they add new dimensions to this widely read literary form Rather the majority of scholarship examines the depiction of Native characters from the perspective of non Native authors Native American Mystery Writing Indigenous Investigations analyzes how Native authors use the genre to foreground centuries of settler colonial crimes and comment upon the ways in which these acts continue to impact Native individuals and communities today Considering fourteen novels and two made for TV films this book surveys a spectrum of settler colonial crimes the Osage oil murders sexual assault against Native women missing and murdered Indigenous women the California mission system suppression of spiritual beliefs theft of land children and cultural items and

of course murder Examination of these texts shows how Native authors working with the mystery crime and detective fiction formats are able to entertain readers while also sending strong social cultural and political messages that argue for strengthened tribal sovereignty and illustrate the resilience of Indigenous peoples all in order to promote discussions about creating a more just system for Native Nations **Contemporary Office Handbook** P M Saleem, 2012-12-04 Contemporary Office Handbook emphasizes the critical skills traits and knowledge required to effectively face the emerging workplace realities It is designed to guide you the reader toward success Whether you are a new professional applying for your very first job or a seasoned manager there is information in this handbook to help you The structure of the content is clear making it easy to find what you need quickly And the content is thoroughly researched with excellent citations for those who want to dig deeper From the basic skills to the most advanced thinking on how to be a le Corrections Mary K. Stohr, Anthony Walsh, 2024-05-24 Written by former practitioners who are experts in the field Corrections The Essentials provides an in depth yet accessible guide to the world of corrections The Fifth Edition presents an engaging blend of historical context research findings and contemporary issues all while challenging students to think critically about the complexities of the correctional system Departments of Commerce, Justice, and State, the Judiciary, and Related Agencies Appropriations for 1998: Justification of the budget estimates, Department of State, Maritime Administration, the **Judiciary** United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Commerce, Justice, and State, the Judiciary, and Related Agencies, 1997 **Dictionary of Real Estate Terms** Jack P. Friedman, Jack C. Harris, J. Bruce Lindeman, 2017-07-24 Need to know real estate jargon This guick reference guide can help Home buyers and sellers as well as real estate professionals investors and attorneys can rely on this guick reference source More than 3 000 terms and definitions cover topics that include appraisal architectural styles brokerage construction development environmental finance mortgage types zoning regulations and much more Includes graphs charts and line art Reports and Prints of the Senate Committee on Government Operations United States. Congress. Senate. Committee Public Personnel Management Jared J. Llorens, Heather Getha-Taylor, 2025-10-20 on Government Operations, 1955 Effective public personnel management also known as human resource management HRM or human capital management is essential for successful government Now in a thoroughly revised 8th edition Public Personnel Management Contexts and Strategies focuses on the critical issues and common processes in the management of public sector personnel In keeping with prior editions the text centers on the essential elements of public human resource management strategic workforce planning effective recruitment and retention workforce development and employee relations Designed to further address the ways in which expectations for human resource managers have changed and developed over the last few years this 8th edition includes several new features and improvements All new substantially restructured and updated case studies and applied work assignments Examination and discussions of the impact and promise of artificial intelligence adoption on all

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