



SOUTH AFRICAN POLICE SERVICE ADVERTISEMENT

RECRUITMENT OF 10 000 ENTRY LEVEL POLICE TRAINEES 2024/2025 INTAKE

The South African Police Service (SAPS) is embarking on the recruitment of patriotic citizens who are willing to protect and proud to serve the country by pursuing a career as entry Police Trainees for enlistment in the Basic Police Development Learning Programme (BPDLP).

Post Title: Police Trainee

Remuneration:

INSTITUTION PHASE (BASIC TRAINING IN THE ACADEMIES)	PROBATION PHASE (AFTER TRAINING IN THE ACADEMIES)
Stipend: R4500 per month	Salary notch: R216 033 per annum
In addition to this, appointees will receive the applicable service benefits from probation phase.	

Act of Appointment: SAPS Act, 1995 (Act No 68 of 1995).

Successful candidates will serve as Police Trainees on contract.

Core Functions: The core functions of the posts, on successful completion of the training, are as follows:

- * Prevent, combat and investigate crime;
- * Maintain public order;
- * Protect and secure the inhabitants of the Republic and their property; and
- * Uphold and enforce the law

South African Police Service Vacancies For 2014

Stanley D. Brunn, Donna Gilbreath



South African Police Service Vacancies For 2014:

Police Integrity in South Africa Sanja Kutnjak Ivkovich, Adri Sauerman, 2020-04-29 Policing in South Africa has gained notoriety through its extensive history of oppressive law enforcement. In 1994 as the country's apartheid system was replaced with a democratic order, the new government faced the significant challenge of transforming the South African police force into a democratic police agency, the South African Police Service (SAPS), that would provide unbiased policing to all the country's people. More than two decades since the initiation of the reforms, it appears that the SAPS has rapidly developed a reputation as a police agency beset by challenges to its integrity. This book offers a unique perspective by providing in-depth analyses of police integrity in South Africa. It is a case study that systematically and empirically explores the contours of police integrity in a young democracy. Using the organizational theory of police integrity, the book analyzes the complex set of historical, legal, political, social, and economic circumstances shaping police integrity. A discussion of the theoretical framework is accompanied by the results of a nationwide survey of nearly 900 SAPS officers probing their familiarity with official rules, their expectations of discipline within the SAPS, and their willingness to report misconduct. The book also examines the influence of the respondents' race, gender, and supervisory status on police integrity. Written in a clear and direct style, this book will appeal to students and scholars of criminology, policing, sociology, political science, as well as to police administrators interested in expanding their knowledge about police integrity and enhancing it in their organizations.

A Citizen's Guide to Crime Trends in South Africa Aine Kreigler, Mark Shaw, 2016-06-05 South Africans care a lot about crime. We think and worry about it, plan and insure against it, develop and share theories about it, read about it, and talk about it a lot. But how much do we really know? Crime statistics do not belong to the government, academics, specialists, or the press. They are ours; we experience and report crimes and have a right to access and understand their official record. It should not take any particular expertise to get a grasp on what we should make of the figures and graphs that the South African Police Service produces every year. A Citizen's Guide to Crime Trends in South Africa provides a basis on which to understand the statistics in a manner that is accessible to everyone. Each chapter challenges a set of oft-repeated assumptions about how bad crime is, where it occurs, and who its victims are. It also demonstrates how and why crime statistics need to be matched with other forms of research, including criminal justice data, in order to produce a fuller account of what we are faced with.

Police Work and Identity Andrew Faull, 2017-09-07 This is a book about the men and women who police contemporary South Africa. Drawing on rich original ethnographical data, it considers how officers make sense of their jobs and how they find meaning in their duties. It demonstrates that the dynamics that lead to police abuses and scandals in transitional and neo-liberalising regimes such as South Africa can be traced to the day-to-day experiences and ambitions of the average police officer. It is about the stories they tell themselves about themselves and their social worlds and how these shape the order they produce through their work. By focusing on police officers, this book positions the individual in primacy over the

organisation asking what policing looks like when motivated by the pursuit of ontological security in precarious contexts It acknowledges but downplays the importance of police culture in determining officers attitudes and behaviour and reminds readers that most officers lives are entangled in and shaped by a range of social political and cultural forces It suggests that a job in the South African Police Service SAPS is primarily just that a job Most officers join the organisation after other dreams have slipped beyond reach their presence in the Service being almost accidental But once employed they re write their self narratives and enact carefully choreographed performances to ease managerial and public pressure and to rationalize their coercive practices In an era where evidence and what works reigns supreme and where cop culture is often deemed a primary socializing force this book emphasises how officers personal histories ambitions and vulnerabilities remain central to how policing unfolds on the street

African Immigrant Traders in Inner City Johannesburg

Inocent Moyo,2017-09-14 This book contests the negative portrayal of African immigrants as people who are not valuable members of South African society They are often perceived as a threat to South Africa and its patrimony accused of committing crime taking jobs and competing for resources with South African citizens Unique in its deployment of a deconstructionist theoretical and analytical framework this work argues that this is a simplistic portrayal of a complex reality Inocent Moyo lays bare not only the failings of an exclusivist narrative of belonging but also a complex social reality around migration and immigration politics belonging and exclusion in contemporary South Africa Over seven chapters he introduces new perspectives on the negative portrayal of African immigrants and argues that to sustain a negative view of them as the threatening other ignores complex people place space dynamics For these reasons the analytical empirical and theoretical value of the project is that it broadens the study of migration related contexts in a South African setting Academics students policy makers and activists focusing on the migration and immigration debate will find this book invaluable

Social Security Outside the Realm of the Employment Contract Mies Westerveld,Marius Olivier,2019 All over the world countries face the challenge of inadequate social security coverage for workers without an employment contract In countries of the global south this phenomenon is a natural consequence of large informal economies Countries in the global north increasingly witness the same issue due to growing labour market flexibility flex contracts dependent self employment digitization of labour In this book authors from both hemispheres exchange insights experiments and practices with the intention of finding better ways to deal with the social security challenges facing workers

Making Freedom

Anne-Maria Makhulu,2015-10-23 In Making Freedom Anne Maria Makhulu explores practices of squatting and illegal settlement on the outskirts of Cape Town during and immediately following the end of apartheid Apartheid s paradoxical policies of prohibiting migrant Africans who worked in Cape Town from living permanently within the city led some black families to seek safe haven on the city s perimeters Beginning in the 1970s families set up makeshift tents and shacks and built whole communities defying the state through what Makhulu calls a politics of presence In the simple act of building homes

squatters who Makhulu characterizes as urban militants actively engaged in a politics of the right to the city that became vital in the broader struggles for liberation Despite apartheid s end in 1994 Cape Town s settlements have expanded as new forms of dispossession associated with South African neoliberalism perpetuate relations of spatial exclusion poverty and racism As Makhulu demonstrates the efforts of black Capetonians to establish claims to a place in the city not only decisively reshaped Cape Town s geography but changed the course of history

Exploring Contemporary Police Challenges

Sanja Kutnjak Ivković,Jon Maskály,Christopher M. Donner,Irena Cajner Mraović,Dilip K. Das,2022-12-30 Policing in the 21st century is becoming increasingly complicated as economic political social and legal circumstances continue to compel police organizations to evolve To illustrate the complexity of policing in the 21st century and cover themes common to police organizations around the world *Exploring Contemporary Police Challenges A Global Perspective* is organized into six sections which cover the key policing challenges across the globe Based on US President Barack Obama s 2015 Task Force s organization into six broad pillars this volume contains contributions from policing experts focusing on Building Trust and Legitimacy Providing Policy and Oversight Utilizing Technology and Social Media Developing Community Policing and Crime Reduction Providing Police Training and Education and Facilitating Officer Wellness and Safety Scholarly analyses and discussions of these issues in 16 countries on 6 continents offer a global perspective on policing in the 21st century This volume simultaneously enhances the scope of policing scholarship and demonstrates that no country can sidestep the need to adjust to these rapid and profound changes

Global Perspectives on Crime Prevention and Community Resilience Diana Scharff Peterson,Dilip K. Das,2017-11-02 Inspired by the dialogue between practitioners and academics of nearly thirty countries this edited volume includes updated articles on global crime prevention initiatives and best practices in building community resilience presented at the International Police Executive Symposium s IPES 25th annual meeting in Sofia Bulgaria in 2014 A new book in the highly regarded IPES Co Publications series *Global Perspectives on Crime Prevention and Community Resilience* offers strategies for crime and violence prevention and community initiatives for crime reduction while promoting current best practices for police effectiveness safety and professionalism The book includes eighteen chapters from police leaders practitioners and academics around the world in efforts to demonstrate effective strategies for the prevention of crime and innovative techniques in assisting crime victims In an increasingly global reality this text gives voice to valuable members of the international policing community

Security, Governance, and State Fragility in South

Africa Edward L. Mienie,2020-03-06 Do existing measures of state fragility measure fragility accurately Based on commonly used fragility measures South Africa SA is classified as a relatively stable state yet rising violent crime high unemployment endemic poverty eroding public trust identity group based preferential treatment policies and the rapid rise of the private security sector are all indications that SA may be suffering from latent state fragility Based on a comprehensive view of security this study examines the extent to which measures of political legitimacy and good governance effectiveness in the

security system especially with respect to the police system and mounting economic challenges may be undermining the stability of SA in ways undetected by commonly used measures of state fragility Using a mixed methods approach based on quantitative secondary data analysis and semi structured interviews with government officials security practitioners and leading experts in the field this study finds that the combination of colonization apartheid liberation struggle transition from autocracy to democracy high levels of direct and structural violence stagnating social political and economic developments make South Africa a latently fragile state Conceptually the results of this research call into question the validity of commonly used measures of state fragility and suggest the need for a more comprehensive approach to assessing state fragility Practically this study offers a number of concrete policy recommendations for how South Africa may address mounting levels of latent state fragility

Employee Voice in Emerging Economies Amanda Pyman, Paul J. Gollan, Adrian Wilkinson, Cathy Xu, Senia Kalfa, 2016-12-15 While much is known about employee voice in the developed world much less is known about its operation in emerging economies This volume explores the nature of employee voice in Argentina China India and South Korea providing a timely challenge to the predominant assumptions that underline our knowledge of employee voice in the Western world

Scales of Memory Justin Collings, 2021-01-05 Since the Second World War constitutional justice has spread through much of the democratic world Often it has followed in the wake of national calamity and historical evil whether fascism or communism colonialism or apartheid Unsurprisingly the memory of such evils plays a prominent role in constitutional adjudication This book explores the relationship between constitutional interpretation and the memory of historical evil Specifically it examines how the constitutional courts of the United States Germany and South Africa have grappled respectively with the legacies of slavery Nazism and apartheid Most courts invoke historical evil through either the parenthetical or the redemptive mode of constitutional memory The parenthetical framework views the evil era as exceptional a baleful aberration from an otherwise noble and worthy constitutional tradition Parenthetical jurisprudence reaches beyond the evil era toward stable and enduring values It sees the constitutional response to evil as restorative rather than revolutionary a return to and reaffirmation of older traditions The redemptive mode by contrast is more aggressive Its aim is not to resume a venerable tradition but to reverse recent ills Its animating spirit is not restoration but antithesis Its aim is not continuity with deeper pasts but a redemptive future stemming from a stark complete and vivid rupture This book demonstrates how across the three jurisdictions the parenthetical mode has often accompanied formalist and originalist approaches to constitutional interpretation whereas the redemptive mode has accompanied realist and purposive approaches It also shows how within the three jurisdictions the parenthetical mode of memory has consistently predominated in American constitutional jurisprudence the redemptive mode in South African jurisprudence and a hybrid parenthetical redemptive mode in German constitutional jurisprudence The real world consequences of these trends have been stark and dramatic Memory matters especially in constitutional interpretation

Manufacturing Terrorism in Africa Mohamed

Natheem Hendricks,2020-07-03 This book uses Securitisation Theory to explore how Muslims have been constructed as a security issue in Africa after the 9 11 attacks in the United States These attacks became the rationale for the US s Global War on Terror GWOT The centrality of Africa as an arena to execute the GWOT is the focus of this book This book explores particularly how western centred security discourses around Muslims has permeated South African security discourse in the post apartheid period It claims that the popular press and the local think tank community were critical knowledge sites that imported rather than interrogated debates which have underpinned policy initiatives such as the GWOT Such theorisation seems contrary to the original architects of securitisation theory who maintain that issues become security concerns when institutional voices declare these as such However this book confirms that non institutional voices have securitised the African Muslims by equating them with terrorism This book illustrates that such securitisation reproduces partisan knowledge that promote Western interests **Global Dimensions of Public Administration and Governance** Jos

Raadschelders,Eran Vigoda-Gadot,2015-02-16 Global Dimensions of Public Administration is a comprehensive interdisciplinary approach that draws on knowledge sources across the social sciences It provides a global historical and theoretical examination of the management and governance of the modern state with an emphasis on the structure function policies and reforms of over 30 countries Readers will gain an understanding of the relationship between structure territory bureaucracy political system and function policy and reforms of government in its political and societal contexts The authors comparative approach features rich examples of how policy is culture dependent and how the principles of modern bureaucracy are filtered to fit a nation s needs and expectations Each chapter ends with comparative conclusions Mid career public sector professionals in executive education programs will better understand the role and position of government in the contemporary world not only in democratic societies but also in less democratic environments Social Licensing and

Mining in South Africa Sethulego Matebesi,2019-12-05 This book highlights the role of community trusts in social licencing through the lens of mining and mining disputes in South Africa Employing elements of trust acceptance and elite interaction as a framework this book critically investigates the underlying dynamics of community development trusts and also the response of host communities to the inherent dilemma of the SLO concept namely social legitimization versus corporate profits Looking at formal versus informal regulatory requirements popular mobilisation and the interaction between the local population and mining companies this book constitutes a thorough look at the issues surrounding mining in South Africa and its effect on society This book will be of interest to students and scholars of African studies business in Africa corporate responsibility and development studies *COVID-19 and a World of Ad Hoc Geographies* Stanley D. Brunn,Donna

Gilbreath,2022-09-15 This book provides an interdisciplinary overview of the causes and impacts of COVID 19 on populations economies politics institutions and environments from all world regions The book maps the causes effects and impacts of the virus and describes the impact of the virus on among others health care teaching and learning travel tourism daily life local

and regional economies media impacts elections and indigenous populations and much more Contributions to this book come from the humanities social and policy science disciplines as well as from emerging transdisciplinary fields including climate change sustainability health care and epidemiology security art visualization economic and social well being law and borderland studies As such this book will be a rich source of information to all those geographers social scientists and urban and regional planners working in this field

Transformative Environmental Constitutionalism Melanie Murcott, 2022-10-24 Given the Anthropocene's converging socio ecological crises particularly the dire issue of climate change social movements are increasingly approaching the courts to advance intersecting struggles for social environmental and climate justice Transformative constitutional regimes in South Africa and elsewhere that incorporate environmental and human rights protections offer potentially powerful legal norms to advance the struggles of these movements Grappling with such norms and with problematic trends in adjudication Prof Melanie Jean Murcott develops a legal theory of Transformative Environmental Constitutionalism as a novel framework within which courts could adjudicate environmental law disputes developing law for the Anthropocene's global struggles

Social Memory as a Force for Social and Economic Transformation Muxe Nkondo, 2023-02-01 This volume of essays is a reflection on social memory as a force for social and economic transformation Written by scholars and organic intellectuals it focuses on the uses of social memory in particular the conflict between the legacies of colonialism and the movement for fundamental change The content addresses both experts and ordinary citizens alike with a view to advancing discourse on where we are right now and how we move on from here to achieve meaningful transformation As scholars and public representatives with a deep understanding of the social economic and political dynamics of modern history of South Africa the contributors offer their unique perspectives and reflections on history politics economics culture education ethics and the arts as well as the links that bind these aspects into an ecology of ideas and attitudes

South Africa's High-Stress Security Environment Gerhard Schoeman, 2024-10-11 This book presents valuable insights into the realities faced by security personnel as they deal with life threatening situations in a high stress security environment The causes and consequences of stress are explored followed by a comprehensive discussion of coping strategies and the negative consequences of not being able to cope effectively In this book a scientifically tested accessible model is also developed which provides a visual overview of the stress management process and captures the flow between stressors personality and coping strategies South Africa's High Stress Security Environment is a helpful guide for anyone who wants to gain a wider understanding and appreciation of the challenges and the courage of security personnel which we often take for granted Print edition not for sale in Sub Saharan Africa

Xenophobia, Nativism and Pan-Africanism in 21st Century Africa Sabella Ogbobode Abidde, Emmanuel Kasonde Matambo, 2021-12-14 This edited volume systematically analyzes the connection between xenophobia nativism and Pan Africanism It situates attacks on black Africans by fellow black Africans within the context of ideals such as Pan Africanism and Ubuntu which emphasize unity The

book straddles a range of social science perspectives to explain why attacks on foreign nationals in Africa usually entail attacks on black foreign nationals Written by an international and interdisciplinary team of scholars the book is divided into four sections that each explain a different facet of this complicated relationship Section One discusses the history of colonialism and apartheid and their relationship to xenophobia Section Two critically evaluates Pan Africanism as a concept and as a practice in 21st century Africa Section Three presents case studies on xenophobia in contemporary Africa Section Four similarly discusses cases of nativism Addressing a complex issue in contemporary African politics this volume will be of use to students and scholars interested in African studies African politics human rights migration history law and development economics

Management Techniques for Employee Engagement in Contemporary Organizations

Sharma, Naman, Chaudhary, Narendra, Singh, Vinod Kumar, 2019-02-15 This reference book is an IGI Global Core Reference for 2019 as it provides innovative research on employee engagement With the recent trend of businesses seeking solutions to increase employee engagement and retention this publication provides the latest trending research on improving businesses workflow and efficiency Management Techniques for Employee Engagement in Contemporary Organizations provides theoretical frameworks and the latest empirical research findings on management strategies for the promotion adoption and implementation of work engagement policies The content within this publication examines gamification employee engagement and management techniques and is designed for academicians managers business professionals human resources officers policymakers and researchers

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