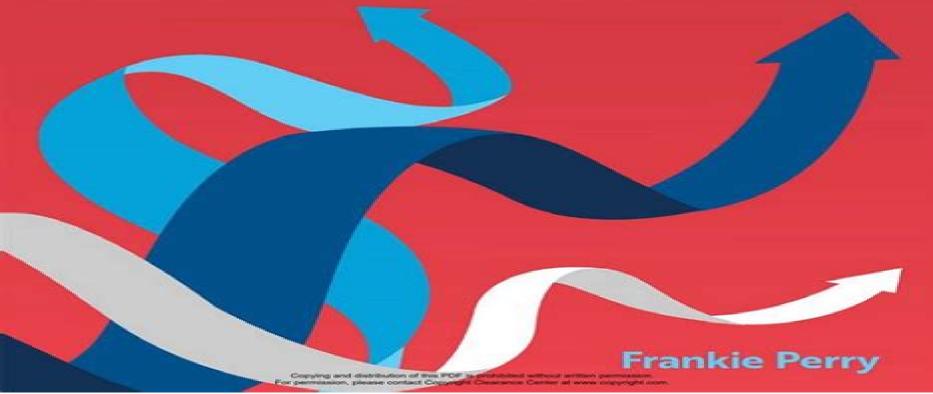
Fourth Edition

THE TRACKS WE LEAVE

Ethics and Management Dilemmas in Healthcare



The Tracks We Leave Ethics In Healthcare Management

Sharon B. Buchbinder, Nancy H. Shanks

The Tracks We Leave Ethics In Healthcare Management:

The Tracks We Leave: Ethics and Management Dilemmas in Healthcare, Fourth Edition Frankie Perry, RN,2024-06-11 The Tracks We Leave provides practical guidance for navigating the multifaceted ethical dilemmas that healthcare managers encounter The book begins by discussing a healthcare manager's ethical responsibilities and presenting the business case for ethics management The ensuing cases and discussions reflect the typical challenges faced by healthcare executives such as medical errors physician impairment coworker conflict gender discrimination staff shortages and clinician burnout The book emphasizes the clear correlation between ethics and management along with the need for managers to consider ethical implications when making management decisions This revised edition features five new chapters that examine ethics surrounding topics such as Technology in support of remote patient care and remote work The responsibility of senior healthcare management to create an ethical culture The COVID 19 pandemic and preparation for the next crisis The conclusion of the book provides closure to the cases by identifying the consequences of the management actions taken in each instance It also contains an ethics self assessment that identifies areas for improvement The Tracks We Leave Frankie Perry, 2014 Instructor Resources PowerPoint slides discussion questions and mini cases for breakout group analysis Through a series of timely and relevant cases based on real life experiences this book explores the kinds of management dilemmas and moral challenges that confront healthcare managers on a day to day basis Good management requires making morally sound decisions and understanding the ethical implications for your organization community patients and your career In this updated edition readers will explore the interrelatedness of ethics and management and common barriers to ethical decisions In depth analyses of cases and strategic discussions bring to life these complex issues Diversity management Information technology Disaster planning Medical errors Physician impairment Conflict of interest Sexual harassment and gender discrimination Workforce reduction Mergers Conflicting moral demands This practical guide gives direction and guidance to help healthcare managers at all levels of the organization build an ethical culture advocate a business case for ethics that addresses structural issues and adopt an ethical decision making model for the organization

The Tracks We Leave Frankie Perry,2020 Now more than ever ethical management in healthcare requires more than just a commitment to doing the right thing It requires the ability to analyze highly complex situations in a volatile environment to address the myriad needs and concerns of patients and other stakeholders to thoughtfully evaluate diverse courses of action and ultimately to choose the right path when the moral rules are not always clear The Tracks We Leave Ethics and Management Dilemmas in Healthcare now in its third edition provides guidance for current and future healthcare managers as they confront the ethical challenges of their day to day work Structured around a series of real life cases the book explores the ethical implications of such topics as Medical errors Conflicts of interest Sexual harassment and gender discrimination Physician impairment Emergency preparedness Workforce reductions End of life decisions Through a host of

relevant timely scenarios and thought provoking essays the book examines ethics as a leadership imperative describes organizational policies and infrastructure components that support an ethical culture and presents a framework for ethical analysis that is both comprehensive and pragmatic **The Tracks We Leave** Frankie Perry,2020 Through a series of essays and cases based on real life experiences this book explores the interrelatedness of ethics and management and helps healthcare professionals at all levels of an organization overcome barriers to ethical decisions **Ethics in Health Administration: A Practical Approach for Decision Makers** Eileen E. Morrison,2009-10-02 Introduction to Health Care Management Sharon B. Buchbinder,Nancy H. Shanks,2016-03-28 This concise reader friendly introductory healthcare management text covers a wide variety of healthcare settings from hospitals to nursing homes and clinics Filled with examples to engage the reader s imagination the important issues in healthcare management such as ethics cost management strategic planning and marketing information technology and human resources are all thoroughly covered

Introduction to Health Care Management Sharon Buchbinder, Nancy Shanks, 2011-07-22 Instructor Resources Tranisition Guide Instructor's Manual PowerPoint Slides Case Studies TestBank Traditional Syllabus and an 8 week online Managing Healthcare Ethically, Third Edition, Volume 1: Leadership Roles and Responsibilities William course Syllabus A. Nelson, PhD, Mdiv, HFACHE, Paul B. Hofmann, DrPH, LFACHE, 2022-01-06 Healthcare leaders need to exemplify the professional values they expect from others through out the organization A strong ethical foundation is indispensable for making sound judgements and providing high quality patient care Managing Healthcare Ethically Leadership Roles and Responsibilities highlights the issues lead ers encounter in ensuring ethical performance in both their organizations and the communities they serve This book provides specific guidance for expanding leadership skills and details rele vant character traits that contribute to maintaining an ethical culture The book features selected columns originally written for the American College of Healthcare Executives Healthcare Executive magazine Chosen for their relevance to today s healthcare environment the columns share practical applications for leaders committed to ensuring an ethically grounded organization Topics covered in this volume include Racial and ethnic disparities in healthcare Patient centered care An executive driven ethical culture Organizational values statements Conflict management advice Each column concludes with discussion questions to foster conversation among colleagues or students An extensive bibliography offers suggestions for further reading on specific topics Whereas this book demonstrates the need for moral leadership and professionalism its two companion volumes explore other ethical factors critical to an organization s success Managing Healthcare Ethically Organizational Concerns addresses the ethics affecting policies and man agement while Managing Healthcare Ethically Clinical Challenges examines ethical dilemmas in providing patient care Collectively these three volumes share lessons that help healthcare professionals ensure their organization stays ethically aligned with both professional standards and its mission and values Ethics in Health Administration Eileen E. Morrison, 2016 Annotation Previous Edition

9781284026320 Managing Healthcare Ethically, Third Edition, Volume 2: Organizational Concerns William A. Nelson, Paul B. Hofmann, 2022-01-06 Healthcare systems tailor their structure and policies to create an ethically aligned organization The best organizational practices and cultures are built on strong and consistent ethical decision making that ensures quality and value based patient care Managing Healthcare Ethically Organizational Concerns focuses on how a healthcare organization s ethical decisions and actions affect its operations and overall mission The book establishes the need for clear policies and guidelines that foster and sustain an ethically grounded organization Gathering columns originally published in American College of Healthcare Executives publications in particular Healthcare Executive magazine this volume provides strategies for governing boards committees and individual leaders to define and improve their organization s ethical standards of practice Topics covered include Dealing with physician and staff shortages Making ethical resource allocation decisions Rethinking traditional ethics committees Taking an ethical approach to advertising Comparing ethics and compliance programs Discussion questions at the end of each column facilitate conversation among colleagues or students and an extensive bibliography of books and articles provides suggestions for further reading This book s practical guidance on how organizations can address ethical concerns aligns with the lessons shared in its two companion volumes Managing Healthcare Ethically Leadership Roles and Responsibilities looks at the unique ethical dilemmas healthcare leaders face while Managing Healthcare Ethically Clinical Challenges explores the ethics inherent in providing patient care Together these three volumes illustrate how ethical reasoning and professionalism can greatly enhance a healthcare organization s Management Strategies in Athletic Training, 5E Konin, Jeff, 2019 Management Strategies in performance and success Athletic Training Fifth Edition prepares students and athletic trainers to address the many administrative and managerial challenges they will face in an increasingly complex and changing health care environment Patient Safety Lorri Zipperer, 2016-05-13 Patient Safety Perspectives on Evidence Information and Knowledge Transfer provides background on the patient safety movement systems safety human error and other key philosophies that support change and innovation in the reduction of medical error The book draws from multidisciplinary areas within the acute care environment to share models that support the proactive changes necessary to provide safe care delivery. The publication discusses how the tenets of safety described in the beginning of the book can be actively applied in the field to make evidence information and knowledge EIK sharing processes reliable effective and safe This is a wide ranging and important book that is designed to raise awareness of the latent risks for patient safety that are present in the EIK identification acquisition and distribution processes structures and systems of many healthcare institutions across the world The expert contributors offer systemic evidence based improvement processes assessment concepts and innovative activities to identify these risks to minimize their potential to adversely impact care These ideas are presented to create opportunities for the field to design and use strategies that enable meaningful implementation and management of EIK Their thoughts will enable healthcare staff to see EIK as a

tangible element contributing toward sustainable patient safety improvements OUT OF PRINT James A. Johnson, PhD, Physicians as Leaders Mindi McKenna, Perry A Pugno, 2016-07-06 This practical work has clinical guidelines and advice on controlling symptoms as well as showing doctors and carers how to provide physical and psychological comfort It helps the clinician to develop a scientific approach to managing symptoms **Health Organizations** James A. Johnson, Caren C. Rossow, 2017-08-21 Health Organizations explores theories of organization and knowledge of organization behavior in ways that foster change in productive and sustainable ways resulting in better outcomes Readers will learn systematic planned approaches for organization development and team building and by examining power influence conflict motivation and leadership in the context of health service delivery Important Notice The digital edition of this book is missing some of the images or content found in the physical edition Management Strategies in Athletic Training Richard Ray, Jeff G. Konin, 2011-07-20 Management Strategies in Athletic Training Fourth Edition helps current and future athletic trainers deal creatively with the management challenges they will face on the job Like the previous editions the fourth edition uses a unique case study approach in teaching students the theories of organization and administration and their applications to real world situations in the profession of athletic training The text part of Human Kinetics Athletic Training Education Series is an excellent resource for building comprehensive knowledge of management theory as well as the problem solving skills to put it to practical use The book s organization strategies can also be applied beyond athletic training to a variety of fields related to sports medicine making it a valuable resource for any sports medicine professional Management Strategies in Athletic Training Fourth Edition has been significantly improved to align with the Health Care Administration portion of the National Athletic Trainers Association NATA Role Delineation Study With extensive updates and new information the fourth edition emphasizes the practice of evidence based medicine and offers 18 new sections of material that include the following Health care financial management Injury surveillance systems Advances in patient charting Cultural awareness Marketing a sports medicine practice OSHA requirements for health care facilities Designed to encourage critical thinking the fourth edition of Management Strategies in Athletic Training opens and closes each chapter with realistic and fascinating case studies presenting real world dilemmas faced by athletic trainers A series of questions at the end of these scenarios challenge students to analyze and apply the principles in the chapters to solve the hypothetical situations and ultimately prepare them for the kinds of problems they will face from day to day as professionals To support learning the text includes tools such as chapter objectives key terms and review statements as well as sample administrative forms that readers can both study and adapt to their own work situations Special elements and appendixes provide direction for deeper study by referring students to Internet resources other Athletic TrainingEducation Series texts sample forms for analysis of athletic training programs and material on regulations and ethics in athletic training In addition the fourth edition covers new material that students will find helpful as they embark on their athletic training careers such as compensation tips for finding

a job and negotiating skills for accepting a job For instructors an ancillary package consisting of an instructor guide test bank and new image bank will aid in course development Loaded with additional case studies course projects chapter worksheets and a sample course syllabus these materials can be used for organizing classes testing students knowledge and creating exciting learning experiences Leading Public Health James Begun, Jan Malcolm, 2014-06-04 James Begun and Jan Malcolm combine the wisdom of an academic and a practitioner to provide a comprehensive accessible guide to impactful public health leadership It is timely because now more than ever the stakes and opportunities are high A must read for any aspiring Public Health leader Risa Lavizzo Mourey MD President and CEO Robert Wood Johnson Foundation Leaders of population public health programs and organizations face many complex challenges The authors of this book introduce key strategies for meeting these challenges Their approach is creative and foundational addressing both the art and the science of leading in public health Stephen W Wyatt DMD MPH Professor and Dean University of Kentucky College of Public Health President Council on Education for Public Health If we are to remove barriers to better health gain not just health care we need more of our public health leaders in the US and in the other 199 countries of the world to read this text As the US struggles to balance its resource investments for health we need leaders that understand and practice the insights captured in this valuable book Knowledge practices power and smart strategy can be mined from the pages You should begin that mining process now James A Rice PhD Director Global USAID Health Leadership Project for Leadership Management and Governance Leading Public Health is intended to equip current and aspiring public health leaders with the knowledge and competencies they need to mobilize people organizations and communities to successfully tackle tough public health challenges Designed specifically for graduate students and practitioners of public health the book highlights the aspects of leadership unique to this field Building on several existing competency based models the book focuses on preparing public health professionals to invigorate bold er pursuit of population health engage diverse others in public health initiatives effectively wield power prepare for surprise in public health work and drive for execution and continuous improvement in public health programs and organizations It is based on research from leadership theory and practice and combines the viewpoint of a prominent scholar with that of a seasoned practitioner Based on the premise that public health as a field is undervalued in health policy and practice the book addresses the need for more informed and proactive public health leadership and describes the values traits and knowledge that undergird such leadership At its heart are detailed examinations of 25 specific competencies required for effective public health leadership Written in accessible and engaging language the book includes 19 case studies and multiple examples from public health practice to demonstrate the successful application of leadership competencies With an eye to the future the book also includes content on emerging public health challenges complexity science innovation resilience quality improvement and leading during unexpected events Key Features Empowers public health students and practitioners with leadership knowledge and competencies Examines 25 specific

competencies required for effective public health leadership Combines the expertise of an academic and a practicing health care leader Provides abundant case examples from public health practice Presents leadership development as a lifelong Health Organizations James Johnson, 2009-10-06 This book thoroughly examines organization theory organization process behavior and organization development in the unique context of the healthcare setting Each section contains key chapters that address foundations research and new directions in these domains **Encyclopedia of Health Services Research** Ross M. Mullner, 2009-05-20 Within two volumes more than 400 signed entries and their associated bibliographies and recommended readings authoritatively cover issues in both the historical and contemporary context of health services Boost Your Nursing Leadership Career: 50 Lessons that Drive Success Kenneth R. White, 2017-03-22 This research practical guide introduces nurses to what it takes to succeed at leadership and how to build an impactful rewarding career The most effective nurse leaders know that authenticity and truthfulness pave the way to success They have learned to really pay attention to truly be consummate professionals and to wholly be the very best version of themselves that they can be In 50 succinct lessons Boost Your Nursing Leadership Career outlines the traits habits and skills that nurse leaders must master for maximum personal and career success Drawing on more than eight decades of combined experience in nursing and healthcare the authors offer an insider s guide to what a nurse needs to cultivate to be a successful leader Nurses at all levels of their careers will learn what it takes to lead and how to develop personally and professionally Taking a three pronged approach Manage Yourself Manage Your Job and Boost Your Career the 50 lessons in this book offer evidence based advice that is both practical and professional Exercises for self exploration and resources for further learning accompany the lessons Let this book guide you toward onto and along your management or leadership career path

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