

WHISTLEBLOWING PROCEDURES

Disclosure can be made by a whistleblower through any of the following network reporting channels at <https://cahayajauhar.com/whistleblower>

Disclosures made via the:
Secured Postbox ("SP"), Direct Message ("DM") to Integrity & Governance Committee ("IGC") or
email to ain@cahayajauhar.com (Puan Nurul Ain Rashid)



IGC will carry out a first evaluation



IGC will determine the nature of the disclosure and the channel of escalation.



IGC will carry out preliminary verification and investigation as necessary.



IGC will follow up and ensure that corrective action is taken.



IGC will ensure appropriate record keeping and closure in Whistleblowing Management System.

This document should be read in conjunction with Cahaya Jauhar's Whistleblowing Policy.

Whistleblower Procedures Manual

MUHAMMAD ZAIN



Whistleblower Procedures Manual:

Whistleblower Protections ,2018 *Whistleblower's Handbook* Stephen M. Kohn,2011-03-01 UPDATED IN MARCH 2013 to include the historic 104 million Bradley Birkenfeld whistleblower case and more From the nation s leading whistleblower attorney comes the third edition of the first ever consumer guide to whistleblowing In *The Whistleblower s Handbook* Stephen Martin Kohn explains nearly all federal and state laws regarding whistleblowing In the step by step bulk of the book he also presents twenty one rules for whistleblowers *The Corporate Whistleblower's Survival Guide* Tom Devine,Tarek F. Maassarani,2011-04-04 From Erin Brockovich to Enron whistleblowers who challenge abuses of power that betray the public trust have proven to be an unfortunate necessity in modern business culture Their efforts to report crimes fraud and dangers to public health and safety have saved millions of lives and billions of dollars of shareholder value and had we heeded the warnings of whistleblowers perhaps disasters such as the Bernie Madoff scandal and the Lehman Brothers meltdown could have been averted Recent federal legislation in finance and health reform have cemented legal protections and mechanisms for whistleblowing This book provides a thorough guide and history to the whistleblower s legal rights The ultimate survival guide it provides advice on getting help and finding allies warns that retaliation is often the reward for committing the truth and shows how to weather the storm With extensive legal texts sample letters resources and information on upcoming whistleblower reforms this is the ultimate source on the subject **CMA Part 1 Study Guide 2025** MUHAMMAD ZAIN,2024-08-13 Master the CMA Part 1 Exam with Zain Academy s Comprehensive Study Guide 2025 Are you ready to pass the Certified Management Accountant CMA Part 1 exam on your first attempt Zain Academy s CMA Part 1 Study Guide 2025 is designed to help you achieve your certification in just three months with ease and confidence What You ll Get 838 Questioning Mind Study Points Sharpen your analytical skills with our targeted study points that promote critical thinking and understanding of key concepts 1 121 True False Questions Test your knowledge with explanations to reinforce your understanding of fundamental topics 39 Essay Questions with Answers Prepare thoroughly with detailed essay solutions to excel in written assessments Flexible Learning Integrated Printable PDF Format Our guide is optimized for all screen sizes ensuring you can study anytime anywhere Lifetime Access Enjoy unlimited access with no time or device restrictions Study at your own pace and convenience Free Sample Access Try before you buy Get a free sample to experience the quality and depth of our study material Additional Resources CMA Part 1 Learning Videos Access engaging and informative videos on Zain Academy s YouTube channel Muhammad Zain s Personal Support Benefit from expert guidance and support via WhatsApp or Email Ask unlimited questions and receive instant answers Global Success Rate Join the 90% of candidates worldwide who have successfully passed the CMA exam with Zain Academy s resources Enhance Your Preparation CMA Part 1 Exam Questions 2025 Supplement your study with 2 581 multiple choice questions each with detailed explanations for all answer choices Community and Support Join the CMA WhatsApp Group Connect with like

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