

Service Information BSNF 9752 OX

8505 271 11224 Last Modification: 01/03/18 Creation Date: 08/10/17



Spare Part List	2
Exploded View	4
Circuit/Wiring Diagram	5
Technical Data	7
Error Codes	8
NTC/PTC Chart	36
Service Bulletin 4812 711 40393	37
Service Bulletin 4812 711 40386	44
Service Bulletin 4812 711 40338	56
Service Bulletin 4812 711 40347	58
Service Bulletin 4812 711 40310	62

This document is only intended for qualified technicans who are aware of the respective safety regulations. Subject to modifications

Whirlpool Gr2fhmxp Refrigerators Owners Manual

Whirlpool Corporation

Whirlpool Gr2fhmxp Refrigerators Owners Manual:

When somebody should go to the book stores, search creation by shop, shelf by shelf, it is essentially problematic. This is why we offer the books compilations in this website. It will agreed ease you to see guide **Whirlpool Gr2fhmxp Refrigerators**Owners Manual as you such as.

By searching the title, publisher, or authors of guide you in reality want, you can discover them rapidly. In the house, workplace, or perhaps in your method can be all best area within net connections. If you try to download and install the Whirlpool Gr2fhmxp Refrigerators Owners Manual, it is enormously easy then, in the past currently we extend the join to purchase and make bargains to download and install Whirlpool Gr2fhmxp Refrigerators Owners Manual fittingly simple!

https://movement.livewellcolorado.org/About/detail/index.jsp/smart%20ups%20vt%20manual.pdf

Table of Contents Whirlpool Gr2fhmxp Refrigerators Owners Manual

- 1. Understanding the eBook Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - The Rise of Digital Reading Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - Personalized Recommendations
 - Whirlpool Gr2fhmxp Refrigerators Owners Manual User Reviews and Ratings
 - Whirlpool Gr2fhmxp Refrigerators Owners Manual and Bestseller Lists

- 5. Accessing Whirlpool Gr2fhmxp Refrigerators Owners Manual Free and Paid eBooks
 - Whirlpool Gr2fhmxp Refrigerators Owners Manual Public Domain eBooks
 - Whirlpool Gr2fhmxp Refrigerators Owners Manual eBook Subscription Services
 - Whirlpool Gr2fhmxp Refrigerators Owners Manual Budget-Friendly Options
- 6. Navigating Whirlpool Gr2fhmxp Refrigerators Owners Manual eBook Formats
 - o ePub, PDF, MOBI, and More
 - Whirlpool Gr2fhmxp Refrigerators Owners Manual Compatibility with Devices
 - Whirlpool Gr2fhmxp Refrigerators Owners Manual Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - Highlighting and Note-Taking Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - Interactive Elements Whirlpool Gr2fhmxp Refrigerators Owners Manual
- 8. Staying Engaged with Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - o Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Whirlpool Gr2fhmxp Refrigerators Owners Manual
- 9. Balancing eBooks and Physical Books Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Whirlpool Gr2fhmxp Refrigerators Owners Manual
- 10. Overcoming Reading Challenges
 - o Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - Setting Reading Goals Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - Fact-Checking eBook Content of Whirlpool Gr2fhmxp Refrigerators Owners Manual
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Whirlpool Gr2fhmxp Refrigerators Owners Manual Introduction

Whirlpool Gr2fhmxp Refrigerators Owners Manual Offers over 60,000 free eBooks, including many classics that are in the public domain. Open Library: Provides access to over 1 million free eBooks, including classic literature and contemporary works. Whirlpool Gr2fhmxp Refrigerators Owners Manual Offers a vast collection of books, some of which are available for free as PDF downloads, particularly older books in the public domain. Whirlpool Gr2fhmxp Refrigerators Owners Manual: This website hosts a vast collection of scientific articles, books, and textbooks. While it operates in a legal gray area due to copyright issues, its a popular resource for finding various publications. Internet Archive for Whirlpool Gr2fhmxp Refrigerators Owners Manual: Has an extensive collection of digital content, including books, articles, videos, and more. It has a massive library of free downloadable books. Free-eBooks Whirlpool Gr2fhmxp Refrigerators Owners Manual Offers a diverse range of free eBooks across various genres. Whirlpool Gr2fhmxp Refrigerators Owners Manual Focuses mainly on educational books, textbooks, and business books. It offers free PDF downloads for educational purposes. Whirlpool Gr2fhmxp Refrigerators Owners Manual Provides a large selection of free eBooks in different genres, which are available for download in various formats, including PDF. Finding specific Whirlpool Gr2fhmxp Refrigerators Owners Manual, especially related to Whirlpool Gr2fhmxp Refrigerators Owners Manual, might be challenging as theyre often artistic creations rather than practical blueprints. However, you can explore the following steps to search for or create your own Online Searches: Look for websites, forums, or blogs dedicated to Whirlpool Gr2fhmxp Refrigerators Owners Manual, Sometimes enthusiasts share their designs or concepts in PDF format. Books and Magazines Some Whirlpool Gr2fhmxp Refrigerators Owners Manual books or magazines might include. Look for these in online stores or libraries. Remember that while Whirlpool Gr2fhmxp Refrigerators Owners Manual, sharing copyrighted material without permission is not legal. Always ensure youre either creating your own or obtaining them from legitimate sources that allow sharing and downloading. Library Check if your local library offers eBook lending services. Many libraries have digital catalogs where you can borrow Whirlpool Gr2fhmxp Refrigerators Owners Manual eBooks for free, including popular titles. Online Retailers: Websites like Amazon, Google Books, or Apple Books often sell eBooks. Sometimes, authors or publishers offer promotions or free periods for certain books. Authors Website Occasionally, authors provide excerpts or short stories for free on their websites. While this

might not be the Whirlpool Gr2fhmxp Refrigerators Owners Manual full book, it can give you a taste of the authors writing style. Subscription Services Platforms like Kindle Unlimited or Scribd offer subscription-based access to a wide range of Whirlpool Gr2fhmxp Refrigerators Owners Manual eBooks, including some popular titles.

FAQs About Whirlpool Gr2fhmxp Refrigerators Owners Manual Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer web-based readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Whirlpool Gr2fhmxp Refrigerators Owners Manual is one of the best book in our library for free trial. We provide copy of Whirlpool Gr2fhmxp Refrigerators Owners Manual in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Whirlpool Gr2fhmxp Refrigerators Owners Manual. Where to download Whirlpool Gr2fhmxp Refrigerators Owners Manual online for free? Are you looking for Whirlpool Gr2fhmxp Refrigerators Owners Manual PDF? This is definitely going to save you time and cash in something you should think about.

Find Whirlpool Gr2fhmxp Refrigerators Owners Manual:

smart ups vt manual smoked chicken rub recipe snapper 286707 manual sly trophy guide and roadmap smc networks user manual smoked salmon brunch recipe smeg standard recipe slovenia travel guide
sly sl514cmb mp3 players owners manual
smooth talker game guide
sman 7 purworejo ppdb 2015 2016
sno ho english edition
smartcraft mercury manual
smart forfour service intervals
smart 6 volt pump

Whirlpool Gr2fhmxp Refrigerators Owners Manual:

mail order bride lee s city slicker apple books - Oct 09 2023

web mail order bride lee's city slicker is about a newspaper editor dissatisfied with his life in the big apple he decides to head to nebraska where a family he barely remembers has offered to provide him with the ranch life plus a daughter whose name he doesn t know to perhaps become his mail ord

mail order bride lee s city slicker thriftbooks - Jul 26 2022

web mail order bride lee s city slicker is about a newspaper editor dissatisfied with his life in the big apple he decides to head to nebraska where a family he barely remembers has offered to provide him with the ranch life plus a daughter whose name he doesn t know to perhaps become his mail order bride

mail order bride lee s city slicker paperback april 3 2014 - Nov 29 2022

web apr 3 2014 mail order bride lee s city slicker carvo vanessa on amazon com free shipping on qualifying offers mail order bride lee s city slicker

mail order bride by vanessa carvo overdrive - May 04 2023

web apr 2 2014 mail order bride lee s city slicker is about a newspaper editor dissatisfied with his life in the big apple he decides to head to nebraska where a family he barely remembers has offered to provide him with the ranch life plus a daughter whose name he doesn t know to perhaps become his mail order bride

mail order bride lee s city slicker ebook barnes noble - Feb 01 2023

web apr 2 2014 mail order bride lee 8217 s city slicker is about a newspaper editor dissatisfied with his life in the big apple he decides to head to nebraska where a family he barely remembers has offered to provide him with the ranch life plus a daughter whose name he doesn 8217 t know to perhaps

smashwords mail order bride lee s city slicker - Oct 29 2022

web mail order bride lee s city slicker is about a newspaper editor dissatisfied with his life in the big apple he decides to head to nebraska where a family he barely remembers has offered to provide him with the ranch life plus a daughter whose name he doesn t know to perhaps become his mail order bride there are two hearts to be healed in this

city lee abebooks - May 24 2022

web mail order bride lees city slicker by carvo vanessa and a great selection of related books order total 1 item items shipping destination proceed to basket continue shopping city lee 679 results you searched for title city lee edit your search mail order bride lee s city slicker kobo com - Jun 05 2023

web read mail order bride lee s city slicker by vanessa carvo available from rakuten kobo mail order bride lee s city slicker is about a newspaper editor dissatisfied with his life in the big apple he decide

turkish brides history culture and traditions - Feb 18 2022

web mar 11 2020 turkish women for marriage are extremely quiet and they are from a culture where they understand the family dynamic the culture in turkey is that the women are the ones who take care of the home and the cooking chores the man has to be the head of the home he works and earns money this is how the culture has always been and will mail order bride lee s city slicker amazon com - Apr 22 2022

web select the department you want to search in

mail order bride book series thriftbooks - Jun 24 2022

web the mail order bride book series by vanessa carvo includes books mail order bride lee s city slicker mail order bride black sheep cowboy and mail order bride rebecca s california rancher see the complete mail order bride series book list in order box sets or omnibus editions and companion titles

mail order bride 2008 filmi sinemalar com - Mar 22 2022

web mail order bride filminin özeti yorumları oyuncuları ve seansları hakkında bilgilere ulaşmak film fragmanını izlemek için tıklayın

mail order bride lee s city slicker [] - Aug 27 2022

web apr 3 2014 amazon amazon amazon amazon amazon amazon carvo vanessa amazon amazon carvo vanessa amazon amazon

mail order bride lee s city slicker by vanessa carvo alibris - Apr 03 2023

web mail order bride lee s city slicker is about a newspaper editor dissatisfied with his life in the big apple he decides to head to nebraska where a family he barely remembers has offered to provide him with the ranch life plus a daughter whose name he doesn t know to perhaps become his mail order bride

mail order bride lee s city slicker by vanessa carvo scribd - Jul 06 2023

web apr 2 2014 mail order bride lee s city slicker is about a newspaper editor dissatisfied with his life in the big apple he decides to head to nebraska where a family he barely remembers has offered to provide him with the ranch life plus a daughter whose name he doesn t know to perhaps become his mail order bride there are two hearts to be mail order bride lee s city slicker amazon de - Mar 02 2023

web mail order bride lee s city slicker carvo vanessa isbn 9781497532762 kostenloser versand für alle bücher mit versand und verkauf duch amazon

mail order bride lee s city slicker smashwords - Sep 27 2022

web mail order bride lee's city slicker is about a newspaper editor dissatisfied with his life in the big apple he decides to head to nebraska where a family he barely remembers has offered to provide him with the ranch life plus a daughter whose name he doesn t know to perhaps become his mail order bride there are two hearts to be healed in this

mail order bride series by vanessa carvo goodreads - Aug 07 2023

web mail order bride sarah s damaged cowboy mail order bride lee s city slicker mail order bride leap of faith mail order bride salisa s texas cowboy

mail order bride lee s city slicker by vanessa carvo goodreads - Sep 08 2023

web mail order bride lee s city slicker is about a newspaper editor dissatisfied with his life in the big apple he decides to head to nebraska where a family he barely remembers has offered to provide him with the ranch life plus a daughter whose name he doesn t know to perhaps become his mail order bride

9781497532762 mail order bride lee s city slicker abebooks - Dec 31 2022

web abebooks com mail order bride lee s city slicker 9781497532762 by carvo vanessa and a great selection of similar new used and collectible books available now at great prices 9781497532762 mail order bride lee s city slicker carvo vanessa 1497532760 abebooks

fix foxi in den ferien ftp popcake - Apr 30 2022

web deutsche comics eroffnet den blick auf eine bemerkenswerte produktion sie beginnt mit den pionieren der bildgeschichte ende der 40er jahre und den helden der ersten fan generation wie sigurd und tibor nick knatterton und fix und foxi die pop art und der politisch gesellschaftliche aufbruch der 60er jahre

fix foxi in den ferien help environment harvard edu - Jan 28 2022

web of this fix foxi in den ferien can be taken as well as picked to act verzeichnis lieferbarer beher 2002 textil bekleidung 1988 deutsche nationalbibliographie und bibliographie der im ausland erschienenen deutschsprachigen verffentlichungen 1993 your house my house marianne dubuc 2020 10 06

<u>fix foxi tv</u> - Jun 01 2022

web jetzt im tv 14 00 der prinz von atlantis der versinkende ozean 14 30 malo korrigan wo steckt mcmurphy 14 55 u b o s drei für zauberei

amazon de bestseller die beliebtesten artikel in fix foxi - Mar 10 2023

web fix und foxi star parade ferien wie noch nie mit lupo eusebia knax 1988 kauka comic taschenbuch 9783811881990 3 1 von 5 sternen 6 unbekannter einband

fix foxi in den ferien by rolf kauka psfnac faudiovisual com - Aug 03 2022

web may 24th 2020 fix foxi in den ferien gebundene ausgabe 1 januar 1992 von rolf kauka autor alle formate und ausgaben anzeigen andere formate und ausgaben ausblenden preis neu ab gebraucht ab gebundenes buch 1 januar 1992 bitte wiederholen 3 49 psfnac faudiovisual com 2 21 fix foxi in den ferien by rolf kauka

fix foxi in den ferien von rolf kauka picclick de - Feb 09 2023

web fix foxi in den ferien von rolf kauka buch zustand akzeptabel eur 3 52 zu verkaufen gebraucht akzeptabel second hand acceptable gebundene ausgabe herausgeber publisher 133841692984

fix foxi in den ferien gebraucht kaufen rebuy - Dec 07 2022

web fix foxi in den ferien zustand mehr info preise sind endpreise zzgl versandkosten wie neu derzeit nicht verfügbar sehr gut derzeit nicht verfügbar gut 3 59 schont ressourcen sichtbare gebrauchsspuren auf einzelnen seiten fix foxi in den ferien pdf full pdf voto uneal edu - Mar 30 2022

web fix foxi in den ferien pdf in a fast paced digital era where connections and knowledge intertwine the enigmatic realm of language reveals its inherent magic its capacity to stir emotions ignite contemplation and catalyze profound transformations is

fix foxi ferien zvab - Jul 14 2023

web fix foxi in den ferien von rolf kauka und eine große auswahl ähnlicher bücher kunst und sammlerstücke erhältlich auf zvab com

fix foxi in den ferien jeroone com - Jul 02 2022

web bildgeschichte ende der 40er jahre und den helden der ersten fan generation wie sigurd und tibor nick knatterton und fix und foxi die pop art und der politisch gesellschaftliche aufbruch der 60er jahre hinterlassen im comic ebenso ihre spuren wie die jugendkulturen des folgejahrzehnts in den 80er 90er jahren tritt neben die popularen ikonen fix foxi in den ferien von rolf kauka picclick de - Oct 05 2022

web fix foxi in den ferien von rolf kauka buch zustand akzeptabel so macht sparen spaß bis zu 70 ggü neupreis fix foxi hungary youtube - Sep $04\ 2022$

web alkotó rolf kauka rendező antoni d ocón főcímzeneszerző rolf kauka zeneszerző matthias raue ország németország

spanyolország ausztrália

9783439904200 fix foxi in den ferien used abebooks - Nov 06 2022

web fix foxi in den ferien by rolf kauka and a great selection of related books art and collectibles available now at abebooks com

fix foxi in den ferien kauka rolf amazon de bücher - Aug 15 2023

web fix foxi in den ferien kauka rolf isbn 9783439904200 kostenloser versand für alle bücher mit versand und verkauf duch amazon

fix foxi in den ferien by rolf kauka goodreads - Jun 13 2023

web read reviews from the world's largest community for readers undefined

tureng fix türkçe İngilizce sözlük - Feb 26 2022

web kahvaltı öğlen yemeği akşam yemeği için bir şeyler hazırlamak 195 deyim fix something for breakfast lunch dinner f kahvaltı öğlen yemeği akşam yemeği için bir şeyler yapıvermek

fix foxi in den ferien von rolf kauka buch zustand gut ebay - Jan 08 2023

web entdecke fix foxi in den ferien von rolf kauka buch zustand gut in großer auswahl vergleichen angebote und preise online kaufen bei ebay kostenlose lieferung für viele artikel

3439904202 fix foxi in den ferien rolf kauka passend - Apr 11 2023

web fix foxi in den ferien finden sie alle bücher von rolf kauka bei der büchersuchmaschine eurobuch com können sie antiquarische und neubücher vergleichen und sofort zum bestpreis bestellen 3439904202 ed hardcover gebunden pu fischer w geb hardcover fischer verlag 1992 108 seiten minimale

fix foxi ferien abebooks - May 12 2023

web fix foxi in den ferien by rolf kauka and a great selection of related books art and collectibles available now at abebooks com

fix und foxi sendetermine 10 09 2023 fernsehserien de - Dec 27 2021

web 13 08 2023 21 09 2023 so 13 08 07 00 07 30 28 2 02 durchgeknallt lohn der angst die gartenzwerg affäre alle gegen einen so 13 08 15 50 16 20 29 2 03 flower power hundi hübsch flötentöne keine party ohne so 13 08 22 55 23 20 28 career choice and development 4th edition wiley - Jul 07 2023

web the fourth edition of career choice and development brings together the most current ideas of the recognized authorities in the field of career development this classic best seller has been thoroughly revised and expanded to include the most influential theories of career choice and development and it contains up to date information regarding career choice and development brown duane archive org - Jul 27 2022

web career development vocational guidance publisher san francisco jossey bass publishers collection printdisabled internetarchivebooks contributor internet archive language english career choice and development 4th edition wiley - Aug 08 2023

web this edition contains a wide range of career development theories that explore how people develop certain traits personalities and self precepts and how these developments influence career decision making

career choice and development social behavioural sciences - Feb 19 2022

web career choice and development social behavioural sciences s brown duane brooks linda amazon com tr kitap career choice and development worldcat org - Feb 02 2023

web summary the fourth edition of career choice and development brings together the most current ideas of the recognized authorities in the field of career development this classic best seller has been thoroughly revised and expanded to include the most influential theories of career choice and development and it contains up to date information career choice and development applying contemporary theories - May 25 2022

web the second edition of career choice and development explores a range of career development topics including the reasons people choose their careers the changes in interests skills and motives that occur throughout the life cycle and the actual process by which people change and adapt to their careers

career choice and development 4th edition wiley - Apr 23 2022

web career choice and development is a practical guide for administrators and managers who oversee career development programs and for practitioners who provide direct career counseling and planning services the book is also a valuable tool for psychologists sociologists and organizational development specialists who study and teach career career choice and development google books - Oct 10 2023

web oct 8 2002 this edition contains a wide range of career development theories that explore how people develop certain traits personalities self precepts and how these developments influence career

career choice and development hardcover 15 july 2002 - Mar 03 2023

web the fourth edition of career choice and development brings together the most current ideas of the recognized authorities in the field of career development this classic best seller has been thoroughly revised and expanded to include the most influential theories of career choice and development and it contains up to date information regarding the career choice and development 4th edition kindle edition - Aug 28 2022

web jul 6 2007 career choice and development kindle edition by brown duane download it once and read it on your kindle device pc phones or tablets use features like bookmarks note taking and highlighting while reading career choice and development

career choice and development free download borrow and - Jun 25 2022

web xix 505 pages 24 cm includes bibliographical references pages 417 486 includes indexes introduction to career development origins evolution and current approaches duane brown linda brooks part 1 assessing theories and findings for modern practice trait and factor theory duane brown personality development and career

career choice and development brown duane amazon sg - May 05 2023

web the fourth edition of career choice and development brings together the most current ideas of the recognized authorities in the field of career development this classic best seller has been thoroughly revised and expanded to include the most influential theories of career choice and development

career choice and development edition 4 google play - Apr 04 2023

web this edition contains a wide range of career development theories that explore how people develop certain traits personalities self precepts and how these developments influence career decision making

amazon career choice and development jossey bass - Sep 28 2022

web jul 15 2002 this edition contains a wide range of career development theories that explore how people develop certain traits personalities self precepts and how these developments influence career decision making career choice and development anna s archive - Oct 30 2022

web the fourth edition of career choice and development brings together the most current ideas of the recognized authorities in the field of career development this classic best seller has been thoroughly revised and expanded to include the most influential theories of career choice and development and it contains up to date information regarding

career choice and development by duane brown open library - Sep 09 2023

web jan 7 2023 this edition contains a wide range of career development theories that explore how people develop certain traits personalities self precepts and how these developments influence career decision making

career choice and development by duane brown open library - Jan 01 2023

web mar 8 2023 this edition contains a wide range of career development theories that explore how people develop certain traits personalities self precepts and how these developments influence career decision making

career choice and development 4th edition amazon com - Jun 06 2023

 $web\ jul\ 15\ 2002\quad duane\ brown\ career\ choice\ and\ development\ 4th\ edition\ by\ duane\ brown\ editor\ 4\ 2\ 13\ ratings$

career choice and development by duane brown open library - Mar 23 2022

web oct 17 2022 imported from scriblio marc record career choice and development by duane brown 1996 jossey bass publishers edition in english 3rd ed

career choice and development by duane brown goodreads - Nov 30 2022

Whirlpool Gr2fhmxp Refrigerators Owners Manual

web jun 1 1984 career choice and development duane brown linda brooks 3 84 19 ratings3 reviews when the first edition of career choice and development was published in 1984 it brought together the most current ideas of the recognized authorities in the field of career development