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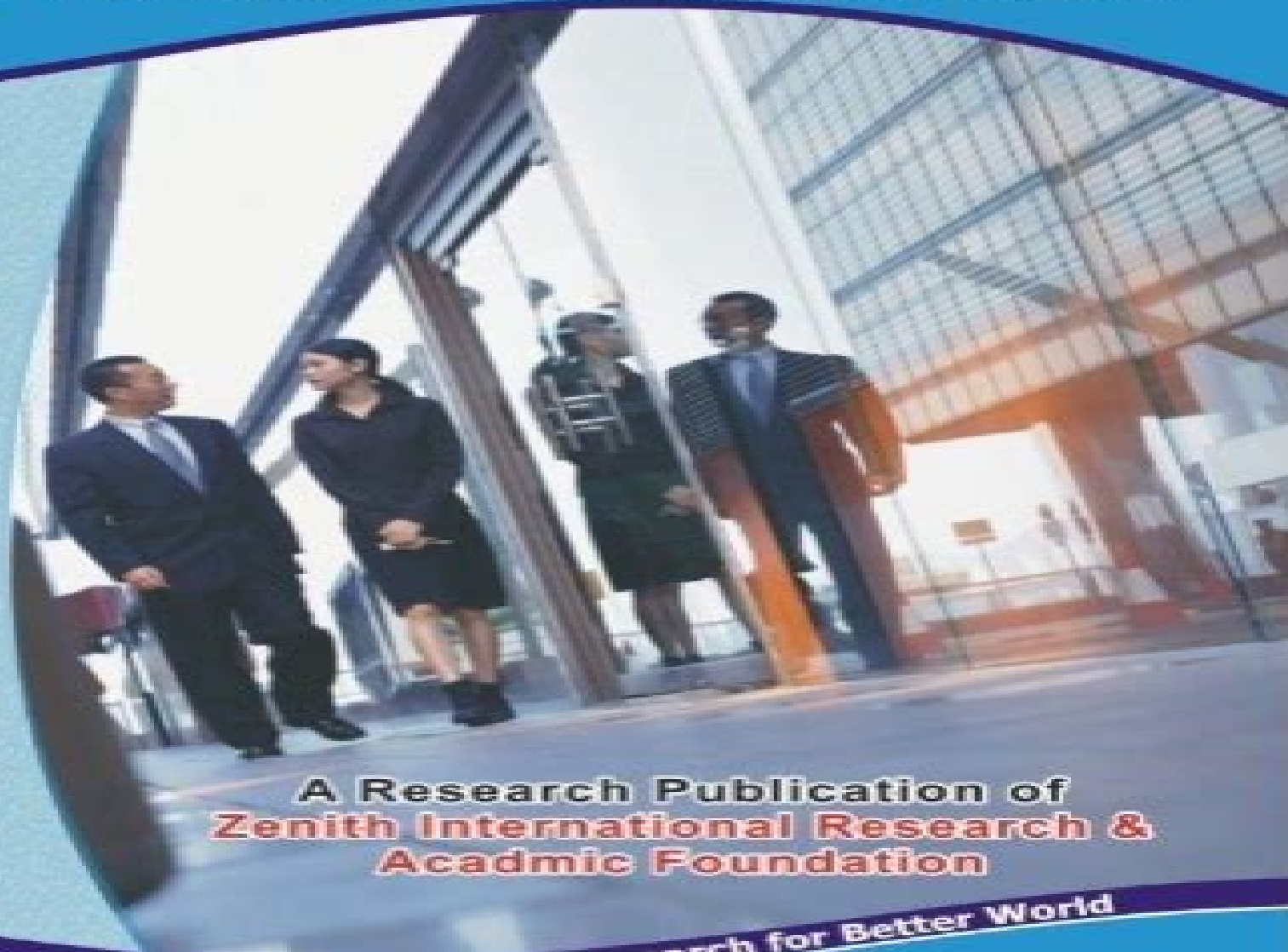
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Zenith International Journal Of Multidisciplinary Research

Kuruvilla, Moly,George, Irene



Zenith International Journal Of Multidisciplinary Research:

Applied Research for Growth, Innovation and Sustainable Impact Harold Andrew Patrick,Ravichandran Krishnamoorthy,2025-10-09 Innovative Management Science Practices Bridging Theory and Applied Research delves into the dynamic interplay between theoretical frameworks and practical applications in management This insightful anthology compiles groundbreaking research and detailed case studies that highlight innovative practices across various domains including organizational governance strategic decision making marketing strategies financial management human resource development and the integration of advanced technology

Fostering Industry-Academia Partnerships for Innovation-Driven Trade Joshi, Nishant,Malik, Firdous Ahmad,Gulati, Chanda,Dubey, Abhay,2024-08-12 In the rapidly evolving environment of academia and industry a critical challenge emerges how to navigate the complexities of innovation driven trade and foster synergies between these two realms As industries grapple with the demands of innovation educational institutions seek avenues to bridge the gap and contribute meaningfully to economic development This challenge requires a comprehensive exploration of the profound and transformational terrain that is shaping partnerships between academia and industry The current situation poses multifaceted challenges from staying abreast of industry trends and fostering sustainable practices to navigating legal complexities and ensuring organizational growth As industries strive for innovation academic institutions face the imperative to not only keep pace but lead the way The disconnect between these two realms hinders the realization of a future molded by their collaborative efforts impeding sustainable progress and economic development There is an urgent need to address these challenges acknowledging the intricacies of industry academia collaborations and their far reaching impact on effectiveness Fostering Industry Academia Partnerships for Innovation Driven Trade serves as a definitive solution to the identified problem offering an in depth exploration of pioneering work in industry academia collaborations Tailored for educational and research institutions as well as libraries of central and state governments it transcends borders to hold global importance Designed for specific courses across various academic programs delving into critical themes such as general management legal practices finance economics information technology artificial intelligence marketing international business and human resource management Each section of the book contributes to unraveling the intricacies of collaboration providing insights that are not only timely but universally significant

Big Data Analytics Kiran Chaudhary,Mansaf Alam,2022-11-02 Big Data Analytics Digital Marketing and Decision Making covers the advances related to marketing and business analytics Investment marketing analytics can create value through proper allocation of resources and resource orchestration processes The use of data analytics tools can be used to improve and speed decision making processes Chapters examining analytics for decision making cover such topics as Big data analytics for gathering business intelligence Data analytics and consumer behavior The role of big data analytics in organizational decision making This book also looks at digital marketing and focuses on such areas as The prediction of

marketing by consumer analytics Web analytics for digital marketing Smart retailing Leveraging web analytics for optimizing digital marketing strategies Big Data Analytics Digital Marketing and Decision Making aims to help organizations increase their profits by making better decisions on time through the use of data analytics It is written for students practitioners industry professionals researchers and faculty working in the field of commerce and marketing big data analytics and organizational decision making

The Research Probe Cirilo E. Mirano, Jr., Joefrelin C. Ines, Juvy V. Amodo & Reynald A. Funtinilla, Karen Joy Catacutan, Vanessa Caliguia, Kaite Winslet Manuel, Krishalei Angelique Narag & Edmalyn Tamayo, Karen Joy Catacutan, Carl John Cuagdan, Chie Anne Gammad, Jinky Valencia, Kimberly Claire Lacambra, Rachelle Aglugob & Alicia Tuliao, Karen Joy Catacutan, Valerie C. Domingo, Phoebe Kaynah M. Moral, Angeline B. Rayray, Jerald H. Tuliao & Fe Rose-Anne Maramag, Bill G. Aggarao, Xyree Mae U. Cenal, Dane Bhijae B. de Austria, Nathalie Perpetua P. Reminajes, Mica Elaine U. Tacas, Darin Jan Tindowen & Karen Joy Catacutan, Karen Joy Catacutan, Nicole Mae T. Domingo, Cristina Mae Ojerio, Nathalie Ubias & Mary Ann Bartolome, Karen Joy Catacutan, Alyka Adesah Mae Boado, Erika Mae Capinianes, Erica Mae Castro, Leuelynn Jean Napitan, Kisha Claire Santiago, John Mosel Bitonio & Cyrus Arth Evander Batan, Michael Jere' D. Abiol & Aldrich S. Palarca, 2023-06-30 The Northern Philippines Business Research Conference is organized by College of Business Education Northwestern University in Laoag City Philippines The NPBRC brings together academics and professionals from all business and economics disciplines to share latest research findings and brainstorm new research ideas across disciplines It is a unique forum for researchers with cross disciplinary interests to meet and interact Research papers using theoretical quantitative qualitative or mixed methods approaches are encouraged as are those using interdisciplinary approaches Conference Scope NPBRC invites submission of academic and professional research papers abstracts from the full range of business disciplines including but not limited to Economics Accounting Finance Marketing Management and Business Ethics The full details of the competition can be accessed here <https://www.nwu.edu.ph/npbrc>

Technological Transformation: A Key Catalyst for Sustainable Business Development Dr. Amthul Azeez, Dr. M. Hameedunissa, Dr. D. Ayub Khan Dawood, Dr. B. Nimalathan, 2025-01-21 It is our pleasure to present the proceedings of the 2nd International Conference on Technological Transformation A Key Catalyst for Sustainable Business Development that was held on 21st January 2025 at Justice Basheer Ahmed Sayeed College for Women Autonomous Chennai Department of Commerce in association with School of Social Sciences And Humanities B S Abdur Rahman Crescent Institute of Science And Technology Vandalur Chennai This conference provided a platform for researchers academicians professionals and industrialist from various fields to come together and share their research findings innovative ideas and rich experiences The theme of the conference was Sustainable Entrepreneurship Economic Development Sustainability Operations Logistics Sustainable Value Chain Optimization Human Resource Management Social Sciences Marketing Dynamics Finance Artificial Intelligence CSR and Online presentations on various topics of relevance which attracted a diverse range of research papers

presentations and active participations The conference was a great success and we received an overwhelming response from participants from across the globe The conference proceedings contain papers that have been thoroughly reviewed by a panel of experts in respective fields These papers have undergone a rigorous peerreview process to ensure their quality and relevance to the conference theme The proceedings cover a wide range of topics including commerce other fields The papers presented in these proceedings reflect the latest developments and advancements in the relevant field which provided valuable insights and offer practical solutions to real world problems The proceedings also serve as an excellent reference for researchers scholars and practitioners who are interested in pursuing further research in the relevant areas We would like to express our gratitude to the conference organizers the keynote speakers the panelists and all the participants who contributed to the success of this International conference We would also like to thank the reviewers for their meticulous work and dedication to ensure the quality of the papers included in these proceedings Lastly we hope that these proceedings will serve as a valuable resource for researchers scholars and industrialist in the entire relevant field and inspire further research and collaboration among the global academic community

Human Resource Management Practices for Promoting Sustainability Atiku, Sulaiman Olusegun,Fapohunda, Tinuke,2020-09-18 In the midst of climate change responsible business practices and ecological modernization become essential tools for the promotion of sustainability Due to the current level of demand for eco friendly products and services there is a need for green training and green human resource development to support green creativity and eco innovation for sustainability By incorporating green initiatives into human resource practices organizations can maintain a positive impact on the environment With a full understanding of sustainable business practices positive impacts on the environmental management field become easier to produce Human Resource Management Practices for Promoting Sustainability is a pivotal reference source that explores the incorporation of green initiatives into all aspects of human resource management practices in a variety of industries The book delivers a discussion on green human capital collective green intelligence and competencies that are essential to cope with the challenges in Industry 4 0 It also provides a basis for green recruitment and selection processes as a way of promoting pro environmental behavior in the labor markets While highlighting a broad range of topics including employee relations knowledge management and recruitment this book is ideally designed for executives entrepreneurs human resource managers academicians researchers and students The book is also suitable for conventional and corporate universities looking to meet sustainable development goals as well as policymakers as it provides a guideline in designing and implementing green creativity and eco innovation based on a wide range of global issues confronting sustainability in the Fourth Industrial Revolution

AI and Machine Learning Applications in Supply Chains and Marketing Masengu, Reason,Tsikada, Charles,Garwi, Jabulani,2024-10-18 While artificial intelligence AI simulates human intelligence in machines machine learning ML enables systems to learn from data without explicit programming In marketing and supply chain

management AI and ML empower businesses to analyze consumer behavior personalize experiences optimize advertising strategies forecast consumer demands manage inventory plan routes and mitigate risks Businesses can enhance efficiency accuracy decision making customer engagement and cost effectiveness when integrating AI and ML in marketing and supply chain operations Further research is necessary to drive success in the dynamic marketplace AI and Machine Learning Applications in Supply Chains and Marketing bridges the gap between theoretical knowledge and practical application of AI and ML in marketing and supply chain management It examines emerging technologies that can revolutionize industries by transforming business operations This book covers topics such as data analysis sustainable development and blockchain and is a useful resource for business owners economists marketing professionals engineers computer scientists academicians and researchers

Hrd Practices in Apsrtc Dr. Santosha Pavani Tammineni, 2016-06-28 A complete study on implementation of HRD practices in APSRTC at zonal level is rare in number In contrast to the earlier practices an attempt has been made by the researcher to trace out the impact of HRD practices on employees at zonal level and to investigate whether it is implemented in letter and spirit or not by reviewing operational performance of APSRTC and its financial function This work is not only an in depth study of HRD practices in APSRTC the study also presents an overview of the road transport sector in India With the advent of globalization transport sectors are confronted with challenges in improving productivity by successfully meeting the intense level of competition from its counterparts Business today is in a period of change and uncertainty The success will largely depend on how these challenges are matched with the utilization of human resources that is at our disposal It has been very unfortunate that the APSRTC has limited its human resource developmental practices for some cadres at apex level only without taking organizational climate of various zones into account while training their managerial personnel But the need of the hour is to put more emphasis on all the HRD practices at managerial level in the background of their level of climate The researcher looks at the problems of implementing HRD practices in the context of changing technological advancement and government policies

Building Inclusive Global Knowledge Societies for Sustainable Development Popescu, Cristina Raluca Gh., 2024-11-20 Sustainability and inclusive development challenges are significant in today's rapidly evolving world The post COVID 19 era has highlighted the urgent need for solutions to pressing issues such as biodiversity loss climate change and economic inequality Academics researchers and policymakers strive to find answers and a comprehensive resource offering insights into these complex problems and presenting practical solutions is indispensable Focusing on building inclusive global knowledge societies Building Inclusive Global Knowledge Societies for Sustainable Development provides a holistic view of the challenges and opportunities in sustainable development It covers a wide array of topics including clean water access climate action digital innovation and sustainable finance offering up to date trends and practices for navigating the complexities of the post pandemic world For academics and researchers seeking a deeper understanding of these issues this book serves as a valuable guide presenting the latest

research and insights from experts in the field **Mental Health: Psycho-Social Perspectives (Volume 8: Mental Health at Workplace)** Anubhuti Dubey, Aradhana Shukla, 2026-01-01 It has been observed that most of the adult population around the globe is working in any form of organised labour whether physical or cognitive As every person wants to be fit and healthy in such a way people working in all organisations want to maintain their psycho physical health Although many health organisations like World Health Organisation WHO have provided comprehensive mental health action plans and they were followed by organisations but after COVID 19 the entire scenario was changed and people working there have felt a lot of constraints pertaining to their psychological and physical health status It has caused dissatisfaction from the organizational climate and degradation in work skills is being watched regularly In order to improve the organisational climate and increase the mental health status of the people working there this volume is planned This is the eighth volume of our series Mental Health Psychosocial Perspective Twenty Five thought provoking research papers are included here and they open the various doors of causes and cures related to mental health we are quite sure that this volume will help the researchers teachers mental health professionals and the people who want to increase their mental in work place

Performance of Financial Institutions in India Abhijit Sinha, Tagar Lal Khan, Brajaballav Pal, Tarak Nath Sahu, 2024-11-21 The edited volume examines the efficiency challenges and overall performance of India's financial institutions to understand their role in the country's economic growth and development The book includes contributions from experts in the field offering diverse perspectives on banking non banking financial institutions insurance companies and other financial intermediaries The key themes covered in the book include the impact of regulatory reforms technological advancements and globalization on the financial institutions It also probes into sector specific challenges such as banking frauds liquidity issues and governance problems etc This publication is an imperative resource for readers to understand the financial landscape in India and its broader implications for economic policy and growth **Applying Metalytics to**

Measure Customer Experience in the Metaverse Bathla, Devesh, Singh, Amandeep, 2022-06-24 In many ways the appearance of the metaverse is an unparalleled progression A number of new technologies have come together to enable its vision Augmented reality AR and virtual reality VR headsets have become cheaper and more powerful improving the user experience Blockchain has enabled digital currencies and NFTs The new methods to transact and own digital goods are allowing creators to monetize their activities through tokens In addition to monetization and as a means to exchange value token holders can also participate in the platform's governance e g vote on decisions This democratic ownership economy coupled with the possibility of interoperability could unlock immense economic opportunities whereby digital goods and services are no longer captive to a singular gaming platform or brand As the world steps into the metaverse it is imperative to spark conversations with all objects and those interacting within the next dimension Applying Metalytics to Measure Customer Experience in the Metaverse introduces metalytics a new perspective on analytics for the new dimension of spatial

and immersive Web 3.0 It presents the new conversations in the elements of a new digital age converging at a large scale Covering topics such as big data analytics financial services and network analysis this premier reference source is an essential resource for business leaders and executives IT managers entrepreneurs financial specialists consultants statisticians marketers government officials students and educators of higher education librarians researchers and academicians

Entrepreneurship and Big Data Meghna Chhabra, Rohail Hassan, Amjad Shamim, 2021-09-30 The digital age has transformed business opportunities and strategies in a resolutely practical and data driven project universe This book is a comprehensive and analytical source on entrepreneurship and Big Data that prospective entrepreneurs must know before embarking upon an entrepreneurial journey in this present age of digital transformation This book provides an overview of the various aspects of entrepreneurship function and contemporary forms It covers a real world understanding of how the entrepreneurial world works and the required new analytics thinking and computational skills It also encompasses the essential elements needed when starting an entrepreneurial journey and offers inspirational case studies from key industry leaders Ideal reading for aspiring entrepreneurs Entrepreneurship and Big Data The Digital Revolution is also useful to students academicians researchers and practitioners

Women Entrepreneurship Policy Léo-Paul Dana, Meghna Chhabra, 2024-07-08 This book focuses on the importance of women's entrepreneurship policy in the entrepreneurial ecosystem The book's contributions demonstrate a link between the nature of policy implications the various theoretical perspectives used and whether scholars policy implications have transformed as the field of women's entrepreneurship study has advanced The book looks deeper into the reasons why there seems to be a big gap between formal women's entrepreneurship legislation and actual business support services What can be done to close policy and program gaps What can government policy do to foster an entrepreneur friendly environment What level and form of government intervention in the economy should be to attain this goal These issues have been hotly debated for a long time and this book seeks answers to these questions An institutional approach to analysing government policies is encouraged because macro level regulations social norms and culture influence fostering women's entrepreneurial activities The book and its contributions draw on gender and institutional theory to recommend policy initiatives and measures to combat the lower entrepreneurship rates among the women population Researchers and policymakers will benefit significantly from this book since it contains ideas for improving policy measures the entrepreneurial ecosystem for women and areas for further research Women entrepreneurs have different motives and goals than men when starting a business

Confronting Corruption in Business Alan T. Belasen, Roxana Toma, 2015-12-07 Confronting Corruption in Business focuses on the contextual issues that trigger corruption to give the reader a more thorough understanding of destructive leadership It provides students with a unique critical perspective on issues of leadership corruption and policy in different countries industries and companies While there isn't a universally agreed upon definition of corruption in social sciences it generally refers to efforts to secure

wealth or power through misusing public power for private gain This kind of destructive leadership is typically treated as an anomaly but this book closes the gap in our understanding by highlighting the wider consequences of this behavior within business and on an international level Armed with this understanding one also learns how to mitigate its causes and consequences Edited by leading experts the book includes contributions from scholars with international expertise on leadership strategy political science finance organizational change and public policy It is the first book to focus on corruption on the country level and within business and students in international business management ethics and leadership classes will find it a valuable read

INFORMATION NEEDS AND INFORMATION SEEKING BEHAVIOUR OF LAWYERS IN THE DISTRICT COURTS OF ANDHRA PRADESH: A SURVEY Dr.K. Ramachandrappa,2017-10-23 Information is regarded as a valuable resource in the modern day information society It has become even more valuable to acquire use and implement information for various specific purposes or activities This process is known as the information seeking process Information seeking is a broad term which involves a set of actions that an individual takes to express his information needs seek evaluate and select information and finally use it to satisfy his information needs However various factors affect the information seeking behavior of an individual or a group of individuals i e purpose for information channels and sources of information and barriers to information

Handbook of Research on New Dimensions of Gender Mainstreaming and Women Empowerment Kuruvilla, Moly,George, Irene,2020-06-12 Globally women are facing social economic and cultural barriers impeding their autonomy and agency Accelerated women empowerment programs often fail to attain their targets as envisaged by the policymakers due to a variety of reasons with the most prominent being the deep rooted cultural norms ingrained within society In the era of globalization empowerment of women demands new approaches and strategies that encourage the mainstreaming of gender equality as a societal norm The Handbook of Research on New Dimensions of Gender Mainstreaming and Women Empowerment is a critical scholarly publication that examines global gender issues and new strategies for the promotion of women empowerment and gender mainstreaming in various spheres of women s lives including education and ICT economic participation health and sexuality mental health aging law and judiciary leadership and decision making It provides a comprehensive coverage of all major gender issues with novel ideas on gender mainstreaming being contributed by men and women authors from multidisciplinary backgrounds Gender perspective and intersectional approach in the discourses make this handbook a unique contribution to the scholarship of social sciences and humanities The book provides new theoretical inputs and practical directions to academicians sociologists social workers psychologists managers lawyers policy makers and government officials in their efforts at gender mainstreaming With a wide range of conceptual richness this handbook is an excellent reference guide to students and researchers in programs pertaining to gender women s studies cultural studies economics sociology social work medicine law and management

Regenerative Tourism for Social Development Sousa, Bruno Barbosa,Arantes, Luzia,Bhartiya, Shivam,2025-03-26

Regenerative tourism shifts the current approach to travel focusing on minimizing negative impacts and actively contributing to the restoration and enhancement of local environments communities and economies In the context of social development this approach goes beyond traditional tourism s economic benefits by empowering local populations preserving cultural heritage and fostering long term social equity Regenerative tourism seeks to create meaningful connections between visitors and destinations ensuring that tourism activities support community led initiatives promote sustainable livelihoods and address systemic inequalities By encouraging responsible travel practices investing in local infrastructure and supporting educational and social programs regenerative tourism may enhance well being while fostering resilience and social cohesion Regenerative Tourism for Social Development explores emerging trends and innovations in tourism highlighting how they can transform the sector into a driving force for social development It examines the implementation of advanced technologies the social impact of tourism regenerative tourism and the evolution of travelers behavior This book covers topics such as ecotourism sociology and sustainable development and is a useful resource for tourism professionals business owners sociologists academicians researchers and scientists

Beating the Odds with Emotional Intelligence Okonko Basil Nwachukwu Ph.D.,2022-08-01 This book is written to improve the lives of police officers especially those who doubt or are unaware of the negative impact of emotions on physical and mental health and the sometimes dire consequences of stress on job performance The book s focus is to encourage officers to acknowledge emotions as a major contributor to their success in law enforcement The author identifies emotional intelligence as a powerful concept proven by psychologists and other experts to help law enforcement personnel cope with control and manage their emotions both on and off the job providing detailed information specifically targeted toward this population The more officers understand that mastery over emotions is essential to their job success the more effort they will expend to achieve this mastery and practice it when executing their job functions In this way the negative consequences of emotions for officers can be minimized or completely avoided The author explains how the unique environment of policing in which negative job experiences are rampant sets officers up for chronic stress putting them in one of the highest risk groups for depression and suicide He then describes three major models of emotional intelligence and delineates their similarities and differences This section is followed by a review of empirical research studies supporting EI as a predictor of work performance The author then relates EI further to law enforcement concentrating on its benefits to organization teamwork and self regulation The book concludes with a discussion of how EI is measured and whether one can increase one s emotional intelligence level through training The author s other reason for writing this book is to sincerely encourage officers to evaluate their own level of emotional intelligence Once familiar with the competencies of EI the reader should be able to conduct an informal self assessment and determine areas in need of improvement Online resources for formal assessment are provided in the last chapter as well It is the author s belief that any police officer seeking positive ways to curb stress and manage emotional experiences in the line of duty will no doubt find

this book to be useful and valuable It fills a gap in current law enforcement training programs which emphasize physical and logistical skills but neglect to include the emotional component without which all the others are less effective

ROLE OF POSTAL SAVINGS SCHEMES ON THE FINANCIAL EMPOWERMENT OF RURAL INVESTORS IN KERALA Dr. Biju Thomas, Dr. Ebby Joseph Idicula, Dr. Mufliha S.,2025-02-13 1 1

INTRODUCTION Saving and its investment are of great importance to the rural population of any country It helps them to prepare for unexpected expenses and strive towards their future goals Many people living in underprivileged areas face challenges in finding suitable avenues for making sound investments often due to restricted access to standard banking services Despite the challenges prudent management of money can immensely improve their quality of life This knowledge is known as financial literacy which involves future planning and making educated financial decisions People in rural communities can empower themselves to improve their financial decision making and enhance their overall well being by promoting financial literacy

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