

SOUTH AFRICAN POLICE SERVICE

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RECRUITMENT OF 10 000 ENTRY LEVEL POLICE TRAINEES 2024/2025 INTAKE

The South African Police Service (SAPS) is embarking on the recruitment of patriotic citizens who are willing to protect and proud to serve the country by pursuing a career as entry Police Trainees for enlistment in the Basic Police Development Learning Programme (BPDLP).

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Remuneration:

INSTITUTION PHASE (BASIC TRAINING IN THE ACADEMIES)	PROBATION PHASE (AFTER TRAINING IN THE ACADEMIES)
Stipend: R4500 per month	Salary notch: R216 033 per annum
In addition to this, appointees will receive the applicable service benefits from probation phase.	

Act of Appointment: SAPS Act, 1995 (Act No 68 of 1995).

Successful candidates will serve as Police Trainees on contract.

Core Functions: The core functions of the posts, on successful completion of the training, are as follows:

South African Police Service Intake For 2015

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Experts,2019-04-01 The Salient Features of the 5th edition of the book 1 Comprehensive Sections on Quantitative Aptitude General Intelligence 2 Detailed theory along with solved examples and short cuts to solve problems 3 Exhaustive question bank at the end of each chapter in the form of Exercise Solutions to the Exercise have been provided at the end of the chapter 4 Solved Question paper of 2017 2016 6 The book also provides a separate chapter on Data Interpretation and Graphs 7 The book provides thoroughly updated General Awareness section with Current Affairs **SADC Gender**

Protocol 2015 Barometer Morna, Colleen Lowe,Dube, Sifiso,2016-02-22 In August 2008 Heads of State of the Southern African Development Community adopted the ground breaking SADC Protocol on Gender and Development This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance The SADC Gender Protocol is the only sub regional instrument that brings together existing global and continental commitments to gender equality and enhances these through time bound targets Aligned to Millennium Development Goal Three the original 28 targets of the Protocol targets expire in 2015 Now that 2015 is here we need to step back assess and reposition In June 2014 SADC Gender Ministers agreed to review the targets of the Gender Protocol in line with the Sustainable Development Goals SDGs In May this year ministers added that they want the Protocol to be accompanied by a Monitoring Evaluation and Results Framework The 2015 Barometer shows that implementation is now the biggest missing gap in the quest for gender equality Now is the time to strengthen resolve reconsider reposition and re strategise for 2030 SADC GENDER PROTOCOL BAROMETER 2015 2015 is here In August 2008 Heads of State of the Southern African Development Community adopted the ground breaking SADC Protocol on Gender and Development This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance The SADC Gender Protocol is the only sub regional instrument that brings together existing global and continental commitments to gender equality and enhances these through time bound targets Aligned to Millennium Development Goal Three the original 28 targets of the Protocol targets expire in 2015 Now that 2015 is here we need to step back assess and reposition In June 2014 SADC Gender Ministers agreed to review the targets of the Gender Protocol in line with the Sustainable Development Goals SDGs In May this year ministers added that they want the Protocol to be accompanied by a Monitoring Evaluation and Results Framework The 2015 Barometer shows that implementation is now the biggest missing gap in the quest for gender equality Now is the time to strengthen resolve reconsider reposition and re strategise for 2030 Police Integrity in South Africa Sanja Kutnjak Ivkovich,Adri Sauerman,2020-04-29 Policing in South Africa has gained notoriety through its extensive history of oppressive law enforcement In 1994 as the country s apartheid system was replaced with a democratic order the new government faced the significant challenge of transforming the South African police force into a democratic police agency the South African Police Service SAPS that would provide

unbiased policing to all the country's people More than two decades since the initiation of the reforms it appears that the SAPS has rapidly developed a reputation as a police agency beset by challenges to its integrity This book offers a unique perspective by providing in depth analyses of police integrity in South Africa It is a case study that systematically and empirically explores the contours of police integrity in a young democracy Using the organizational theory of police integrity the book analyzes the complex set of historical legal political social and economic circumstances shaping police integrity A discussion of the theoretical framework is accompanied by the results of a nationwide survey of nearly 900 SAPS officers probing their familiarity with official rules their expectations of discipline within the SAPS and their willingness to report misconduct The book also examines the influence of the respondents race gender and supervisory status on police integrity Written in a clear and direct style this book will appeal to students and scholars of criminology policing sociology political science as well as to police administrators interested in expanding their knowledge about police integrity and enhancing it in their organizations

Hitmen for Hire Mark Shaw, 2017-07-10 *Hitmen for Hire* takes the reader on a journey like no other navigating a world of paid hitmen informers rogue policemen criminal taxi bosses gang leaders and crooked politicians and businessmen Criminologist Mark Shaw examines a society in which contract killings have become commonplace looking at who arranges hits where to find a hitman and even what it is like to operate as a hitman or woman Since 1994 South Africa has seen a worrying increase in the commercialisation of murder and has been rocked by several high profile contract killings Drawing on his research of over a thousand incidents of hired assassinations from 2000 to 2016 Shaw reveals how these murders are used to exert a mafia type control over the country's legal and illegal economic activity Contracted assassinations and the organised criminal activity behind them contain sinister linkages with the underworld most visibly in relation to disputes over tenders and access to government resources State security actors increasingly mediate relations between the under and upper worlds with serious implications for the long term success of the post apartheid democratic project

Why We Kill Karl Kemp, 2024-03-02 Why do so many South Africans prefer taking the law into their own hands to relying on the police Why are those who do so often cheered or sympathised with Of the unprecedented 27 000 recorded murders in South Africa in 2022 at least 1 894 or 7 per cent were attributed to mob justice and vigilantism more than double the number from five years before In the first nine months of 2023 a further 1 472 mob justice deaths had already been registered Mob justice is nothing new but in recent years it has taken on an undeniably desperate furious edge From the breathtakingly violent Zandspruit massacre in May 2021 to the killings during the July unrest two months later to the march of Operation Dudula across the nation in 2022 vigilantism and the condoning of it has never before captured the zeitgeist of South Africa so sharply What has changed in the past few years and what does it augur for the future Following three recent cases of mob justice from the hellish metropolitan townships of Gauteng to the far flung bushveld of northern Limpopo and drawing on extensive research and interviews *Why We Kill* explores the roots realities and consequences of South Africa's

current crisis of vigilantism

Police Science: Breakthroughs in Research and Practice Management Association, Information Resources, 2019-01-04 Violent behavior is an unavoidable aspect of human nature and as such it has become deeply integrated into modern society In order to protect and defend citizens the foundational concepts of fairness and equality must be adhered to within any criminal justice system As such examining police science through a critical and academic perspective can lead to a better understanding of its foundations and implications Police Science Breakthroughs in Research and Practice is an authoritative reference source for the latest scholarly material on social problems involving victimization of minorities and police accountability It also emphasizes key elements of police psychology as it relates to current issues and challenges in law enforcement and police agencies Highlighting a range of pertinent topics such as police psychology social climate and police departments and media coverage this publication is an ideal reference source for law enforcement officers criminologists sociologists policymakers academicians researchers and students seeking current research on various aspects of police science

How Countries Count Crime John A. Eterno, Arvind Verma, Eli B. Silverman, 2022-09-30 This edited collection illuminates the weaknesses and strengths of crime reporting across a wide range of countries with a focus on democratic countries in which the police bear some accountability to citizens In one compendium for the first time this book documents how different countries record or fail to record crimes With chapters written by native authors who are experts on the practices of their respective countries the book explores practices in 15 different countries across the globe Organized with a parallel country by country approach the book describes and analyzes methods police use to record crimes with the awareness that the counting of crimes is not only an issue of empirical measurement but also one of social construction Crime reporting practices vary widely by country In some cases reports are not taken and in others reports are carefully based on preliminary investigations Willful manipulation of crime reports can and does occur and the book explores related factors such as political pressure personal ambition community safety and more Discussion questions at the end of each chapter help the reader evaluate the significant issues influencing each country The editors conclude by suggesting best practices for crime reporting and the collection of crime data A unique addition to this book is a foreword by Tofiq Murshudlu the Head of Drugs and Crime for the United Nations in Vienna The book is intended for a wide range of audiences including policing scholars law enforcement and community leaders and students of criminal justice

Gender Inclusive Policing Tim Prenzler, 2023-06-23 Gender Inclusive Policing Challenges and Achievements is an edited collection focused on current challenges innovations and positive achievements in gender integration in policing in different subject domains and locations Comprised of essays by expert contributors from across the globe the book covers a variety of topics including jurisdictional achievements South Africa British Isles Scandinavian countries Australia women in leadership achievements and methods merit and affirmative action issues performance comparisons conduct ethics peacebuilding intersectionality Indigenous women and women s police stations Argentina The book explores and grapples with issues of

recruitment deployment and promotion obstacles to equity effective integration strategies management conduct and policing styles race and ethnicity and specialisation It is an essential resource providing practical exemplars for police managers involved in gender equity programmes and for professionals involved in advanced level research teaching and consulting

Inside an African Police Force Jude Kagoro, 2022-10-18 The book discusses police practices in Uganda which are understood as fluid and reflective of the socio political cognitive and discursive contexts within which the Uganda Police Force UPF exist The author was immersed in the UPF both as an ethnographer and a consultant The book demonstrates how police officers navigate clashes between personal interests and those of the UPF shedding more light on the divergences and convergences between policies in theory and policies in practice It contributes to the literature on police research especially to our understanding of policing and the anthropology of the state in Africa It highlights that the Ugandan police engages in political policing and its role is stretched beyond its legal mandate The target audience is twofold first academics interested in police studies and the undercurrents of interface bureaucracies in Africa Second practitioners focused on improving state and police services in African contexts

Creating a Sustainable Vision of Nonviolence in Schools and Society Singh, Swaranjit, Erbe, Nancy D., 2017-01-10 A nonviolent environment provides many benefits to its population Although all industries can reap the rewards of nonviolence its positive impacts can particularly be examined in applied disciplines like conflict resolution child development criminal justice and social work Creating a Sustainable Vision of Nonviolence in Schools and Society is a unique reference source that discusses the value that nonviolent spaces can add to educational institutions and societies Featuring extensive coverage on relevant topics including conflict skills intersectional dialogue mentoring co existence and police brutality this is an outstanding resource of academic material for educators academicians graduate students and researchers seeking to expand their knowledge on nonviolent methods and techniques for educational environments

SSC Junior Engineer Civil & Structural Recruitment Exam Guide 2nd Edition Disha Experts, SSC Junior Engineer Civil Structural Engineering Recruitment Exam Guide SSC Junior Engineer Civil Structural Engineering Recruitment Exam Guide has been divided into three sections namely Civil Structural Engineering General Intelligence Reasoning and General Awareness All the chapters contain detailed theory along with solved examples Exhaustive question bank at the end of each chapter is provided in the form of Exercise Solutions to the Exercise have been provided at the end of each chapter Solved Question paper of SSC Junior Engineer Civil Structural 2016 2015 2014 have been provided for students to understand the latest pattern and level of questions

Addressing Xenophobia in South Africa Bethuel Sibongiseni Ngcamu, Evangelos Mantzaris, 2021-11-05 Focusing on a prominent episode of anti immigrant violence in the Durban area of the KwaZulu Natal province Addressing Xenophobia in South Africa identifies the hidden less addressed dimensions and catalysts of Xenophobia in South Africa

Corruption, Sustainable Development and Security Challenges in Africa Kempe Ronald Hope, Sr., 2023-09-07 This book sheds light on Africa s development performance and dynamics arising from

the interface between corruption and sustainable development on the one hand and the challenges that poses for peace security and stability Corruption also contributes to the spread of terrorism and violent extremism Pervasive corruption networks often include politicians civil servants working at all levels of state institutions representatives of the private sector and members of crime syndicates The consequences of corruption are detrimental in many aspects such as undermining governments ability to serve public interests and eroding public trust in democratic processes Presenting empirical evidence the book explains why corruption and the looting of staggering amounts of national assets undermine the achievement of the Sustainable Development Goals SDGs and has a negative impact on peace stability security the rule of law gender equality the environment and human rights This makes the book a must read for students researchers and scholars of political science international relations and economics in general as well as African studies development studies and security sector studies in particular covering issues and themes on corruption governance socio economic sustainable development public administration and management policing in an international context police reform and security sector reform It will also serve as a helpful resource for policy makers interested in a better understanding of the connection between corruption sustainable development and security challenges in Sub Saharan Africa

SADC Gender Protocol 2017 Barometer

Morna, Colleen Lowe, Makamure, Lucia, 2017-10-04 The SADC Protocol on Gender and Development is the only sub regional instrument in the world that brings together global and continental commitments to gender equality in one instrument used to enhance accountability The Southern African Gender Protocol Alliance is a network of country and regional NGOs that campaigned for the Protocol its updating implementation and tracking Originally aligned to the Millennium Development Goals that expired in 2015 SADC Gender Ministers updated the Protocol and aligned it to the Sustainable development Goals SDGs Beijing Plus Twenty and the Africa Agenda 2063 in 2016 In July 2017 the Ministers adopted a Monitoring Evaluation and Reporting Framework MERF that will be the basis of future reporting Now in its ninth edition the 2017 Barometer is the first assessment of the Post 2015 SADC Gender Protocol Moving with the times the Alliance has expanded the two key main yardsticks in the Barometer the SADC Gender and Development Index SGDI and the Citizen Score Card CSC The Barometer incorporates many MERF and SDG indicators as well as its own unique measures of voice choice and control The Barometer also introduces the Gender Responsive Assessment of Constitutions and Laws conducted by Alliance experts and networks around the region A wealth of data insights and analysis awaits all readers of the Barometer that will also be made available online and in multi media formats The SADC we want is one in which citizens engage step it up for gender equality and make sure we achieve Planet 50 50 by 2030

SSC Junior Engineer Mechanical Recruitment Exam Guide 4th Edition

Er. Deepak Pathak, 2018-12-17 SSC Junior Engineer Mechanical Engineering Recruitment Exam Guide 3rd Edition is a comprehensive book for those who aspire to excel in SSC Paper 1 and Paper 2 for Jr Engineer Mechanical post The book now comes with the thoroughly revised updated Technical section The book now contains 2016 2015 2014 Solved Papers The

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SSC Junior Engineer Civil & Structural Recruitment Exam Guide 3rd Edition Disha Experts, 2019-10-10 SSC Junior Engineer Civil Structural Engineering Recruitment Exam Guide This new edition adds 2 new papers of 2017 3 new chapters in the Technical Section Building Materials Estimating Costing Valuation Environmental Engineering The book is divided into 3 Units Civil Structural Engineering General Intelligence Reasoning and General Awareness 44 Chapters All the chapters contain detailed theory along with solved examples Exhaustive question bank at the end of each chapter is provided in the form of Exercise Solutions to the Exercise have been provided at the end of each chapter Solved Question paper of SSC Junior Engineer Civil Structural 2017 2 papers 2016 2015 2014 have been provided for students to understand the latest pattern and level of questions

Exploring Contemporary Police Challenges Sanja Kutnjak Ivković, Jon Maskály, Christopher M. Donner, Irena Cajner Mraović, Dilip K. Das, 2022-12-30 Policing in the 21st century is becoming increasingly complicated as economic political social and legal circumstances continue to compel police organizations to evolve To illustrate the complexity of policing in the 21st century and cover themes common to police organizations around the world Exploring Contemporary Police Challenges A Global Perspective is organized into six sections which cover the key policing challenges across the globe Based on US President Barack Obama's 2015 Task Force's organization into six broad pillars this volume contains contributions from policing experts focusing on Building Trust and Legitimacy Providing Policy and Oversight Utilizing Technology and Social Media Developing Community Policing and Crime Reduction Providing Police Training and Education and Facilitating

Officer Wellness and Safety Scholarly analyses and discussions of these issues in 16 countries on 6 continents offer a global perspective on policing in the 21st century This volume simultaneously enhances the scope of policing scholarship and demonstrates that no country can sidestep the need to adjust to these rapid and profound changes **International Journal of Language Studies (IJLS) 8 volume 13(4)** Mohammad Ali Salmani Nodoushan,2019-09-27 Special issue on ESP Reflections and perspectives includes and editorial an introduction and nine papers on English for Specific Purposes and CLIL **Research Handbook on Gender, Work and Employment Relations** Sue Williamson,Jane Parker,Noelle Donnelly,Mihajla Gavin,Sue Ressler,2025-04-09 Presenting cutting edge research on gender work and employment relations this Research Handbook represents the latest thinking in this dynamic field A multinational team of academics share their expertise from a broad range of disciplines including employment relations human resource management sociology management and feminist and organisational studies

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