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EFFECT OF ETHICAL LEADERSHIP ON CORPORATE GOVERNANCE, PERFORMANCE AND SOCIAL RESPONSIBILITY: A STUDY OF SELECTED DEPOSIT MONEY BANKS IN BENUE STATE, NIGERIA

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ABSTRACT

Aim/Purpose	This study seeks to examine the effect of ethical leadership on corporate governance, corporate performance and corporate social responsibility in selected Nigerian deposit money banks.
Background	Business ethics, corporate governance and corporate social responsibility developed as movements to check unethical and corrupt practices in organizations and by extension improve the performance of the organizations. However, the application of these measures has not yielded the desired results. This is evident in the number of top executives of corporate giants like Enron of the United States of America and Satyam of India that have been embroiled in unethical practices. In Nigeria, the corporate corruption and scandal involving top management of deposit money banks has given rise to mergers, acquisition and failure of some of the banks. Thus, this study argues that there is a missing link in the application of these measures. That missing link is ethical leadership.
Methodology	The study employed survey research design. Stratified sampling technique was employed to select the respondents that completed the questionnaire. The generated data were analyzed using linear regression.
Contribution	The study established that a robust organization can be developed by mainstreaming corporate governance, corporate performance and corporate social responsibility using a nurtured/nurtured ethical leader.
Findings	The results reveal that ethical leadership has significant positive effects on cor-

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Sergio, Nora Barson, Rachid Alami**

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Agricultural Ethics in East Asian Perspective Paul B. Thompson, Kirill O. Thompson, 2018-07-24 This book brings together agricultural ethics scholars from the US Japan and Taiwan to discuss crucial issues in agricultural ethics and sustainability ethics in comparative context Agricultural ethics and sustainability ethics are wide ranging and closely linked to environmental ethics bioethics virtue ethics animal welfare soil conservation not to mention rural traditions and lifestyles Six of the chapters cover historical traditions and values in Europe the US and East Asia Four of the chapters cover the role of virtue ethics in the analysis of agrarian and environmental ethics agricultural biotechnology food ethics and alternative agriculture respectively Finally two of the chapters cover field efforts of agricultural ethics involving preserving agricultural heritage and building consensus for sustainable farming respectively Although the papers are divided into three groups their contents are interconnected and mutually informative

Transforming Corporate Social Responsibility and Business Ethics With AI Sposato, Martin, Carlos Dittmar, Eduardo, 2025-04-08 AI technologies enable businesses to analyze data track environmental and social outcomes and optimize processes to ensure alignment with ethical standards and corporate social responsibility CSR goals Through AI driven tools companies can improve transparency enhance accountability and identify areas for improvement in their supply chains labor practices and environmental impact It can help organizations predict and mitigate risks related to social responsibility ensuring well informed decisions Integrating AI into CSR and business ethics strategies may position businesses to contribute to societal well being while maintaining long term profitability and reputation Transforming Corporate Social Responsibility and Business Ethics With AI explores the impact of AI across various academic disciplines highlighting the transformative potential of AI and the critical need for cross disciplinary collaboration It provides insights into the current state of AI integration future possibilities and ethical considerations This book covers topics such as ethics and law management science and smart cities and is a useful resource for business owners government officials policymakers sociologists academicians and researchers

Ethics, CSR and Sustainability (ECSRS) Education in the Middle East and North Africa (MENA) Region Noha El-Bassiouny, Dina El-Bassiouny, Ehab Mohamed, Mohamed Basuony, 2020-06-10 The Middle East and North Africa MENA region is undergoing significant socio political and developmental transition Although interest in corporate social responsibility CSR in the region is growing little research has addressed corporate social responsibility education and its potential impact CSR has an important role to play in the socio economic development of the Middle East and North Africa due to the volatility and developmental needs of the region Recent research has highlighted that the vitality of the institutional environment and the needs of multiple stakeholders in CSR are not necessarily consistent with the notion of CSR in the West This book compiles conceptual contextual and empirical research that addresses the concepts of CSR ethics and sustainability education in the MENA region with a special emphasis on how educators can bridge to the Giving Voice to Values approach This book

presents a much needed portfolio of articles from authors based in Egypt Morocco the Sultanate of Oman Qatar and the United Arab Emirates UAE highlighting first an overview of the topic and its corresponding publications in the MENA region then presenting several exemplary cases related to ECSRS application in various countries Research Handbook on Corporate Social Responsibility in Context Anders Örténblad,2016-11-25 Is corporate social responsibility CSR a universal idea Is the same exact definition of CSR relevant for any organization regardless of context Or would such a definition need to be adapted to fit different types of organizations in different cultures industries and sectors This book discusses how CSR preferably should be practiced in various generalized contexts Experts share their knowledge on whether a broad definition of CSR can be practiced as is or if it first has to undergo changes in as various generalized contexts as Buddhist and Islamic organizations developing countries the food processing industry the shipping industry and the pharmaceutical industry

East Asian Ethical Life and Socio-Economic Transformation in the Twenty-First Century Carsten Herrmann-Pillath,Qian Zhao,2024-06-25 This book considers ethical culture in East Asia examines the impact it has had on economic and social transformation and explores what effect it might have on solving current problems It views the ethical culture of East Asia that is the beliefs values and practices that define East Asian societies conceptions of ethics in everyday life as different from what pertains in the West with more emphasis in East Asia on respect for ancestors concern about propriety of behaviour and notions of community The book discusses how these particular East Asian values are being applied for example in family businesses and how they might further be applied to solve current crucial challenges for humanity such as climate change ageing and persistent inequality challenges that are not being solved by an exclusive focus on economic growth alone The book includes a consideration of ethical innovation for example distinct forms of ecological ethics enshrined in newly emerging economic organizations such as social entrepreneurship *Corporate Social Responsibility, Public Relations and Community Engagement* Marianne Sison,Zeny Sarabia-Panol,2018-09-03 Diverse in economic development political and mass media systems the countries in Southeast Asia cast a unique light on the parallels between development cum participative communication and corporate social responsibility In our globalized environments knowledge of power culture and the colonial histories that influence and shape business and governance practices are increasingly important Focusing on six countries Indonesia Malaysia the Philippines Singapore Thailand and Vietnam the book discusses how public relations PR and corporate social responsibility CSR discourse are constructed interpreted communicated and enacted in this diverse emerging region By connecting the disparate disciplines of participatory and development communication with PR and CSR discourse this innovative text explores the tensions between concepts of modernity and traditional values and their role in engendering creativity compliance or resistance This book will be of interest to researchers educators and advanced students in the fields of public relations communication corporate social responsibility corporate communications and Southeast Asia studies **Macroeconomic Risk and Growth in the Southeast Asian Countries** William A. Barnett,Bruno S.

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Corporate Social Responsibility in the Post-Financial Crisis Era Anastasios Theofilou,Georgiana Grigore,Alin Stancu,2016-12-10 Bringing together normative and instrumental CSR conceptualizations practice based examples and international case studies this edited volume brings together important contributions on the conceptualizations of CSR post financial crisis Including coverage of a variety of practices in developing and developed contexts industry specific activities business ethics and sustainable development issues Corporate Social Responsibility in the Post Financial Crisis brings

together a variety of perspectives to provide knowledge and understanding across contexts **The Role of Corporate Sustainability in Asian Development** Gilbert Lenssen,Jay Hyuk Rhee,Fabien Martinez,2017-05-11 This book examines the challenges faced by seven multinational companies Intel Lenovo Samsung Electronics ZTE BMW Hyundai Motor Company Mahindra and Mahindra in their endeavour to contribute to the economic environmental and social development of Asia The lessons learned from the examination of these business practices may directly contribute to an increase in the practice of sustainable management and may as such contribute to positive economic environmental and social impact of companies in this region The cases are highly relevant for management theoreticians seeking to deepen our understanding of corporate sustainability in an area where scholars practitioners and policy makers can expect new questions problems and challenges in the years ahead The book is also of high interest to policy review agencies policy makers and welfare economists seeking to support the development of a comprehensive sustainability framework for managing social and environmental issues in the context of Asia **The Oxford Handbook of Religion and Economic Ethics** Albino Barrera,Roy C. Amore,2024 This

innovative collection of essays draws together and compares the teachings of world and regional religions on the subject of economic morality **The East Asian Challenge for Democracy** Daniel A. Bell,Chenyang Li,2013-08-12 The rise of China along with problems of governance in democratic countries has reinvigorated the theory of political meritocracy But what is the theory of political meritocracy and how can it set standards for evaluating political progress and regress To help answer these questions this volume gathers a series of commissioned research papers from an interdisciplinary group of leading philosophers historians and social scientists The result is the first book in decades to examine the rise or revival of political meritocracy and what it will mean for political developments in China and the rest of the world Despite its limitations meritocracy has contributed much to human flourishing in East Asia and beyond and will continue to do so in the future This book is essential reading for those who wish to further the debate and perhaps even help to implement desirable forms of political change

Institutional Islamic Economics and Finance Ahsan Shafiq,2022-03-30 Institutional economics claims that institutions and policies rather than the size of labour force technology or capital investment are pivotal for growth or under development In this regard there are two kinds of institutions external institutions expressed in the form of

laws organisations regulations companies banks and the like and internal institutions which are found in the hearts and consciences of individuals Against this backdrop this book acquaints readers with the basic concepts related to institutional economics It then brings to light the theoretical concepts related to the institutional perspectives on Islamic economics particularly highlighting areas where Islamic economic institutions lay at the crossroads with conventional ones The book also reflects upon the organisational arrangements that comply with the basic tenets of Islamic institutional economics Further it brings a collection of real world case studies into discussion to show the models of Islamic institutions that are pragmatic in today's business environment The book contains novel dimensions on the subject includes conceptual debates as well as practical examples and explores hot topics such as waqf and fintech from an Islamic perspective This is the first book to exclusively cover this topic and is written by well known and respected international economists from the field Since the book is written in an accessible style and the concepts are expressed in plain language it will find an audience among academics researchers and students in economics and Islamic economic studies as well as policymakers and professionals engaged in the Islamic finance industry seeking to make their services and products conform to an Islamic institutional perspective

Walking the Talk? Rob van Tulder, Birgitte Grøgaard, Randi Lunnan, 2024-05-16 Politicians and businesses alike agree that something must be done about the environment the question is what how when and by whom We ask are we actually walking the talk

Climate Change and Social Responsibility Rubee Singh, David Crowther, Amit Joshi, Vikas Kumar, 2025-03-18 Climate Change and Social Responsibility explores the complex relationships between climate change and social responsibility offering a unique blend of historical context future perspectives and innovative solutions

Governance and Social Responsibility Güler Aras, David Crowther, 2017-09-16 Recent corporate failures have attracted the attention of managers governments and the general public to the role of governance and social responsibility Ranging from managerial behaviour and reward systems to environmental protection and human rights governance and social responsibility encompasses a variety of thought provoking business issues In Governance and Social Responsibility Aras and Crowther bring together the considerable debates about what exactly it is and how it can be applied to business

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Business Ethics in East Asia Chris Rowley, Ingyu Oh, 2018-07-26 For organisations and management the role of business ethics is of key importance but to what extent business ethics are actually new or fashionable or universally applicable are interesting questions Asia has been the site of contests between competing economic and ethical views of how economic norms and institutions are organized This book examines the evolutionary similarities and differences of institutionalizing business ethics in Asia in a historical context and in comparison to better

explored business ethics literature both empirically and theoretically This collection uses both historical and contemporary cases in Japan Korea and China to show that these countries have tried to balance their traditional business ethics norms and values with those that have been introduced from the West Underpinning the case studies is the fact that these countries have historically pursued ethical mandates in running private corporations although corruptive practices were also rampant during different historical periods

Asian Ethical Urbanism: A Radical Postmodern Perspective William Siew Wai Lim, 2005-07-15 With the impending demise of modernist planning the footprints and corpses of failed modernist visions are littered everywhere A vacuum of implementable urban theories has occurred at the time when unprecedented expansion and restructuring of cities in rapidly developing economies are taking place In this collection of essays William S W Lim zeroes in on the peculiarities and dynamics of present Asian urban and architectural conditions in order to challenge and transcend the socio ecological forms and political influences generated by the current system of global capitalism Part I of this book consists of the main essay which attempts to establish baselines for an effective formulation of ethical urbanism in Asia by clarifying issues that have previously been unquestioningly bound up with Western values and discourses As an architect urbanist Lim lends a determinedly spatialist and environmental perspective to issues such as rights ethics happiness and social justice while compelling his readers to rethink previously established notions about them Part II of this book consists of three city studies on Hanoi Shanghai and Singapore completed in the last two years which attempt to match Lim s theoretical formulation with actual conditions occurring in Asia today Also included is Asian Architecture in the New Millennium a fascinating discourse on contemporary design conducted from a postmodern perspective

Proceedings of The 17th East Asian-Pacific Conference on Structural Engineering and Construction, 2022 Guoqing Geng, Xudong Qian, Leong Hien Poh, Sze Dai Pang, 2023-03-13 This book presents articles from The 17th East Asian Pacific Conference on Structural Engineering and Construction 2022 organized by National University of Singapore These peer reviewed articles authored by professional engineers academics and researchers highlight the recent research and developments in structural engineering and construction embracing the theme Towards a Resilient and Sustainable City The papers presented in this proceeding provide in depth discussions with key insights into the future research development and engineering translation in structural engineering and construction

Human Rights and Ethics: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2014-09-30 In today s increasingly interconnected and global society the protection of basic liberties is an important consideration in public policy and international relations Profitable social interactions can begin only when a foundation of trust has been laid between two parties Human Rights and Ethics Concepts Methodologies Tools and Applications considers some of the most important issues in the ethics of human interaction whether in business politics or science and technology Covering issues such as cybercrime bioethics medical care and corporate leadership this four volume reference work will serve as a crucial resource for leaders innovators educators and

other personnel living and working in the modern world Corporate Social Responsibility in the Practice and in the Classroom Agata Stachowicz-Stanusch, Rommel Sergio, Nora Barson, Rachid Alami, 2024-06-01 This book presenting several different cases from various parts of MENA region it showcases how companies cope with the changing economic and social challenges toward the longer term sustainable development Carefully selected a variety of case studies prepared by leading authors from the region offer actional insights into incorporating corporate social responsibility and sustainability practices into businesses in the MENA region This book offers examples of how including social responsibility into everyday life can benefit organizations society and the environment Further the book provides a unique combination of academic industrial and local approaches Perfect for students taking courses on strategic management corporate social responsibility business ethics marketing international business or sustainability management during their undergraduate degrees and at the graduate level as part of an MBA program This book is also an indispensable resource for consulting and training companies who work with other professionals

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Table of Contents Thics Nd Ocial Esponsibility Sian Nd Estern Erspectives

1. Understanding the eBook Thics Nd Ocial Esponsibility Sian Nd Estern Erspectives
 - The Rise of Digital Reading Thics Nd Ocial Esponsibility Sian Nd Estern Erspectives
 - Advantages of eBooks Over Traditional Books
2. Identifying Thics Nd Ocial Esponsibility Sian Nd Estern Erspectives
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Thics Nd Ocial Esponsibility Sian Nd Estern Erspectives
 - User-Friendly Interface
4. Exploring eBook Recommendations from Thics Nd Ocial Esponsibility Sian Nd Estern Erspectives
 - Personalized Recommendations
 - Thics Nd Ocial Esponsibility Sian Nd Estern Erspectives User Reviews and Ratings
 - Thics Nd Ocial Esponsibility Sian Nd Estern Erspectives and Bestseller Lists

5. Accessing Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives Free and Paid eBooks
 - Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives Public Domain eBooks
 - Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives eBook Subscription Services
 - Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives Budget-Friendly Options
6. Navigating Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives eBook Formats
 - ePub, PDF, MOBI, and More
 - Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives Compatibility with Devices
 - Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives
 - Highlighting and Note-Taking Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives
 - Interactive Elements Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives
8. Staying Engaged with Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives
9. Balancing eBooks and Physical Books Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives
 - Setting Reading Goals Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives
 - Fact-Checking eBook Content of Thics Nd Ocial Esponsibility Sian Nd Estern Ersppectives
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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