

SHARDA S. NANDRAM
MARGOT ESTHER BORDEN
Editors

Spirituality and Business

Exploring Possibilities
for a New Management Paradigm



 Springer

Spirituality And Business Exploring Possibilities For A New Management Paradigm

Sharda S. Nandram



Spirituality And Business Exploring Possibilities For A New Management Paradigm:

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Spirituality and Business Sharda S. Nandram, Margot Esther Borden, 2009-11-30 We Sharda and Margot feel very honored to be able to write and edit such a book Our spiritual journey has led to the passion of bringing together and sharing the thoughts we ourselves have come across in our lives by meeting gurus swamis like minded seekers managers teachers entrepreneurs academics students and by reading books and practicing spiritual techniques We also have gained much spiritual inspiration from the teachings of Sri Aurobindo and The Mother to whom we are grateful The thoughts presented in this book already exist in the East and West Integrating them into the way we do business can help us to regain trust and respect in business even in the current economic crisis We aim to convince others of our deep belief that spiritual practices and a spiritual orientation help make life more enjoyable and makes us better human beings through helping us to live in line with our karma in every context of life in our roles as employees entrepreneurs managers leaders mothers or fathers etc

The Palgrave Handbook of Spirituality and Business L. Bouckaert, L. Zsolnai, 2011-08-16 A summary of the most important issues approaches and models in the field of spirituality in business economics and society The Handbook of Spirituality and Business presents a comprehensive pluralistic view covering all the major religious and spiritual traditions

Organizational Behavior and Human Resource Management for Complex Work Environments Belias, Dimitrios, Rossidis, Ioannis, Papademetriou, Christos, 2024-07-10 Navigating the complexities of organizational behavior and human resource management can be daunting in today's fast paced workplaces The ever changing landscape driven by technological advancements and evolving employee expectations challenges professionals and academics alike Many struggle to fully grasp and adapt to these shifts which can lead to low employee engagement ineffective leadership and ethical dilemmas What is needed now is a comprehensive solution that provides insights and strategies to address these challenges head on Organizational Behavior and Human Resource Management for Complex Work Environments takes on this role and delves into critical topics such as leadership employee well being team dynamics and ethical decision making By exploring

these subjects readers gain a deeper understanding of the intricacies of modern workplaces and how to navigate them effectively The book bridges the gap between theory and practice offering actionable insights applied in real world scenarios It is a valuable resource for professionals looking to enhance their skills and knowledge in organizational behavior and human resource management **Leading in a VUCA World** Jacobus (Kobus) Kok, Steven C. van den Heuvel, 2018-11-28

This open access book brings together works by specialists from different disciplines and continents to reflect on the nexus between leadership spirituality and discernment particularly with regard to a world that is increasingly volatile uncertain complex and ambiguous VUCA The book spells out first of all what our VUCA world entails and how it affects businesses organizations and societies as a whole Secondly the book develops new perspectives on the processes of leadership spirituality and discernment particularly in this VUCA context These perspectives are interdisciplinary in nature and are informed by e g management studies leadership theory philosophy and theology Perspectives of Bhagwad Gita in Modern Times Prof. Tejinder Sharma, Prof. Vanita Dhingra, Dr. Archana Chaudhry, 2024-12-03 Perspectives of Bhagwad Gita in Modern Times explores the timeless wisdom of the Bhagwad Gita and its relevance in modern society This edited volume comprises 12 chapters discussing business and ethics leadership and governance social and community development and personal growth and well being The book offers practical guidance on ethics sustainability leadership and social responsibility highlighting the Gita s principles as a cornerstone for global unity Suitable for business professionals leaders scholars and individuals seeking personal growth this book demonstrates the Bhagwad Gita s enduring significance By applying the Gita s insights readers can navigate modern challenges and foster a more harmonious and sustainable world *Managing VUCA Through Integrative Self-Management* Sharda S. Nandram, Puneet K. Bindlish, 2017-05-06 In this book experts discuss whether volatility uncertainty complexity and ambiguity VUCA represent a challenge or a business opportunity More intense debates on global climate change increased turbulence in financial quarters increased job insecurity and high levels of stress at the workplace are attracting attention in the context of organization behavior and entrepreneurship Fear and confusion have become part and parcel of business often undermining trust cooperation and inspiration As a response a new way of organizing self management has emerged The book combines practical wisdom from East and West to develop integrative self management theory and practice provides direction to support an integrative mind set integrative organization and integrative leadership and presents VUCA as an opportunity and necessity for development and growth rather than a threat

Managing with Integrity Augustine Chennattu, 2020-04-06 *Managing with Integrity* challenges the readers to explore different perspectives on and conceptions of corporate ethics It is situated within the broader context of the emerging interests of the people of India to eradicate corporate unethical conduct The massive protest against corporate unethical conduct and public opinion puts leaders top managers and employees under strong social and political pressure This book aims at articulating arguments for the necessity of incorporating personal integrity formation along with codes of ethical

conduct to reduce unethical corporate activity more steadily and effectively This book is an ethical guide for managers employees politicians clergy candidates for priesthood and business students equipping them to eradicate corporate unethical conduct from all spheres of life **Present-Day Spiritualities** ,2013-10-10 Many forms of present day Western spirituality contribute to people s well being whereas others have raised criticism The study of these different forms is however complicated by their continuously diverging practices and ideas By bringing to bear a multidisciplinary approach the ten specialists of this volume are able to analyze diverse new instances of spirituality e g in religious contexts Buddhism Christianity popular use organizations and enterprises alternative health service and works of art Most contributions also discuss methods and theories In their editorial chapters Elisabeth Hense Frans Jespers and Peter Nissen show the remarkable overlaps in the approaches definitions and evaluations of the contributions in this volume and provide a theoretical framework Both the fresh analyses and the theoretical reflections in this volume point the way to new approaches in this field of study Contributors include Jerry Biberman Mark Elliott Miguel Farias Johan Goud Paul Heelas Elisabeth Hense Frans Jespers Hubert Knoblauch Peter Nissen Paul van der Velde *Spirituality and Business in the Anthropocene* Laszlo Zsolnai,2025-08-18 This contributed volume collects innovative papers by scholars from Europe India and the USA to investigate how spirituality can contribute to renewing business in response to the challenges of the Anthropocene era These challenges include climate change biodiversity loss ecosystems collapse growing inequality wellbeing deficiencies and social unrest Using insights from Christianity Hinduism Buddhism and Existential Humanism the book explores the spiritual aspects of the present ecological economic social and ethical crises materialist worldviews in the Anthropocene and their relation to crises Further it reinterprets personalism for embracing ecological values presents working models of spiritually based sustainability practices in business and discusses the integration of spirituality into business education to foster a greater understanding of our interconnectedness with the planet and with each other Part of the Palgrave Studies in Sustainable Business in Association with Future Earth book series this interdisciplinary work will be of great interest to scholars and students of sustainability spirituality in business leadership and many other fields *The Moral Dynamics of Economic Life* Daniel K. Finn,2012-03-27 Caritas in veritate Charity in Truth is the social encyclical of Pope Benedict XVI one of many papal encyclicals over the last 120 years that address economic life This volume based on discussions at a symposium co sponsored by the Institute for Advanced Catholic Studies and the Pontifical Council for Justice and Peace analyzes the situation of the Church and the theological basis for Benedict s thinking about the person community and the globalized economy The Moral Dynamics of Economic Life engages Benedict s analysis of relation the characteristics of contemporary social and economic relationships and the implications of a relational Trinitarian God for daily human life Crucial here is the Pope s notion of reciprocity an economic relationship characterized by help freely given but which forms an expectation that the recipient will reciprocate either to the donor or often to someone else This logic of gift Benedict

argues should influence daily economic life especially within what he calls hybrid firms which make a profit and invest a share of that profit in service to needs outside the firm Similarly development whether of an individual or of a nation must be integral neither simply economic nor personal nor psychological nor spiritual but a comprehensive development that engages all dimensions of a flourishing human life The essays written by social scientists theologians policy analysts and others engage extend and critique Benedict's views on these issues as well as his call for deeper dialogue and a morally based transformation of social and economic structures *Spirituality in the Biomedical World* Guy Jobin, 2020-06-22 The need to take the spiritual experience during illness into account is part of a broader trend in Western societies a fascination with the practical uses of spirituality and its contribution to individual wellbeing whether through a religious or a humanist tradition This understanding of spirituality differs from traditional views embedded in religious traditions This book takes a critical point of view at the biomedical representation of the function of spirituality in care Medicine reorders notions such as life death health sickness and spirituality This process is called here sapientialization i.e. the spiritual experience is expressed and understood under the auspices of and in terms of wisdom This view tends to identify spirituality and ethics I propose an alternate understanding of spirituality grounded on its subversive power Inspired by the work of the theologian John D Caputo it is critical of some problems that are associated with the sapientialization of spirituality in biomedicine such as the medicalization of spiritual experiences or the instrumentalization of spirituality It provides an understanding of spirituality that honours both the medical interest in it and its capacity to resist to instrumentalization **Ethical Business**

Leadership in Troubling Times Joanne B. Ciulla, Tobey K. Scharding, 2019-12-27 Perhaps the fundamental question in CSR is What are the responsibilities of businesses and business leadership to society Moreover do the responsibilities of business change in times of social and political turmoil The chapters in this book tackle several aspects of these questions with chapters on business and politics the environment technology and immigration along with broader questions about leadership governance and the very nature of CSR *Leading with Wisdom* Mike J. Thompson, Jochanan Eynikel, 2011-08-15

The New Normal H Chaturvedi, Ajoy Kumar Dey, 2021-03-15 Each article in the book demystifies the multidimensional impact that the pandemic has had on the professional and personal spheres of the human lives The authors who have shared their knowledge and research hail from Austria Bangladesh France India Indonesia Malaysia and USA Further the fact that the authors include University Vice Chancellors Directors and Distinguished Professors suggests that the insights provided in the articles are unparalleled diverse boundaryless and unique The 23 articles in this book are divided in 5 sections namely Families Disconnecting or Reconnecting Disrupted Lives During Pandemic Reflecting on Professional Life Revisiting Organizational Culture and Well being and Business and Academia Surviving the Crisis **The Marketization of Religion** François Gauthier, Tuomas Martikainen, 2020-09-10 The Marketization of Religion provides a novel theoretical understanding of the relationship between religion and economy of today's world A major feature of today's capitalism is marketization

While the importance that economics and economics related phenomena have acquired in modern societies has increased since the consumer and neoliberal revolutions and their shock waves worldwide social sciences of religion are still lagging behind acknowledging the consequences of these changes and incorporating them in their analysis of contemporary religion Religion as many other social realities has been traditionally understood as being of a completely different nature than the market Like oil and water religion and the market have been mainly cast as indissoluble into one another Even if notions such as the marketization commoditization or branding of religion and images such as the religious and spiritual marketplace have become popular some of the contributions aligned in this volume show how this usage is mostly metaphorical and at the very least problematic What does the marketization of religion mean The chapters provide both theoretical and empirical discussion of the changing dynamics of economy and religion in today s world Through the lenses of marketization the volume discusses the multiple at times surprising connections of a global religious reformation Furthermore in its use of empirical examples it shows how different religions in various social contexts are reformed due to growing importance of a neoliberal and consumerist logic This book was originally published as a special issue of the journal Religion In Our Own Words Juliet Mousseau, Sarah Kohles, 2018-01-12 Written by a diverse group of younger women religious from North America In Our Own Words offers a collection of essays on issues central to apostolic religious life today The thirteen authors represent different congregations charisms ministries and histories The topics and concerns that shape these chapters emerged naturally through a collaborative process of prayer and conversation Essays focus on the vows and community life individual identity and congregational charisms and leadership among younger members leading into the future The authors hope these chapters may form a springboard for further conversation on religious life inviting others to share their experiences of religious life in today s world What does it mean to be 'Indian'? S.N. Balagangadhara, Sarika Rao, 2021-09-04 Why ask this question today After all a lot is written about India her culture her past her society the psychology and sociology of individuals and groups Why is that not enough It is because what we have learnt so far is either false or fragmentary If Indian culture is not a slightly inferior slightly idiosyncratic variant of Western culture as the received view has it for a very long time what else is it Research into culture and cultural differences gives novel and surprising answers Written for an intelligent but lay public this book shares the results of 40 years of scientific investigations in the research programme Comparative Science of Cultures It transcends the political distinction between the right and the left by looking deeper into ideas on human beings society culture experience the past impact of colonialism etc Today the question What does it mean to be Indian is both important and difficult to answer Is there something Indian about this culture that goes beyond the differences between Hindus Muslims Christians Sikhs or Jains What does it überhaupt mean to belong to Indian culture Organizational Innovation by Integrating Simplification Sharda S. Nandram, 2014-11-19 This book presents the theory of integrating implification and it provides a profound evidence based study of Buurtzorg Nederland The case

itself forming the building block of the theory has received tremendous interest in the Netherlands and abroad This is the first international book on Buurtzorg Nederland and the first one departing from a management multidisciplinary perspective The book demonstrates theory building by using the Grounded Theory Methodology as a way to contribute to management theory Integrating simplification gives room for context specific implementation of organizational innovation to different industries

Psychology in the Light of the East Margot Esther Borden, 2017-01-16 Psychology in the Light of the East presents fresh insights into integral psychology incorporating the reason of Western psychology together with the holistic outlook of Eastern wisdom Borden examines the philosophy mysticism and psychology of both East and West to convey how they reflect the evolution of consciousness Grounded in a theoretical framework this text includes valuable techniques for application and invites readers on a journey of self knowledge and self mastery providing practitioners as well as general readers with the tools for great personal and professional development

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