

The Director of Finance and Corporate Services, will organise for all fraud and corruption training provided, whether internally or by an external provider, to be evaluated to determine if it has been successful and that the target group is as a result of the training, more aware of fraud and control issues and their responsibilities.

11.2 Employment Screening

Screening of new employees is an effective fraud and corruption prevention mechanism. The Council's Recruitment and Selection Policy includes the screening of prospective employees and can include Police checks and psychometric testing as well as detailed reference checks to confirm the veracity of the applicant's integrity, identity and credentials.

11.3 Customer and Supplier Vetting

Checking the bona fides of new suppliers and customers at the point of engagement can be an effective fraud and corruption prevention mechanism. The Council has procedures which cover these processes which are covered by the Council's Procurement Policy.

Financial checks are also undertaken for all service contracts.

12 Detection

12.1 Reporting Avenues

The following procedures shall be used for reporting of suspected fraudulent and/or corrupt conduct.

12.2 Employees

Where an employee suspects that an act of fraud or corrupt conduct is occurring or has occurred, that employee should report such suspicions to their Manager.

Where the employee does not feel comfortable reporting their suspicions to their Manager, they should report such matters to their respective Director. If neither of the above options are appropriate, then the employee should report such matters to the General Manager.
Director or Manager

Smart Rg Sr350n Manual

RD Boyd



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