# Making an Appearance

#### U.S. RETAIL DRESS CODE GUIDELINES

At Starbucks, we aim high to create a warm and inviting third place environment. We want every reflection of the brand to be as thoughtful as our heritage and caring around coffee. As a partner, your appearance is a reflection of the Starbucks brand and how we show up collectively is important to our customers. At the same time, we want to build a company where self-expression, empowerment and inclusion are nurtured.



With this balance in mind and lots of thoughtful feedback from partners, we've updated our dress code. If you have questions about what this means for you, talk with your store manager. And, thank you for all you bring to Starbucks every day. If you need more help, call the Partner Resources Support Center (PRSC) at (866) 504-7368.

## JEWELRY.

find safety rates, no really.

There are food safety rules we have to live by, Here's the fine print - wearing a ring is okay if it's a plain band, no stones. Unfortunately, no watches, bracelets or wristbands are allowed, Simple necklaces can be worn under your clothes.

#### It's all about that APRONS. First inn - PRESS - inn .

We're known for the green apron, so keep it looking. good. This means no holes, tears or stains and starting your shift clean and wrinkle-free. When you're working, wear it full length, not folided in half. When you're onbreak or taking out the trash, take it off.

#### PIERCINGS. Less is mane.

When it comes to earnings, it's small or moderatelysized and no more than two per ear. Yes to ear gauges, ideally no bigger than 50mm and a small nose stud is allowed (no septum or rings). No other visible pierced jewelry or body adornments.

## FINGERNAILS.

Keep your nails clean, short to mediumlength. No nail polish (this includes gel or Shellac\*) because it can chip off and fall into our food or beverages.

#### should be top it all off ... If a hat is required by state or local laws.

wester one with a Starbucks logo.

#### HAIR. The mane event.

Keep it looking natural - no bright. or unmatural colors (purple, pink, blue, green). Pull long hair back with clips, hair ties or bands.

#### TIES OR SCARVES.

You wisk the color.

Want to accessorize with a small scarf, necktie, even a bowtle? Pick one in any color - your choice. Simple prints or patterns are okay too.

#### SHIERTS.

#### As twee would have it.

Solid black or white shirts with collars, turtlenecks or mock turtlenecks are the rule. Tucked is the preference, but if you go untucked it has to be long enough so your midsection doesn't show (even when you reach) and no longer than your back pockets.



NAME BADGES. Doubles-sure. Flair-nepe.

Make your name badge your own, but your name must be legible.

#### PANTS. An maturel. SHORTS &

SKIRTS. need we say more? Then become many that of severe

outfit can be khaki (tan). or sollid black (and yes, Ohio implication durk black denimit. If you choose to wear shorts or skirts .... mis more than four inches. above the knees please.

#### TATTOOS.



We want customers to focus onyou, not your body art. Tattoos are allowed, but not on your face or throat. Treat tattoos as you treat speech - you can't sweat, make hateful comments or lewd. jokes in the workplace, neither cam your tartioos.

#### HAVING A BABY? Congratalations

Charges from the items on this list with two. special spon-to-be main exceptions; west a longer shirt or stretchy materials if it's more comfortable for you. A. solled black diress is: another option.

#### SHOES.

Be kind to gove feet.

Black or brown closed-toe shoes with a flat heel are a must. We suggest slip-resistant shoes to avoid a fail.

IN CASE YOU WERE WOND ERING ....

No blive jeans, sweatshirts, handles, Suhirts, atthirts purms, leggings, yago pamis, sweatsums, fabric betton or sports sieness. tool share, eardati, slage, conday doors, corner shore, perfuse, calogue or highly fragrant discourants in purchase.

\*For complete dress code details, check out the U.S. Stones Partner Guide.

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Handbook of Cost Management Roman L. Weil, Michael W. Maher, 2005-05-31 Handbook of Cost Management Second Edition covers all of the essential topics in cost management and accounting It includes conventional topics such as job costing and cost allocation as well as such current topics as balanced scorecard economic value added logistics and marketing cost theory of constraints inter organizational costing and the cost of quality Decisions and Orders of the National Labor Relations Board National Labor Relations Board, 2012-02-29 Includes the decisions and orders of the Board a table of cases and a cross reference index from the advance sheet numbers to the volume page numbers Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board. 2008 **Business Periodicals** No Silver Bullets Daniel Im, 2017-09-01 What if I told you that you were only one step away from unlocking Index ,2008 new levels of maturity and growth in your church The myth of the silver bullet still exists because we desperately want it to We all prefer quick fixes and bandage solutions to the long hard slow work that produces real change So the moment we learn about a new ministry or strategy and see its effect in another church we run to implement it in our own Unfortunately this impulse is usually met by opposition skepticism and ultimately rejection What if the solution isn t a new model or a complicated strategy but a shift in perspective What if you could keep your church's current vision values and model and simply make a few micro shifts leading to macro changes This book explores five micro shifts that have the potential to

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web fireflies in the dark the story of friedl dicker brandeis and the children of terezin covers the years during which friedl dicker a jewish woman from czechoslovakia taught art to children at the terezin concentration camp includes art created by teacher and students excerpts from diaries and interviews with camp survivors

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web although this book has the look of a picture book for younger children the messages contained within are for older readers artist dicker brandeis ran secret art classes for children at the terezin concentration camp she and nearly all of her pupils perished but 5000 of the drawings and paintings were discovered hidden in a suitcase