



UNIVERSITY OF KWAZULU-NATAL

UNIVERSITY OF KWAZULU-NATAL, Pietermaritzburg
SCHOOL OF MANAGEMENT
EXAMINATIONS: November 2007

COURSE : Management 120
MODULE CODE : SMINT602

DURATION: THREE (3) HOURS	TOTAL MARKS (100)
Internal Examiner: Dr W. Raubenheimer External Examiner: Professor J Bass	
NB! STUDENTS ARE REQUESTED IN THEIR OWN INTEREST TO WRITE LEGIBLY.	

INSTRUCTIONS:

1. THIS PAPER CONSISTS OF TWO (2) SECTIONS, SECTION A AND SECTION B.

SECTION A:

- THIS SECTION COMPRISES OF 60 MULTIPLE-CHOICE QUESTIONS.
- THERE WILL BE ONE (1) MARK FOR A CORRECT ANSWER AND NO NEGATIVE MARKING!
- ANSWER ALL THE QUESTIONS USING THE ANSWER SHEET PROVIDED.
- FURNISH ONLY ONE (1) ANSWER FOR EACH QUESTION
- USE A SOFT PENCIL TO FACILITATE CORRECTIONS

SECTION B:

- THIS SECTION COMPRISES THREE (3) SHORT ESSAY QUESTIONS. ANSWER ANY TWO (2) QUESTIONS FROM THIS SECTION. USE ONE ANSWER BOOK ONLY FOR THIS SECTION.
1. PLEASE ENSURE THAT YOUR STUDENT NUMBER APPEARS ON THE ANSWER SHEET PROVIDED AND ON THE ANSWER BOOK
 2. THIS EXAMINATION QUESTION PAPER MUST BE RETURNED TOGETHER WITH YOUR MCQ ANSWER SHEET AND ANSWER BOOK
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ICCWS 2015 10th International Conference on Cyber Warfare and Security Jannie Zaaïman, Louise Leenan, 2015-02-24 These Proceedings are the work of researchers contributing to the 10th International Conference on Cyber Warfare and Security ICCWS 2015 co hosted this year by the University of Venda and The Council for Scientific and Industrial Research The conference is being held at the Kruger National Park South Africa on the 24 25 March 2015 The Conference Chair is Dr Jannie Zaaïman from the University of Venda South Africa and the Programme Chair is Dr Louise Leenan from the Council for Scientific and Industrial Research South Africa **Organizational Behavior** Stephen P. Robbins, Tim Judge, 2009 Robbins Judge provide the research you want in the language your students understand accompanied with the best selling self assessment software SAL Some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills improving customer service motivational concepts communication power and politics conflict and negotiation culture and stress management Globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to understand and improve their people skills **Sixties Radicalism and Social Movement Activism** Bryn Jones, Mike O'Donnell, 2012-10-15 This book's four main aims are to examine firstly why movements happened in the socio historical context of sixties radicalism secondly its distinctive legacy of crucial cultural societal and political interconnections thirdly continuing links between seminal ideas and movements and socio political activism today fourthly little discussed national instances and divergent impacts of sixties radicalism in relation to contemporary global social movements A conclusion traces all these dimensions from current social movements back to sixties radicalism's pioneering upheavals *The South Africa Reader* Clifton Crais, Thomas V. McClendon, 2013-12-10 The South Africa Reader is an extraordinarily rich guide to the history culture and politics of South Africa With more than eighty absorbing selections the Reader provides many perspectives on the country's diverse peoples its first two decades as a democracy and the forces that have shaped its history and continue to pose challenges to its future particularly violence inequality and racial discrimination Among the selections are folktales passed down through the centuries statements by seventeenth century Dutch colonists the songs of mine workers a widow's testimony before the Truth and Reconciliation Commission and a photo essay featuring the acclaimed work of Santu Mofokeng Cartoons songs and fiction are juxtaposed with iconic documents such as The Freedom Charter adopted in 1955 by the African National Congress and its allies and Nelson Mandela's Statement from the Dock in 1964 Cacophonous voices those of slaves and indentured workers African chiefs and kings presidents and revolutionaries invite readers into ongoing debates about South Africa's past and present and what exactly it means to be South African **African Perspectives of King Dingane kaSenzangakhona** Sifiso Mxolisi Ndlovu, 2017-08-06 This book examines the active role played by Africans in the pre colonial production of historical

knowledge in South Africa focusing on perspectives of the second king of amaZulu King Dingane It draws upon a wealth of oral traditions izibongo and the work of public intellectuals such as Magolwane kaMkhathini Jiyane and Mshongweni to present African perspectives of King Dingane as multifaceted and in some cases constructed according to socio political formations and aimed at particular audiences By bringing African perspectives to the fore this innovative historiography centralizes indigenous African languages in the production of historical knowledge Historical Justice Klaus

Neumann,2017-10-02 The yearning for historical justice that is for the redress of past wrongs has become one of the defining features of our age Governments international bodies and civil society organisations address historical injustices through truth commissions tribunals official apologies and other transitional justice measures Historians produce knowledge of past human rights violations and museums memorials and commemorative ceremonies try to keep that knowledge alive and remember the victims of injustices In this book researchers with a background in history archaeology cultural studies literary studies and sociology explore the various attempts to recover and remember the past as a means of addressing historic wrongs Case studies include sites of persecution in Germany Argentina and Chile the commemoration of individual victims of Nazi Germany memories of life under South Africa s apartheid regime and the politics of memory in Israel and in Northern Ireland The authors critique memory highlight silences and absences explore how to engage with the ghosts of the past and ask what drives individuals including professional historians to strive for historical justice This book was originally published as a special issue of Rethinking History **ICIE 2018 6th International Conference on Innovation and**

Entrepreneurship Dr. Denise A. D. Bedford,Dr. Elias G. Carayannis,2018-03-05 These proceedings represent the work of researchers participating in the 6th International Conference on Innovation and Entrepreneurship ICIE 2018 which is being co hosted by Georgetown University and George Washington University and is being held at The University of the District of Columbia UDC on 5 6 March 2018 **Social Justice at Apartheid's Dawn** Dawne Y. Curry,2022-04-11 This book which

examines the role of African women in the conversation on nationalism during South Africa s era of segregation excavates female voices and brings them to the provocative fore From 1910 to 1948 African women contributed to political thought as editorialists club organizers poets leaders and activists who dared to challenge the country s segregationist regime at a time when it was bent on consolidating White power Daughters of Africa founder Cecilia Lillian Tshabalala and National Council of African Women President Mina Tembeka Soga feature in this work which employs the artistic theory of sampling and decoloniality to highlight and showcase how these women and others among their cadre spoke truth to power through the fiery lines of their poetry newspaper columns thought provoking speeches organizational documents personal testimonies and musical compositions It argues that these African women left behind a blueprint to grapple with and contest the political climate in which they lived under segregation by highlighting the role and agency of African women intellectuals at Apartheid s dawn *XXX International Congress of Psychology: Abstracts* Michele Robert,2017-10-03 The abstracts of the XXX

International Congress of Psychology July 2012 Cape Town are published as a supplement to Volume 47 of the International Journal of Psychology The published volume includes the abstracts of the invited addresses symposia oral and poster presentations numbering over 5 000 separate contributions and creating an invaluable overview of the discipline of psychological science around the world today Innovation and Development of Agricultural Systems Phokele Maponya,Ndivhuho Tshikovhi,Fulufhelo Netswera,2024 Zusammenfassung This book focuses on innovations in agriculture that is aimed at eliminating global hunger and poverty and promoting sustainable development of global agriculture Collectively chapters in the book address innovations of BRICS Agricultural Food System future actions of BRICS Agricultural cooperation the impact of epidemics on agricultural investment and trade transactions in BRICS and how BRICS countries can provide solutions for global grain and agriculture governance under the impact of the epidemic In doing so it highlights technological advancement tools and solutions in agribusiness value chain in emerging economies towards the Sustainable Development Goals of the United Nations with a particular focus on SDG2 Zero Hunger Phokele Maponya holds a PhD Environmental Agricultural from the University of South Africa and has more than 15 years Teaching Research and Project Management experience He has acted as a reviewer for various journals including Climate Services Agroforestry Systems African Journal of Business and Economic Research and Journal of Asian and Africa Studies International South Africa Department of Higher Education and Training accredited and served in various journal s editorial boards including Journal of Agricultural Science and Asian Journal of Agricultural Extension Economics and Sociology Ndivhuho Tshikovhi is a Postdoctoral fellow at the Durban University of Technology DUT under the Faculty of Management Sciences He holds a doctorate in social and political sciences from the Universit Libre de Bruxelles Belgium Fulufhelo Netswera is the Executive Dean of the Faculty of Management Sciences at the Durban University of Technology He is the former Director of the North West University Business School Deputy Dean of the Faculty of Management Sciences at the Cape Peninsula University of Technology and Director of the South African BRICS Think Tank SABTT He holds a doctoral degree in sociology of development and research in the broad areas of economic development and entrepreneurship Knowledge Discovery, Knowledge Engineering and Knowledge Management Ana Fred,Jan L.G. Dietz,Kecheng Liu,Joaquim Filipe,2015-04-24 This book constitutes the thoroughly refereed proceedings of the 5th International Joint Conference on Knowledge Discovery Knowledge Engineering and Knowledge Management IC3K 2013 held in Vilamoura Portugal in September 2013 The 27 full papers presented together with two invited papers were carefully reviewed and selected from 239 submissions The papers are organized in topical sections on knowledge discovery and information retrieval knowledge engineering and ontology development knowledge management and information sharing **Perspectives on the Legislature and the Prospects of Accountability in Nigeria and South Africa** Omololu Fagbadebo,Fayth Ruffin,2018-08-03 This book examines the problem of accountability in two African political systems South Africa and Nigeria Despite the principle of separation of powers and

the doctrine of checks and balances among the institutions of governance a burgeoning governance crisis stifles the potential of accountability and good governance Legislative oversight in the two countries remains largely ineffective while citizens are left to face the consequences of the mismanagement of public resources by political elites This book critically assesses how the legislative institutions in South Africa and Nigeria have been unable to harness the requisite constitutional powers to ensure accountability in government and explores the feasibility of their effectiveness The book begins with a comparative analysis of the principles tradition and powers associated with legislative capability in South Africa and Nigeria The chapters explore constitutional provisions and analyze the capacity of each legislature to function within its respective political environment The book also examines the process and challenges associated with the various measures and mechanisms available for legislatures to ensure accountability in the two countries Researchers scholars and students of African politics will find this book useful in their understanding of the problems associated with the simmering governance crisis in South Africa and Nigeria

Government Incentives for Innovation and Entrepreneurship Mahmoud M. Abdellatif, Binh Tran-Nam, Marina Ranga, Sabina Hodžić, 2022-11-30 This book examines the role of government fiscal and non fiscal incentives in spurring innovation and entrepreneurship in developed and developing economies It explores and examines the role of government programs in different stages of firm growth pre startup startup and scale up By developing a theoretical framework and reviewing international evidence the book identifies the best combination of government incentives to stimulate innovation and entrepreneurship and provides concrete policy recommendations for decision makers Some of the issues tackled in this book include national innovation policy innovation support programs effectiveness of the support challenges associated with the programs risk sharing and partnerships for innovation This book is of interest to academics students practitioners policymakers governmental and non governmental organizations as well as other stakeholders who wants to be informed about the challenges progress and current trend in stimulating innovation and entrepreneurship

Analyzing the Relationship Between Innovation, Value Creation, and Entrepreneurship Galindo-Martín, Miguel-Ángel, Mendez-Picazo, Maria-Teresa, Castaño-Martínez, Maria-Soledad, 2019-12-13 Innovation stimulates and facilitates entrepreneurship because the highest levels of entrepreneurship are to be found in societies with the highest value creation and digital dividends The higher levels of consumption employment and cost reduction generated by the implementation of digital technologies motivates entrepreneurs to expand their activity and promotes the emergence of new entrepreneurs Positive outcomes can be generated by the implementation of innovation leaders to higher competition and new markets incentivizing entrepreneurs to introduce new innovations to react to these higher levels of competition which are accompanied by their corresponding value creation Analyzing the Relationship Between Innovation Value Creation and Entrepreneurship is a pivotal reference source that analyzes the theoretical and empirical aspects of innovation as a factor that enhances value creation and the role of entrepreneurship While highlighting topics such as data management social

enterprise and digital marketing this publication explores enhanced economic growth and the methods of higher levels of consumption in society This book is ideally designed for corporate managers business executives academicians students and researchers seeking current research on interrelationships between financial variables strategies to apply them at the micro and macro level and a consideration of the fiscal effects once implemented

COSATU'S Contested Legacy Sakhela Buhlungu, Malehoko Tshoaedi, 2013-04-15 COSATU's Contested Legacy provides a fresh and up to date analysis of trade unionism in contemporary South Africa by focusing on the Congress of South African Trade Unions the largest and most powerful federation Drawing on quantitative data from four time series surveys of union members over a period of sixteen years the authors present rigorous and authoritative analyses that shed light on the dilemmas and opportunities facing trade unionism today The volume shows how various sections of the trade union movement grapple with these dilemmas and contest with one another to chart a future trajectory for trade unionism

Education in a New South Africa Robert J. Balfour, 2015-09-24 A collaborative series with the University of Cambridge Faculty of Education highlighting leading edge research across Teacher Education International Education Reform and Language Education

The Promise of New Technologies in an Age of New Health Challenges A.J. Maeder, K. Ho, A. Marcelo, 2016-11-24 There is a changed emphasis in many health services with conventional pressures such as budget and workforce constraints combined with the indirect forces of social change and strategic direction bringing about the need for more flexible approaches for the longer term By enabling different care models and delivery channels telehealth offers demonstrably effective and sustainable solutions for issues such as access to and quality of care This book presents 18 papers delivered at the 5th Global Telehealth Conference held in Auckland New Zealand in November 2016 The theme chosen for Global Telehealth 2016 is The Promise of New Technologies in an Age of New Health Challenges and the papers included here cover a wide variety of topics from theoretical and abstract contributions through to discussions of practical projects and highly specific applied contributions The book also includes two invited papers which detail recent contributions to two global issues in which telehealth plays a major role universal health coverage and personal health monitoring With papers ranging in scope from computer assisted screening technology for diabetic retinopathy to behavior change through computer games this book will be of interest to all those involved in the design and provision of healthcare services

Neoliberalism, Globalization, and Inequalities Vicente Navarro, 2020-05-06 Since U S President Reagan and U K Prime Minister Thatcher a major ideology under the name of economic science has been expanded worldwide that claims that the best policies to stimulate human development are those that reduce the role of the state in economic and social lives privatizing public services and public enterprises deregulating the mobility of capital and labor eliminating protectionism and reducing public social protection This ideology called neoliberalism has guided the globalization of economic activity and become the conventional wisdom in international agencies and institutions such as the IMF World Bank World Trade Organization and the technical agencies of the United

Nations including the WHO Reproduced in the Washington consensus in the United States and the Brussels consensus in the European Union this ideology has guided policies widely accepted as the only ones possible and advisable This book assembles a series of articles that challenge that ideology Written by well known scholars these articles question each of the tenets of neoliberal doctrine showing how the policies guided by this ideology have adversely affected human development in the countries where they have been implemented

Some Adventures in Euclidean Geometry Michael de Villiers, 2009-09-08 This book seeks to actively involve the reader in the heuristic processes of conjecturing discovering formulating classifying defining refuting proving etc within the context of Euclidean geometry The book deals with many interesting and beautiful geometric results which have only been discovered during the past 300 years such as the Euler line the theorems of Ceva Napoleon Morley Miquel Varignon etc Extensive attention is also given to the classification of the quadrilaterals from the symmetry of a side angle duality Many examples lend themselves excellently for exploration on computer with dynamic geometry programs such as Sketchpad The book is addressed primarily to university or college lecturers involved in the under graduate or in service training of high school mathematics teachers but may also interest teachers who are looking for enrichment material and gifted high school mathematics pupils

Institutional Research in South African Higher Education Jan Botha, Nicole J Muller, 2016-11-01 The book provides a thorough overview of Institutional Research IR i e applied higher education research undertaken within universities in South Africa It is a collection of essays focusing on the character and institutional setting of IR how IR is embedded into the mechanisms of steering shaping and reforming higher education and what the major results were of IR in select thematic areas The book is a valuable resource for higher education researchers and social researchers in South Africa interested in higher education It also deserves to be read by practitioners and policymakers in the field of higher education in South Africa It serves as an interesting case study for higher education researchers all over the world

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