

United States Marine Corps



To all who shall see these presents, greetings:

Know Ye, that reposing special trust and confidence in the fidelity and abilities
of **JOHNNY CIPRIAN** *, I do*
appoint this Marine a **STAFF SERGEANT** *in the*

United States Marine Corps

to rank as such from the **FIRST** *day of* **APRIL** *, two*
thousand AND ELEVEN.

This appointee will therefore carefully and diligently discharge the duties of the grade
to which appointed by doing and performing all manner of things thereunto pertaining.
And I do strictly charge and require all personnel of lesser grade to render obedience to
appropriate orders. And this appointee is to observe and follow such orders and directions
as may be given from time to time by Superiors acting according to the rules and articles
governing the discipline of the Armed Forces of the United States of America.

Given under my hand at Headquarters United States Marine Corps
the **FIRST** *day of* **APRIL** *, in the year of our Lord*
two thousand AND ELEVEN.

Adan Rodriguez
ADAN R. RODRIGUEZ
MAJOR, USMC
COMMANDING

[Signature]
Commandant of the Marine Corps

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Factors to Consider in Blending Active and Reserve Manpower Within Military Units Harry Thie,2007 A 2002 Department of Defense DoD report stated that the military services developed or adopted many innovative approaches to unit structures and organization as force size changed and operational tempo increased The report suggested that organizational concepts leading to a more flexible capable force must be implemented more broadly to better capitalize on the capabilities and strengths of the reserve components In particular such organizational concepts include blending active component AC

and reserve component RC workforces in military units We define blending as any arrangement or event that brings active and reserve manpower together within organizations for a common purpose At the organizational level where mission work is actually done there is interest in workforce integration between the components **Military Occupational Specialties Manual (MOS Manual)** United States. Marine Corps,1975 **Marine Corps Promotion Manual** United States. Marine Corps,1984 *Manual for the Medical Department of the United States Navy* United States. Navy. Medical Department,1917 Marine Corps Gazette ,1939 *Manual for the Medical Department of the United States Navy* United States. Navy Department. Bureau of Medicine and Surgery,1917 Manual of the Medical Department, United States Navy United States. Navy Department. Bureau of Medicine and Surgery,1917 *The Leatherneck* ,1927 **Manual of the Paymaster's Department, United States Marine Corps** United States. Pay Dept. (Marine Corps),1912

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