

Social Work Research Paper

Introduction

The report is based on an interview conducted at a medical social work agency. The primary purposes of this investigation were: to explore the organization and its delivery of services given to the society, and to understand and assess the function of the workers at the medical social work agency. This report attempts to provide a qualitative analysis of the organizational context of the services rendered, and the influences this has on agency practice, standards and functioning. In this study, we will begin with an overview of the agency, then we will look at the necessary avenues of a social worker in the healthcare sector; their roles and responsibilities to their firm and as a worker of the community, and finally the techniques used in the agency for working with the different parts of a community or society. Avenues such as practice and intervention, client population, ethical standards and professionality in dealing with issues arising within the firm, will be explored. The data was collected via a single interview and thus all data collected and analysed would be assumed as the standard for all social workers in the organization.

An Overview of the Agency

The name of the organization of focus was The Eastern Regional Health Authority (ERHA), located in Mayaro. It was founded in 1994 as an act of parliament and is one of five health authorities in the Republic of Trinidad and Tobago. ERHA is responsible for healthcare in Trinidad's eastern area which consists of places accounting for approximately one-third of Trinidad's land mass. The agency covers from Rio Claro in the south, to Valencia in the east (The Government of the Republic of Trinidad and Tobago, 2018). The organization works in line with the Ministry of Health in Trinidad and Tobago and it functions based on clusters which separate the different areas. The number of health facilities in the different areas will account for the varying of cluster numbers. According to the social worker, the area of research is split into two clusters and this is done throughout the different branches of the organization for easier management. Also, social work in ERHA is divided into two professional groups, psychiatric social workers and medical social workers.

Vision Statement, Mission Statement and Values of the Agency

The vision and aims of the agency are to continuously improve the quality of life for clients by delivering quality health care that is accessible to all. The mission statement and intended actions of the agency are to promote social welfare while collaborating with the community and by focusing on the needs of the population, the agency provides help for members of the community. It allows members of society to obtain several healthcare services that they may not be able to obtain, within the guidelines of national social policy.

The core values of the agency that define their identity and actions are as follows:

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