Schedules to Balance Sheet

		2007	2006
		Min. Salabra	Pin. takiru.
15.	PROVISIONS		
	Provision for retirement/post retirement benefits and other employee benefits	553,54.91	545,77.90
	Proposed dividend	653,22.90	862.85.45
	Current taxation (provisions in excess of payments)		
	including tax on distributed profes	17,34.82	62,45.68
	France Barrarit Tanation	15.45.03	8.84.98
	Other provisions (Schodule 188	41,55.75	60.44.87
		1281,14.41	1340.33.37
	Share of Joint Ventures - Schedule 20 (to)	16,19.68	12.76.84
		1297,34.29	1353.10.21

18. Certain demands for increased wages, etc. received from workman have been referred to adjudication. In the spinior of Handustan Limited's management, the ultimate liability to the Company, if any, with respect to such demands would not have a material effect on the according.

42.	con	TINGENT LIABILITIES	Fin. Inkom	Pla. lakha
	400	Claims made against Componies not asknowledged as debts and other matters		
		Income to matters	261,00.83	260.86.39
		Sales tax matters-gross Rs 279.77.04 takes		
		(2005 - Re. 247,14.53 lakheli net of tax	184,67.46	163,96.62
		Excess matters and Customs matters-gross Rs. 72,63.04 tetms		
		(2006 - Rs. 60,26.49 Takhs) net of tax	48,07.54	45,93 03
		Other morters gross Rs. 11.62.83 linkhu (2006 - Fig. 16.40:63 lakhu) net of tax	7,67.65	10,09.17
	464	Guaranteen given to bunks, etc. in respect of mild parties	15,52,52	10.32.01
		Share of Joint Ventures - Schedure 20 (b)	The state of the s	

Markett.

Future cash outflows in respect of tall above are determinable only on receipt of judgementa/decisions pending with various futures/ numeration.

18. PROVISIONS

				Plu, lakbin
	As at fat January, 2007	Provision made during the year	Amounts utilised / reversed during the year	As at 31st December, 2007
Miscellanous provisions	60,44.87	62.63	179,41.750	41,55.75

Future cash outflow in respect of the above is determinable array on popurence of uncertain future events.

19. MICRO AND SMALL SCALE BUSINESS ENTITIES.

There are no Micro and Small expreprises, to whore the Company ower does, which are outstanding for more than 45 days as at 31st Cecember, 2007. This information as required to be disclosed under the Micro. Small and Migdism Enterprises Development Act, 2005 has been determined to the extent such parties. have been determined to the control website with the Company.

- The Controllated Financial Statements have been proposed in accordance with Accounting Standard 21 (AS 21) "Conscillated Financial Statements" and Accounting Standard 27 (AS 27) - "Financial Reporting of Interest in Joint Ventures", caused by the Institute of Chartered Accountants of India
 - (a) The subsidiaries (which along with Hindusten Unitever Limited, the parent, constitute the Group) considered in the consolidated financial statements are:

Name of the Company	Country of Incorporation	% voting power held as at 31st December, 2007	W voting power held as at 31st Decombot, 2006
Uniferent India Exports Limited	India	100	100
Bon Limited	India	100	100
Unitaryer Stepal Lever Limited	Nagori	80	80
Development of a Estates PM. Ltd.	Problem	100	100
Modern Food Industries (India) Limited			
omerged with Hindustan Unitever Limited dur	ing the year) India	_	100
Ponds Exports Limited	Profits:	100	100
Modern Food and Nutrition Industries Limite	di .		
(merged with Hindustan Unitever Limited dur	ing the year) India	-	100
Levers Associated Trust Limited	India	100	100

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Lance A. Compa, Human Rights Watch (Organization)

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Green Grabbing: A New Appropriation of Nature James Fairhead, Melissa Leach, Ian Scoones, 2014-10-29 Across the world ecosystems are for sale Green grabbing the appropriation of land and resources for environmental ends is an emerging process of deep and growing significance A vigorous debate on land grabbing already highlights instances where green credentials are called upon to justify appropriations of land for food or fuel Yet in other cases environmental green agendas are the core drivers and goals of grabs Green grabs may be driven by biodiversity conservation biocarbon sequestration biofuels ecosystem services or ecotourism for example In some cases theyse agendas involve the wholesale alienation of land and in others the restructuring of rules and authority in the access use and management of resources that may have profoundly alienating effects Green grabbing builds on well known histories of colonial and neo colonial resource alienation in the name of the environment Yet it involves novel forms of valuation commodification and markets for pieces and aspects of nature and an extraordinary new range of actors and alliances This book draws together seventeen original cases from African Asian and Latin American settings to ask To what extent and in what ways do green grabs constitute new forms of appropriation of nature What political and discursive dynamics underpin green grabs How and when do appropriations on the ground emerge out of circulations of green capital What are the implications for ecologies landscapes and livelihoods Who is gaining and who is losing How are agrarian social relations rights and authority being restructured and in whose interests This book was published as a special issue of the Journal of Peasant Studies Annual Report Namibia. Employment Equity Commission, 2010 Institutions as Conscious Food Consumers Sapna Elizabeth Thottathil, Annelies Goger, 2018-08-28 Institutions like schools hospitals and universities are not well known for having quality healthy food In fact institutional food often embodies many of the worst traits of our industrialized food system with long supply chains that are rife with environmental and social problems and growing market concentration in many stages of food production and distribution Recently however non profit organizations government agencies university research institutes and activists have partnered with institutions to experiment with a wide range of more ethical and sustainable models for food purchasing also known as values based procurement Institutions as Conscious Food Consumers brings together in depth case studies from several of promising models of institutional food purchasing that aim to be more sustainable healthy equitable and local With chapters written by a diverse set of authors including leaders in the food movement and policy researchers this book Documents growing interest among non profit organizations and activists in institutional food interventions through case studies and first hand experiences Highlights emerging evidence about how these new procurement models affect agro food supply chains and Examines the role of policy and regional or geographic identity in promoting food systems change Institutions as Conscious Food Consumers makes the case that institutions can use their budgets to change the food system for the better although significant challenges remain It is a must read for food systems practitioners food chain researchers

and foodservice professionals interested in values based procurement A Strange Case Lance A. Compa, Human Rights Watch (Organization), 2010 Freedom of association under international law Freedom of association under US law A note on methodology Violations of international freedom of association standards by European companies in the United States **Diversity and Cultural Competence in Health Care** Janice L. Dreachslin, M. Recommendations Acknowledgments Jean Gilbert, Beverly Malone, 2012-11-05 Major changes are occurring in the United States population and the nation's health care institutions and delivery systems Significant disparities in health status exist across population groups But the health care enterprise with all its integrated and disparate parts has been slow to respond Written by three nationally known scholars and experts Diversity and Cultural Competence in Health Care A Systems Approach is designed to provide health care students and professionals with a clear understanding of foundations philosophies and processes that strengthen diversity management inclusion and culturally competent care delivery Focusing on current practice and health care policy including the recently passed Patient Protection and Affordable Care Act of 2010 ACA this textbook integrates strategic diversity management self reflective leadership and the personal change process with culturally and linguistically appropriate care into a cohesive systems oriented approach for health care professionals. The essentials of cultural competence and diversity management covered in this text will be helpful to a wide variety of students because they encompass principles and practices that can be realistically incorporated into the ongoing work of any health care field or organization Each chapter contains learning objectives summary key terms and review questions and activities designed to allow students to understand and explore concepts and practices identified throughout the text Corporate Europe David Cronin, 2013-08-12 During the chaos of the eurozone crisis few mainstream commentators have stopped to question the purpose of the European Union itself and whose interests it serves Corporate Europe goes beyond the divisions between nation states focusing instead on the division between the corporate elite and the peoples of Europe David Cronin spent a year investigating the privileged access that big business enjoys in Brussels In this book he reveals how the EU s policies on health climate change armaments and food safety have been tailored to please an unaccountable elite Making extensive use of previously unpublished documents he explores how ideologically blinkered lobbyists have seized on the financial crisis of recent years to entrench the casino capitalism that caused the crisis in the first place What emerges is a powerful expos of how vested interests in the EU have manipulated opportunities to introduce ideologically driven reforms **Business for Development 2008 Promoting Commercial Agriculture in Africa** OECD, 2008-05-14 Business for Development 2008 offers a fresh look at African agriculture and seeks ways for it to become a profitable industry **Facilities Management** and Corporate Real Estate Management as Value Drivers Per Anker Jensen, Theo van der Voordt, 2016-10-04 Facilities Management FM and Corporate Real Estate Management CREM are two closely related and relatively new management disciplines with developing international professions and increasing academic attention Both disciplines have from the outset

a strong focus on controlling and reducing cost for real estate facilities and related services In recent years there has been a change towards putting more focus on how FM CREM can add value to the organisation This book is driven by the need to develop a widely accepted and easily applicable conceptual framework of adding value by FM and CREM It presents the state of the art of theoretical knowledge and empirical evidence about the impact of buildings and facilities on 12 value parameters and how to manage and measure these values The findings are connected to a new Value Adding Management model The book is research based with a focus on guidance to practice It offers a transdisciplinary approach integrating academic knowledge from a variety of different fields with practical experience It also includes 12 interviews with practitioners shedding light as to how they manage adding value in practice This is a much needed resource for practitioners researchers and teachers from the field of FM and CREM as well as students at both undergraduate and postgraduate level **Privatization** Byron Eugene Price, John Charles Morris, 2012-09-20 This book examines the current state of both the theory and practice of prison privatization in the United States in the 21st century providing a balanced compendium of research that allows readers to draw their own conclusions about this controversial subject This three volume set brings together noted scholars and experts in the field to provide a comprehensive treatment of the subject of privatized prisons in the United States It is a definitive work on the topic that synthesizes current thought on both the theory and practice of prison privatization Volume I provides a broad brush overview of private prisons that discusses the history of prison privatization and examines the expansion of the private prison industry and the growth of inmate populations in the United States Volume II focuses on the corrections industry itself providing essays that explore the business models profit motivations economic factors and operations of the corporations that offer corrections services while Volume III explores the political and social environment of prison privatization Academics practitioners policy makers and advocates for and against private prisons will find this work useful and enlightening while general readers can use the unbiased information to draw their own conclusions in respect to the merits of prison privatization The Leaders You Need Karen Brown, 2024-10-15 An innovative field tested framework for leaders and managers on how to create more diverse leadership and management teams We need the strength that comes from diversity more now than we ever have in our collective memory Without leadership teams that reflect the full range of humanity for profit and nonprofit organizations alike will find it more difficult to confront today s challenges and are unlikely to thrive in the long term But no two organizations have the same need for greater diversity in leadership nor the same path to achieving it In The Leaders You Need Karen Brown offers an innovative field tested ABCD Framework that will help readers to discover the hidden leadership and management talent in their organizations and how to harness it Karen Brown shares the approach she has used to guide organizations from small nonprofits to the Global 500 on their journey to greater diversity in leadership and management Her framework consists of four pillars How to align diversity equity and inclusion efforts with business priorities How to build strong partnerships with stakeholders How to cultivate a culture of

role models How to define objectives and outcomes with data Readers will learn how to use the framework to identify and dismantle the barriers to greater leadership and management diversity in their organizations What's more they will get practical advice on how to become inclusive leaders who create opportunities for everyone on their teams to learn grow and fulfill their potential The Necessary Journey Ella F. Washington, 2022-11-08 What does a workplace utopia look like to you This is the question Dr Ella F Washington asks company leaders and often she hears about an ideal vision of an organization that values diversity and inclusion and wants employees to bring their whole selves to work But how can you get there Organizations have largely missed the mark when it comes to creating environments where all employees thrive in an equal and equitable way because they treat diversity equity and inclusion DEI as a program that gets done rather than the necessary and difficult journey it is A truly inclusive workplace requires invention and reinvention mistakes and humility adaptation to a changing world constant reflection and sometimes significant sacrifice. The road to an inclusive workplace is a difficult one but you can traverse it and there s help along the way Start here with stories of companies making the necessary journey including Slack PwC Best Buy Denny s and many others Hear from company leaders about their successes and failures the times they were on the vanguard and the moments they realized they had much more work to do These are profiles in perseverance from people who are keen enough to recognize the need for inclusive workplaces and humble enough to know they re not there yet Along the way Washington provides a framework for thinking about where these companies are on their journeys and where you and your company may be too Progress is hard won on the necessary journey to becoming an inclusive organization but it must be won John Lewis said it best You see something you want to get done you cannot give up and you cannot give in A Framework for Assessing Effects of the Food System National Research Council, Institute of Medicine, Board on Agriculture and Natural Resources, Food and Nutrition Board, Committee on a Framework for Assessing the Health, Environmental, and Social Effects of the Food System, 2015-06-17 How we produce and consume food has a bigger impact on Americans well being than any other human activity. The food industry is the largest sector of our economy food touches everything from our health to the environment climate change economic inequality and the federal budget From the earliest developments of agriculture a major goal has been to attain sufficient foods that provide the energy and the nutrients needed for a healthy active life Over time food production processing marketing and consumption have evolved and become highly complex The challenges of improving the food system in the 21st century will require systemic approaches that take full account of social economic ecological and evolutionary factors Policy or business interventions involving a segment of the food system often have consequences beyond the original issue the intervention was meant to address A Framework for Assessing Effects of the Food System develops an analytical framework for assessing effects associated with the ways in which food is grown processed distributed marketed retailed and consumed in the United States The framework will allow users to recognize effects across the full food system consider all domains and dimensions of effects account for systems dynamics and complexities and choose appropriate methods for analysis This report provides example applications of the framework based on complex questions that are currently under debate consumption of a healthy and safe diet food security animal welfare and preserving the environment and its resources A Framework for Assessing Effects of the Food System describes the U S food system and provides a brief history of its evolution into the current system This report identifies some of the real and potential implications of the current system in terms of its health environmental and socioeconomic effects along with a sense for the complexities of the system potential metrics and some of the data needs that are required to assess the effects The overview of the food system and the framework described in this report will be an essential resource for decision makers researchers and others to examine the possible impacts of alternative policies or agricultural or food processing practices **Prohibitions and Psychoactive Substances in History, Culture and Theory** Susannah Wilson, 2019-05-16 This volume is a new contribution to the dynamic scholarly discussion of the control and regulation of psychoactive substances in culture and society Offering new critical reflections on the reasons prohibitions have historically arisen the book analyses prohibitions as ambivalent and tenuous interactions between the users of psychoactive substances and regulators of their use This original collection of essays engages with contemporary debates concerning addiction intoxication and drug regulation and will be of interest to scholars in the arts humanities and social sciences interested in narratives of prohibition and their social and cultural meanings Power, Participation, and Private Regulatory Initiatives Daniel Brinks, Julia Dehm, Karen Engle, Kate Taylor, 2021-07-30 From unsafe working conditions in garment manufacturing to the failure to consult indigenous communities with regard to extractive industries that affect them human rights violations remain a pervasive aspect of the global economy Advocates have long called upon states as the primary duty bearers and enforcers of human rights to hold corporations directly accountable for violations committed throughout the supply chain More recently many business and human rights advocates have considered the development and enforcement of private regulatory initiatives PRIs to certify that actors along the supply chain conform to certain codes of conduct Many advocates see these PRIs as holding the potential to create better outcomes whether for workers affected communities or the environment within a global economy structured by supply chain capitalism This volume brings together academics and practitioners from a number of regions throughout the world to engage in theoretical analysis case study exploration and reflection on a variety of PRIs Theorizing outward from the work of practitioners and activists on the ground the book brings essential but often overlooked questions to the scholarly debates on business human rights and global governance Ultimately the contributions coalesce around one basic claim that the inequalities and disparities of power and wealth that are a key characteristic of the contemporary global economy can also mark the origins and operation of PRIs and do so to varying degrees The collection highlights the need for discussions about labor environmental and other human rights accountability to be situated within a broader analysis of the political economy of contemporary supply chain

capitalism It seeks to enrich discussions of PRIs by bringing into the conversation concerns about distributive justice and **Design Thinking for Food Well-Being** Wided Batat, 2021-01-06 How can we design innovative food experiences that enhance food pleasure and consumer well being Through a wide variety of empirical methodological and theoretical contributions which examine the art of designing innovative food experiences this edited book explores the relationship between design thinking food experience and food well being While many aspects of food innovation are focused on products features in this book design thinking follows an experiential perspective to create a new food innovation design logic that integrates two aspects consumer food well being and the experiential pleasure of food It integrates a holistic perspective to understand how designing innovative food experiences instead of food products can promote healthy and pleasurable eating behaviors among consumers and help them achieve their food well being Invaluable for scholars food industry professionals design thinkers students and amateurs alike this book will define the field of food innovation for years to come **Privatising Justice** Wendy Fitzgibbon, John Lea, 2020-04-20 Privatising Justice takes a broad historical view of the role of the private sector in the British state from private policing and mercenaries in the eighteenth century to the modern rise of the private security industry in armed conflict policing and the penal system. The development of the welfare state is seen as central to the decline of what the authors call old privatisation Its succession by neoliberalism has created the ground for the resurgence of the private sector The growth of private military policing and penal systems is located within the broader global changes brought about by neoliberalism and the dystopian future that it portends The book is a powerful petition for the reversal of the increasing privatisation of the state and the neoliberalism that underlies it

Hoover's Handbook of Private Companies 2010 Hoover's Business Press, 2010 Hoover's Handbook of Private Companies covers 900 nonpublic U S enterprises including large industrial and service corporations Moral Human **Agency in Business** Mona Margareta Ericson, 2018-01-25 Amidst concerns about unethical practice in the business world this book focuses on moral human agency in strategy as practice The Success Paradox Graeme Atherton, 2016-01-27 Social mobility needs a re boot The narrow economistic way of measuring it favoured by politicians and academics is unsustainable and is contributing to rising inequality This timely book provides an alternative original vision of social mobility and a route map to achieving it It examines how the term social mobility structures what success means and the impact that has on society Providing a new holistic approach that encompasses education the economy and politics Atherton recasts the relationship with employers embracing radical opportunities provided by technology and rethinking what higher education means He also goes beyond employment to incorporate progress in non work areas of life Based on the need to improve well being not just income or occupation the book addresses one of the key issues facing 21st century society in a new way and provides valuable insights for policymakers and academics <u>International Encyclopedia of Business</u> Management, 2025-09-01 The Encyclopedia of Business Management Four Volume Set is a comprehensive resource that

covers over 200 topics across various areas of business management Each entry is written in an accessible manner making complex concepts easy to understand The encyclopedia addresses interdisciplinary subjects such as cultural entrepreneurship tourism innovation and marketing promotions By emphasizing definitions and practical applications the entries help readers grasp the relevance of each topic Expert editors lead each section ensuring that the contributions are authoritative and well rounded The encyclopedia is divided into seven broad themes including business entrepreneurship human resource management innovation management international business organizational behavior project management supply chain management and sport and tourism management Each section s articles begin with a technical analysis of key definitional issues followed by an exploration of the topic s broader context This structured approach provides a holistic examination of the subjects allowing readers to gain a comprehensive understanding of vital business management concepts Provides a comprehensive overview of the main business management topics Focuses specifically on business management from a range of perspectives Includes new and emerging business management topics Presents an interdisciplinary focus in terms of business management practices Features templates across all chapters for ease of navigation and use

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