

TELEPHONE PROCEDURES

INTRODUCTION

This policy discusses the responsibilities associated with the Lakewood Metropolitan Board's telephone system. It discusses:

- telephone etiquette;
- the telephone system;
- answering calls;
- types of inquiries;
- outgoing calls; and
- conference calls.

The Receptionist is primarily responsible for the Board's telephone system. The Board receives many inquiries from the public. Below are some telephone guidelines a receptionist should follow.

TELEPHONE ETIQUETTE

- Answer the phone by the second ring.
- Answer the phone with "Good morning (or afternoon), Lakewood Metropolitan Board." There is a general air of civility among the public about the Lakewood Metropolitan Board and who we are. The public often refers to us as "Lakewood Standards" and continues on with the Employment Standards Branch.
- Messages are important. Keep them brief, get the caller's name, association, number (including area code) and, perhaps, the number and reason for calling. Use Messages below.
- Don't keep callers on hold for extended periods. Get back to them and ask if they still want to hold, or would they prefer a message instead.
- Avoid telling callers they "need" do something or "have to call employment standards." People prefer suggestions to orders. Try saying "The agency that is set up to help you is called Employment Standards—I suggest you give them a call at 425-3733."

THE TELEPHONE SYSTEM

Screening Calls:

Most staff prefer to know who is calling before they take the call. This allows them time to make appropriate files on the case at hand. For the Chair, Vice-Chair, Director, Managers, and Legal Counsel, get the caller's name, and if possible, what file or matter they are involved in. Try and make the caller feel you are being helpful, not that the person they want to bring to avoid their call. Screening calls for officers or administrative staff is not required.

Telephone Procedures Alberta Labour Relations Board

Christian Drosten



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