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CHAPTER 2

Diversity in Organizations

LEARNING OBJECTIVES

After studying this chapter, students should be able to:

- 1. Describe the two major forms of workforce diversity.
- Recognize stereotypes and understand how they function in organizational settings.
- Identify the key biographical characteristics and describe how they are relevant to OB.
- 4. Define intellectual ability and demonstrate its relevance to OB.
- Contrast intellectual and physical ability.
- Describe how organizations manage diversity effectively.

INSTRUCTOR RESOURCES

Instructors may wish to use the following resources when presenting this chapter.

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Jeffrey McCullough

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Decoding Solution Manual 16th Edition: Revealing the Captivating Potential of Verbal Expression

In an era characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Solution Manual 16th Edition**," a mesmerizing literary creation penned with a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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