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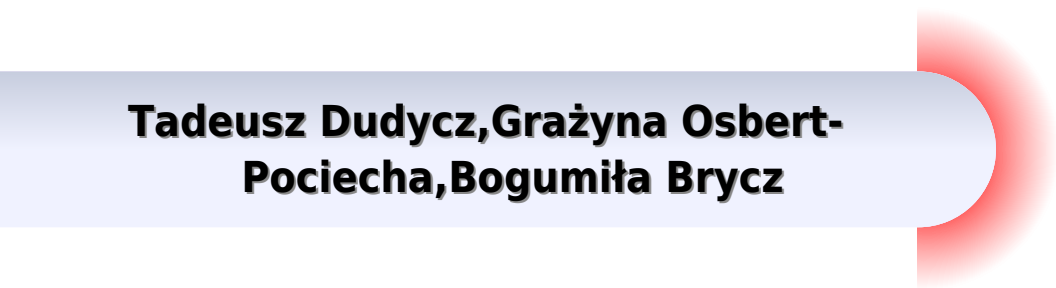
A Strategic Plan
to Leverage Your Company's
Intellectual Capital



**EDNA PASHER
TUVYA RONEN**

The Complete Guide To Knowledge Management A Strategic Plan To

**Tadeusz Dudycz, Grażyna Osbert-
Pociecha, Bogumiła Brycz**



The Complete Guide To Knowledge Management A Strategic Plan To:

The Complete Guide to Knowledge Management Edna Pasher, 2011 A straightforward guide to leveraging your company's intellectual capital by creating a knowledge management culture The Complete Guide to Knowledge Management offers managers the tools they need to create an organizational culture that improves knowledge sharing reuse learning collaboration and innovation to ensure measurable growth Written by internationally recognized knowledge management pioneers it addresses all those topics in knowledge management that a manager needs to ensure organizational success Provides plenty of real life examples and case studies Includes interviews with prominent managers who have successfully implemented knowledge management structures within their organizations Offers chapters composed of short theoretical explanations and practical methods that you can utilize based primarily on hands on author experience Taking an intellectual journey into knowledge management beginning with an understanding of the concept of intellectual capital and how to establish an appropriate culture this book looks at the human aspects of managing knowledge workers promoting interactions for knowledge creation and sharing

The Complete Guide to Knowledge Management Edna Pasher, Tuvia Ronen, 2011-01-13 A straightforward guide to leveraging your company's intellectual capital by creating a knowledge management culture The Complete Guide to Knowledge Management offers managers the tools they need to create an organizational culture that improves knowledge sharing reuse learning collaboration and innovation to ensure measurable growth Written by internationally recognized knowledge management pioneers it addresses all those topics in knowledge management that a manager needs to ensure organizational success Provides plenty of real life examples and case studies Includes interviews with prominent managers who have successfully implemented knowledge management structures within their organizations Offers chapters composed of short theoretical explanations and practical methods that you can utilize based primarily on hands on author experience Taking an intellectual journey into knowledge management beginning with an understanding of the concept of intellectual capital and how to establish an appropriate culture this book looks at the human aspects of managing knowledge workers promoting interactions for knowledge creation and sharing

Paradigms of Knowledge Management Krishna Nath Pandey, 2016-06-20 This book has been written by studying the knowledge management implementation at POWERGRID India one of the largest power distribution companies in the world The patterns which have led to models both hypothesized and data enabled have been provided The book suggests ways and means to follow for knowledge management implementation especially for organizations with multiple business verticals to follow The book underlines that knowledge is both an entity and organizational asset which can be managed A holistic view of knowledge management implementation has been provided It also emphasizes the phenomenological importance of human resource parameters as compared to that of technological parameters Various hypotheses have been tested to validate the significant models hypothesized This work will prove useful to corporations researchers and independent professionals

working to study or implement knowledge management paradigms Emergent Knowledge Strategies Ettore Bolisani,Constantin Bratianu,2017-07-06 This book is intended to spark a discourse on and contribute to finding a clear consensus in the debate between conceptualizing a knowledge strategy and planning a knowledge strategy It explores the complex relationship between the notions of knowledge and strategy in the business context one that is of practical importance to companies After reviewing the extant literature the book shows how the concept of knowledge strategies can be seen as a new perspective for exploring business strategies It proposes a new approach that clarifies how planned and emergent knowledge strategies allow companies to make projections into the uncertain and unpredictable future that dominates today s economy **Strategic Human Resource Management** Catherine Bailey,David Mankin,Clare Kelliher,Thomas Garavan,2018 What is strategic HRM and how do you apply it in business What makes good HR strategy and how do you develop it What are the key issues that need to be considered when creating developing and embedding a strategic approach to managing people These are the fundamental questions asked by HR professionals and tackled in this innovative and comprehensive textbook Drawing on the latest academic research the well respected author team take a reliably thematic approach to SHRM Broken into four distinct parts the book addresses the context theories themes and future of managing people strategically Case studies and examples include Tata Motors Samsung Pizza Express and Deliveroo ensuring that theoretical discussion is always linked to practical application New Strategic HRM in Action boxes take this one step further by presenting students with a scenario in which they themselves can make strategic decisions and reflect on their own evaluation of real life business practices Critical thinking is essential in SHRM so frequent Critical Reflection boxes Review Questions and questions accompany every case study ensure students are challenged to engage with the subject critically and reflectively Global case studies and an opening chapter dedicated to the global context of SHRM challenge the dominant Western perspective and provide a rounded and adaptable view of SHRM A user friendly structure and wide range of learning features including learning objectives key concept boxes and summaries ensure the text remains accessible even for those completely new to SHRM ONLINE RESOURCES For Students Glossary Web links For Instructors Additional case studies PowerPoint slides Seminar activities Suggested case study answers Figures from the book **IT Capability Maturity Framework™ (IT-CMFTM) 2nd edition** Jim Kenneally,Marian Carcary,Martin Curley,2016-06-15 Business organizations both public and private are constantly challenged to innovate and generate real value CIOs are uniquely well positioned to seize this opportunity and adopt the role of business transformation partner helping their organizations to grow and prosper with innovative IT enabled products services and processes To succeed in this however the IT function needs to manage an array of inter related and inter dependent disciplines focused on the generation of business value In response to this need the Innovation Value Institute a cross industry international consortium developed the IT Capability Maturity Framework™ IT CMFTM This second edition of the IT Capability Maturity Framework™ IT

CMFTM is a comprehensive suite of tried and tested practices organizational assessment approaches and improvement roadmaps covering key IT capabilities needed to optimize value and innovation in the IT function and the wider organization It enables organizations to devise more robust strategies make better informed decisions and perform more effectively efficiently and consistently IT CMF is An integrated management toolkit covering 36 key capability management disciplines with organizational maturity profiles assessment methods and improvement roadmaps for each A coherent set of concepts and principles expressed in business language that can be used to guide discussions on setting goals and evaluating performance A unifying or umbrella framework that complements other domain specific frameworks already in use in the organization helping to resolve conflicts between them and filling gaps in their coverage Industry sector and vendor independent IT CMF can be used in any organizational context to guide performance improvement A rigorously developed approach underpinned by the principles of Open Innovation and guided by the Design Science Research methodology synthesizing leading academic research with industry practitioner expertise IT CMF provides us with a structured and systematic approach to identify the capabilities we need a way to assess our strengths and weaknesses and clear pathways to improve our performance Suresh Kumar Senior Executive Vice President and Chief Information Officer BNY Mellon To successfully respond to competitive forces organizations need to continually review and evolve their existing IT practices processes and cultural norms across the entire organization IT CMF provides a structured framework for them to do that Christian Morales Corporate Vice President and General Manager EMEA Intel Corporation We have successfully applied IT CMF in over 200 assignments for clients It just works Or as our clients confirm it helps them create more value from IT Ralf Dreischmeier Senior Partner and Managing Director The Boston Consulting Group By using IT CMF business leaders can make sure that the tremendous potential of information technology is realized in their organizations Professor Philip Nolan President Maynooth University I believe IT CMF to be comprehensive and credible Using the framework helps organizations to objectively identify and confirm priorities as the basis for driving improvements Dr Colin Ashurst Senior Lecturer and Director of Innovation Newcastle University Business School

Connecting Adult Learning and Knowledge

Management Monica Fedeli, Laura L. Bierema, 2019-11-25 This multidisciplinary book represents an initial attempt to connect adult learning and knowledge management in theory and practice It provides educators learners and organizational development professionals with new strategies and resources for developing active and effective pedagogies which in turn prepare learners and practitioners to manage knowledge in organizations and higher education To do so it gathers contributions and case studies from a diverse global team of authors and provides a theoretical and practical outline of new strategies and methods for facilitating adult teaching and learning It also provides a fresh reading of active learning methods by adopting a knowledge management viewpoint that is broadly applicable whether helping students master content in university courses or helping organizations learn and change The book is divided into three main sections a methods and

theories for adult teaching and learning b knowledge management in education and c case studies and best practices that consider classroom learning higher education change and organization development

Proceedings of the XIII International Symposium SymOrg 2012: Innovative Management and Business Performance ,2012-06-03

Context, Policy, and Practices in Indigenous and Cultural Entrepreneurship April, Wilfred Isak,Adeyanju, Anthony,Tafirenyika, Blessing,2023-05-01 There are ongoing debates on the concepts surrounding the roles of Indigenous people in transforming the entrepreneurial landscape to promote socio economic development Arguably the culture and ways of our lives in the context of entrepreneurship have a role in influencing social economic development The ideals between the entrepreneurial practice of Indigenous people and their culture are somewhat commensal towards sustainable growth and development The practice of Indigenous and cultural entrepreneurship is embedded in historical findings Context Policy and Practices in Indigenous and Cultural Entrepreneurship provides insights into the policy culture and practice that influence the impact of local and Indigenous entrepreneurs within communities which transcends to socio economic development This is critical as the knowledge gained from our entrepreneurial diversity can provide a platform to reduce social ills as a result of unemployment and give a sense of belonging within the social context Covering key topics such as government policy entrepreneurial education information technology and trade this premier reference source is ideal for policymakers entrepreneurs business owners managers scholars researchers academicians instructors and students

New Approaches and Tendencies in Entrepreneurial Management Alexandru Costin Cîrstea,Ovidiu Nicolescu,George Plesoianu,2017-06-23 This volume presents a set of innovative approaches to international management theory and practice It disseminates the most important results of scientific research in the organisation management field to professors management consultants researchers and managers at an international level It is structured in four sections covering the main areas of interest in management management of change innovation and quality knowledge management and intellectual capital entrepreneurship SMEs and social enterprises and university governance and management The book is aimed at management experts who aspire to use the latest methods techniques and practices of organisational leadership as well as students and others who are interested in the promotion and implementation of best practices in entrepreneurial management

BODACIOUS HUMAN CAPITAL KRISHNA NATH PANDEY , CHHAYA YADAV,2020-11-23 The Tiara of Knowledge Mangement This book provides an overview of the authors thoughts and perspective on Human Capital Human Capital may be defined as the sum total of attitude and skills required for accomplishing a task that comes into existence because of education exposure and experience The Human Capital is part of Intellectual which is the most important part of the three components of Intellectual Capital and the rest two are known as Structural or Organizational and Social Capital The management of Human Capital is dependent on and is an integral part of the Knowledge Management coupled with emerging field of Wisdom Management This book is an endeavor to trace the interrelatedness of the Human Capital as a part

of Knowledge Management KM as depicted in Rigveda Ved means Knowledge and is in consonance with the latest trend of KM as on date Though the Indian i e oriental thought as envisaged in Rigveda has delineated the KM under Shruti Tradition depicting the mantra of KM which is described in 1 81 1 In a way knowledge was recorded during C 1500 1200 BCE which is known as Rigveda but the same was relegated to the oblivion till Ralph T H Griffith translated Rigveda into English in 1912 subsequent to its earlier translation into German in 1845 by Max Muller The usefulness of this ancient KM into the modern KM as propounded by IT Companies in 1996 onwards led by the successful implementation of KM in Microsoft and it started a chain of KM as an effective tool for optimization for C Suite executives in corporate world across the globe This new form of KM has been implemented by almost all the modern organizations This book is an attempt to pinpoint the ways tools drivers in addition to the skills required by the managers in implementing KM in an organization in 21st Century besides underlining the prominence of Human Capital as an eternal source for remaining at the pinnacle *Organizational Knowledge*

Dynamics: Managing Knowledge Creation, Acquisition, Sharing, and Transformation Bratianu, Constantin, 2015-03-31

Promoting organizational knowledge is an important consideration for any business looking toward the future Understanding the dynamics of knowledge intensive organizations is a crucial first step in establishing a strong knowledge base for any organization Organizational Knowledge Dynamics Managing Knowledge Creation Acquisition Sharing and Transformation introduces the idea that organizational knowledge is composed of three knowledge fields cognitive knowledge emotional knowledge and spiritual knowledge This book is useful for graduate students researchers and practitioners in knowledge management intellectual capital human resources management change management and strategic management

Management and Technology in Knowledge, Service, Tourism & Hospitality Ford Lumban Gaol, Wyne Mars, Hoga Saragih, 2014-04-29 Management and Technology in Knowledge Service Tourism and Hospitality 2013 contains papers covering a wide range of topics in the fields of knowledge and service management web intelligence tourism and hospitality This overview of current state of affairs and anticipated developments will be of interest to researchers entrepreneurs and students alike *The Quintessence of Supply Chain Management* Rolf G. Poluha, 2016-01-08 This book describes the

fundamentals of Supply Chain Management in clear and concise terms It explains why in the near future real competition is going to be between supply chains and what the consequences will be Managers and decision makers will be able to build on their business s competitive advantage with the essentials provided in this work The focus here is upon what you really need to know in order to optimally manage your processes in procurement manufacturing warehousing and logistics In addition to a wealth of illustrations and examples valuable suggestions for further expansive reading are included Essential insights are provided into how to analyse and evaluate the supply chain based upon key aspects from research and practice which helps readers to initiate their own optimisation processes **Study Guide to Knowledge Management** cybellium, 2024-10-26

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evolving digital world Expert Insights Our books provide deep actionable insights that bridge the gap between theory and practical application Up to Date Content Stay current with the latest advancements trends and best practices in IT AI Cybersecurity Business Economics and Science Each guide is regularly updated to reflect the newest developments and challenges Comprehensive Coverage Whether you re a beginner or an advanced learner Cybellium books cover a wide range of topics from foundational principles to specialized knowledge tailored to your level of expertise Become part of a global network of learners and professionals who trust Cybellium to guide their educational journey [www cybellium com](http://www.cybellium.com) Design of Multimodal Mobile Interfaces Nava Shaked,Ute Winter,2016-04-25 The smart mobile has become an essential and inseparable part of our lives This powerful tool enables us to perform multi tasks in different modalities of voice text gesture etc The user plays an important role in the mode of operation so multimodal interaction provides the user with new complex multiple modalities of interfacing with a system such as speech touch type and more The book will discuss the new world of mobile multimodality focusing on innovative technologies and design which create a state of the art user interface It will examine the practical challenges entailed in meeting commercial deployment goals and offer new approaches to the designing such interfaces A multimodal interface for mobile devices requires the integration of several recognition technologies together with sophisticated user interface and distinct tools for input and output of data The book will address the challenge of designing devices in a synergetic fashion which does not burden the user or to create a technological overload Intellectual Capital in the Digital Economy Patricia Ordóñez de Pablos,Leif Edvinsson,2020-03-09 This book presents a global view of digital and knowledge based economies and analyses the role of intellectual capital intellectual capital reports and information technology in achieving sustained competitive advantages in the globalized economy Intellectual Capital in the Digital Economy reviews the state of the art in the field of intellectual capital and intellectual capital reports exploring core concepts strengths and weaknesses gaps latest developments the main components of intellectual capital the main sections of the reports and indicators of each component It presents experiences from pioneering companies and institutions in measuring intellectual capital around the world It incorporates an interdisciplinary and cross sectorial approach offering a comparative view of intellectual capital reports elaborated in different regions of the world This book presents case studies and experiences on the building of intellectual capital reports in organizations In addition the book discusses the benefits and challenges of building intellectual capital reports in smart economies and societies This book is of direct interest to researchers students and policymakers examining intellectual capital and the knowledge based economy **Modern Researches in Social Sciences-2024** Augusto Umba Manuel MARIA ,Yüksel Akay ÜNVAN, Asel ATAÖĞLU, Melahat BATU AĞIRKAYA, Meryem KONCAK DOĞRUER, Mustafa Omar Basher KAJEJY , Seliha Seçil BAYRAM, Betül BİLGE ÖZDAMAR,H. Eylem KAYA, İlknur ESKİN, Şakir ÇAKMAK, Abukar Sadi MOHAMUD,2024-07-24 The Essence and Measurement of Organizational Efficiency Tadeusz Dudycz,Grażyna Osbert-Pociecha,Bogumiła

Brycz,2015-09-29 This book offers a collection of studies on various organizations efficiency criteria for evaluating efficiency together with tools and methods for measuring efficiency The articles included present an interdisciplinary look at efficiency its essence and the principles of its measurement They represent an attempt to seek the conceptual boundaries of efficiency i e to clarify this abstract and multidimensional concept including its relation to innovation competitiveness and intellectual capital The contributions also identify a broad spectrum of conditions for achieving efficiency in various types of organizations and systems e g health care hybrid organizations non profit organizations representing various industries e g insurance banking tourism agriculture *Digitalization and Development* Rajah Rasiah,Wah Yun Low,Nurliana Kamaruddin,2023-01-31 This book examines the diffusion of digitalization and Industry 4 0 technologies in Malaysia by focusing on the ecosystem critical for its expansion The chapters examine the digital proliferation in major sectors of agriculture manufacturing e commerce and services as well as the intermediary organizations essential for the orderly performance of socioeconomic agents The book incisively reviews policy instruments critical for the effective and orderly development of the embedding organizations and the regulatory framework needed to quicken the appropriation of socioeconomic synergies from digitalization and Industry 4 0 technologies It highlights the importance of collaboration between government academic and industry partners as well as makes key recommendations on how to encourage adoption of IR4 0 technologies in the short and long term This book bridges the concepts and applications of digitalization and Industry 4 0 and will be a must read for policy makers seeking to quicken the adoption of its technologies The Open Access version of this book available at www.taylorfrancis.com has been made available under a Creative Commons Attribution Non Commercial No Derivatives 4 0 license

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