



South African Defence Force Recruitment For 2015

Lindy Heinecken



South African Defence Force Recruitment For 2015:

South Africa's Post-Apartheid Military Lindy Heinecken, 2020-01-01 This timely book examines how the South African National Defence Force has adapted to the country's new security political and social environment since 1994. In South Africa's changed political state, how has civilian control of the military been implemented and what does this mean for defence in a democracy? This book presents an overview of the security environment, how the mission focus of the military has changed and the implications for force procurement, force preparation, force employment and force sustainability. The author addresses other issues such as the effect of integrating former revolutionary soldiers into a professional armed force, the effect of affirmative action on meritocracy, recruitment and retention, military veterans looking at the difficulties they face in reintegrating back into society and finding gainful employment, gender equality and mainstreaming, the rise of military unions and why a confrontational instead of a more corporatist approach to labour relations has emerged, HIV/AIDS and the consequences this holds for the military in terms of its operational effectiveness. In closing, the author highlights key events that have caused the SANDF to become lost in transition and transformation, spelling out some lessons learned. The conclusions she draws are pertinent for the future of defence security and civil-military relations of countries around the world.

Military Psychology for Africa Gideon Van Dyk, 2016-03-17 *Military Psychology for Africa* is the first textbook of its kind from Africa. Selected authors with competent military psychology knowledge, skills, expertise and experience each contributed a chapter to this unique book. The book empowers academics, students and military fellows to apply this knowledge at academic institutions and military units during operations and in presenting short courses. The book will also equip soldiers with new knowledge for advancing peace on the continent and abroad.

Researching the Military Helena Carreiras, Celso Castro, Sabina Frederic, 2016-03-02 *Researching the Military* focuses on the experiences of researchers who study the military around the world. It explores the historical, social, institutional and personal factors that frame research and scrutinize the way knowledge in this area impacts society and policy. More than merely analyzing research experiences, yet necessarily including them, it is also about the experiences of researchers, their position with regard to the object of their studies, the institutional context where they work and the way their research impacts the academic and policy-making fields in the respective countries. The common theme to the various chapters is reflexivity, a conscious effort at addressing the conditions of research and the position of the researcher and the research participants in that interface. By collecting diverse experiences of researchers from across the world, this volume aims to enhance reflexivity in the field of military studies and to encourage the exchange of knowledge between the academic field and the military arena. This book will be of much interest to students of military studies, research methods, sociology, social anthropology and security studies in general.

Disarmament, Demobilization and Reintegration in Southern Africa Gwinyayi Albert Dzinesa, 2017-08-24 This book is a critical comparative reflection of the post-colonial conflict Disarmament, Demobilization and Reintegration (DDR) of ex-

combatants in Zimbabwe Namibia and South Africa It offers an up to date comparative analysis of how specific analytical elements that transcend state boundaries shaped DDR in the three southern African countries The author explores structural and organizational frameworks target groups state leadership in DDR linkages between DDR and SSR in nation and state building and types of post conflict violence The volume draws on fieldwork including interviews with policy makers and government officials as well as ex combatants and experts to provide valuable insights into how post colonial conflict DDR can provide knowledge crucial to understanding and addressing the problems of post conflict peace building in Africa The book is aimed at academics researchers and students working on Southern Africa African and Western policymakers concerned with problematic post conflict situations on the continent where improvising DDR processes will be vital to success as well as the general reader interested in political security and other developments in the region It will be of use in postgraduate courses in the inter related fields of international relations comparative government conflict resolution and peacebuilding

Sexual Exploitation and Abuse in Peacekeeping and Aid Jasmine-Kim Westendorf, Elliot Dolan-Evans, 2024-07-29 In 2003 the UN adopted a zero tolerance policy on sexual exploitation and abuse by peacekeepers and aid workers The policy arrived amid a series of scandals revealing sexual misconduct perpetrated against the very people peacekeeping and humanitarian missions were meant to protect This edited collection including contributions from academics and practitioners highlights the challenges of preventing and responding to abuse in peacekeeping and aid work and the unintended consequences of current approaches It lays bare the structures of power coloniality and racism that underpin abuse and hinder accountability while charting a path for future action This eye opening book will appeal to academics and students of the politics and practice of peacekeeping and humanitarianism and to practitioners policy makers and those working within the field

The Palgrave International Handbook of Gender and the Military Rachel Woodward, Claire Duncanson, 2017-06-27 The Palgrave International Handbook of Gender and the Military provides a comprehensive overview of the multiple ways in which gender and militaries connect International and multi disciplinary in scope this edited volume provides authoritative accounts of the many intersections through which militaries issues and military forces are shaped by gender The chapters provide detailed accounts of key issues informed by examples from original research in a wealth of different national contexts This Handbook includes coverage of conceptual approaches to the study of gender and militaries gender and the organisation of state military forces gender as it pertains to military forces in action transitions and transgressions within militaries gender and non state military forces and gender in representations of military personnel and practices With contributions from a range of both established and early career scholars The Palgrave International Handbook of Gender and the Military is an essential guide to current debates on gender and contemporary military issues

Theoretical Orientations and Practical Applications of Psychological Ownership Chantal Olckers, Llewellyn van Zyl, Leoni van der Vaart, 2017-11-27 This book shares the theoretical advancements that have been made regarding

psychological ownership since the development of the construct and specifically the practical applications within multi cultural and cross cultural environments Enriched by empirical data and case studies by subject specialists in the field this book serves as a cutting edge benchmark for human resource management specialists industrial psychologists as well as students in positive organizational psychology and professionals in other fields This book follows an in depth view of the most recent research trends in psychological ownership Offering practical tools of how the psychological ownership of employees could be developed in the workplace to not only enhance the performance of organisations but to increase the commitment of employees and influence the intentions of skilled employees to remain with their organisations

The First Victory Andrew Stewart,2022-06-24 Exciting a comprehensive account of an overlooked campaign in which an outnumbered imperial army destroyed Mussolini s dream of a new Roman Empire Ashley Jackson author of Churchill Surprisingly neglected in accounts of Allied wartime triumphs this is the story of the British and Commonwealth forces who against all odds completed a stunning and important victory in East Africa against an overwhelmingly superior Italian opponent in 1941 A hastily formed British led force never larger than 70 000 strong advanced along two fronts to defeat nearly 300 000 Italian and colonial troops This compelling book draws on an array of previously unseen documents to provide both a detailed campaign history and a fresh appreciation of the first significant Allied success of the war Andrew Stewart investigates such topics as Britain s African wartime strategy how the fighting forces were assembled most from British colonies none from the U S General Archibald Wavell s command abilities and his difficult relationship with Winston Churchill the resolute Italian defense at Keren one of the most bitterly fought battles of the entire war the legacy of the campaign in East Africa and much more The First Victory is that rarity of military history groundbreaking research combined with first rate narrative skills Open Letters Includes maps and photographs

Extracting Profit Lee Wengraf,2018-02-19 Extracting profit explains why Africa in the first decade and a half of the twenty first century has undergone an economic boom This period of Africa rising did not lead to the creation of jobs but has instead fueled the growth of the extraction of natural resources and an increasingly wealthy African ruling class

Silencing the Guns in Africa Antonio Garcia,Jacob Udo-Udo Jacob,2025-03-14 The scholarship of this book is drawn from local and international experts by framing critically a number of discourses on matters of security conflict violence and peace on the African continent It is indeed a breath of fresh air to the scientific community largely because it contributes to the on going debates on security issues Dr Ntsikelelo Benjamin Breakfast Director of the Center for Security Peace and Conflict Resolution at Nelson Mandela University This book makes a deep contribution to scholarly literature on conflict studies peacekeeping and peacebuilding in Africa Written largely from the perspective of the applied social sciences it is empirically rich and offers refreshing insights into social behaviour in military contexts This is a timely contribution because current public discourse in South Africa is centred on the gains and missed opportunities of thirty years of democracy and new lenses are welcome Many of the chapters reflect South African experiences This is to be welcomed as it

demonstrates that scholars and practitioners from the country are reflecting on the complexities of South African experiences of defence and security matters in contemporary times Dr Sandy Africa Director of Research at Mapungubwe Institute for Strategic Reflection MISTRA This volume brings together the voices of scholars and practitioners a diverse group of writers who are passionate about and committed to creating a safer more prosperous and peaceful Africa Each with their own specialism this work combines many different world views and approaches Conflict in Africa is an impossibly broad topic to cover in a single edited publication and so we focus on a select number of case studies expositions and themes

The Gender and Security Agenda Chantal de Jonge Oudraat, Michael E. Brown, 2020-05-27 This book examines the gender dimensions of a wide array of national and international security challenges The volume examines gender dynamics in ten issue areas in both the traditional and human security sub fields armed conflict post conflict terrorism military organizations movement of people development environment humanitarian emergencies human rights governance The contributions show how gender affects security and how security problems affect gender issues Each chapter also examines a common set of key factors across the issue areas obstacles to progress drivers of progress and long term strategies for progress in the 21st century The volume develops key scholarship on the gender dimensions of security challenges and thereby provides a foundation for improved strategies and policy directions going forward The lesson to be drawn from this study is clear if scholars policymakers and citizens care about these issues then they need to think about both security and gender This will be of much interest to students of gender studies security studies human security and International Relations in general The Open Access version of this book available at <http://www.taylorfrancis.com> has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

Propaganda and Public Relations in Military Recruitment Brendan Maartens, Thomas Bivins, 2020-11-19 This book represents the first international investigation of military recruitment advertising public relations and propaganda Comprised of eleven case studies that explore mobilisation work in Africa the Americas Asia and Europe it covers more than a hundred years of recent history with chapters on the First and Second World Wars the Cold War and the present day The book explores such promotion in countries both large and small and in times of both war and peace with readers gaining an insight into the different strategies and tactics used to motivate men women and occasionally even children to serve and fight in many parts of the world Readers will also learn about the crucial but little known role of commercial advertising public relations and media professionals in the production and distribution of recruitment promotion This book the first of its kind to be published will explore that role and in the process address two questions that are central to studies of media and conflict how do militaries encourage civilians to join up and are they successful in doing so It is a multi disciplinary project intended for a diverse academic audience including postgraduate students exploring aspects of war propaganda and public opinion and researchers working across the domains of history communications studies conflict studies psychology and philosophy Routledge

Handbook of Conflict Response and Leadership in Africa Alpaslan Özerdem, Sinem Akgül-Açıkmeşe, Ian Liebenberg, 2021-09-14 This handbook explores the challenges and opportunities for leadership and conflict response in the context of Africa at several levels Leadership plays a vital role in affecting conflict response but is frequently only examined at the macro level of state government and international organizations This handbook addresses the need to explore challenges and opportunities for leadership at several levels macro global regional national meso NGOs religious groups academics and micro civil society organizations youth groups women s organizations Analysis from multiple levels provides a broader explanation of conflict dynamics and helps to fit localized conflict transformation approaches into wider national or regional structures The multidisciplinary essays presented in this volume encompass the psychological political and structural dimensions of conflict response and demonstrate how its success is fundamentally linked to the style of effectiveness of leadership among other factors The volume is divided into four thematic sections Part I The theory and dynamics of conflict response and leadership Part II Macro level leadership experiences in conflict response Part III Meso micro level leadership experiences in conflict response Part IV Recommendations for improved leadership in conflict response This book will be of much interest to students of conflict resolution peace studies African politics security studies and international relations in general *Private Military and Security Contractors* Gary Schaub, Jr., Ryan Kelty, 2016-06-16 In *Private Military and Security Contractors* PMSCs a multinational team of scholars and experts address a developing phenomenon controlling the use of privatized force by states in international politics Robust analyses of the evolving multi layered tapestry of formal and informal mechanisms of control address the microfoundations of the market such as the social and role identities of contract employees their acceptance by military personnel and potential tensions between them The extent and willingness of key states South Africa the United States Canada the United Kingdom and Israel to monitor and enforce discipline to structure their contractual relations with PMSCs on land and at sea is examined as is the ability of the industry to regulate itself Also discussed is the nascent international legal regime to reinforce state and industry efforts to encourage effective practices punish inappropriate behavior and shape the market to minimize the hazards of loosening states oligopolistic control over the means of legitimate organized violence The volume presents a theoretically informed synthesis of micro and macro levels of analysis offering new insights into the challenges of controlling the agents of organized violence used by states for scholars and practitioners alike **Military, Politics and Democratization in Southern Africa** Tendai Chari, Patrick Dzimiri, 2023-08-10 This book explores multiple challenges faced by democratization in Southern Africa Applying a wider lens to the concept of political transition and employing a variety of theoretical and methodological approaches the contributions gathered here explore residual political cultural practices that hinder democratic consolidation in Southern Africa Presenting various case studies the book tackles themes such as the military political nexus leadership renewal constitutionalism electoral politics election violence marginalization of women civil society

and political transition media framing and transitional justice Written from a multidisciplinary perspective and drawing on empirical data from multiple sources this edited volume challenges orthodox conceptualizations of political transition The book will be of interest to students and scholars of political science African studies and related fields as well as policy makers and professionals interested in the latest political developments in Southern Africa **The Untold Story of Zama Zama Miners in South Africa** Vidette Bester, 2025-04-30

This book results from a decade of in depth research on the complexities of Zama Zama mining in South Africa which has become a pressing issue of late It critiques the overly simplistic portrayal of the miners negatively and as illegal immigrants Through a sociological lens this book explores the broader socio economic conditions the profound impact of South Africa's mining history particularly the migrant labor system on today's Zama Zama miners and the role of women in the sector This book is not just about mining it interrogates issues around language poverty and power It challenges dominant societal narratives and examines how labels can further marginalize vulnerable groups Inspired by the works of Pierre Bourdieu and Michel Foucault on classification and language the book questions who holds the power to label and shape mainstream discourses Amplifying the voices of the Zama Zamas themselves the book transforms the conversation around Zama Zama mining in South Africa and beyond providing fresh insights into this complex and marginalized sector This book is more than an original and insightful study on informal mining it offers practical initiatives for businesses government and civil society to engage with and address this marginalized sector more sustainably

Home Front: South Africa and the Second World War Evert Kleynhans, Anri Delpont, 2024-11-15 Home Front South Africa and the Second World War offers a fresh academic perspective through the voices of both new and established scholars leveraging recently uncovered archival material to illuminate the experiences of South Africans at home between 1939 and 1945 This latest addition to South Africa's wartime historiography is thoughtfully divided into two broad sections dealing with active participation in and resistance against the Allied war effort The book highlights the vigorous mobilisation and recruitment campaigns that saw thousands enlist and the pivotal roles women assumed in industry and civil service It explores how the war effort permeated every facet of society challenging traditional gender roles and societal norms It delves into the dynamic shifts within South African society from politics and community mobilisation to the contributions of collegiate schools and the impact on sports It uncovers the undercurrents of dissent that existed alongside visible support It brings to light the political activism within the African National Congress the covert operations of Nazi sympathisers and the simmering tensions among Afrikaner nationalists In doing so the chapters collectively unravel the complexity of South African society where loyalty and opposition coexisted often influenced by propaganda espionage and socio political manoeuvring *ICCWS 2019 14th International Conference on Cyber Warfare and Security* Noëlle van der

Waag-Cowling, Louise Leenen, 2019-02-28 South African Foreign Policy David R Black, David Hornsby, 2018-04-19 This book considers the identity direction and intentions embodied in post apartheid South African Foreign Policy It aims to

deepen the understanding of this evolving post apartheid foreign policy through an exploration of the nature and trajectory of key bilateral relationships from both the global South Brazil China Iran the AU and North Japan and the UK This window on the country s international relations enriches understanding of the normative and structural factors that influence not only South African foreign policy but those of what Jordaan 2003 calls emerging middle powers as they seek to position themselves as influential actors in international affairs By sketching the contours of key South African relationships the contributors offer illuminating insights into the cross pressures shaping South African foreign policy In addition they also add depth to the emerging middle power concept by exploring four areas where the tendencies and tensions of emerging middle power foreign policies are apparent regionalism multilateralism reform of global governance and approach to moral leadership This book was previously published as a special issue of Commonwealth and Comparative Politics American Civil War Spencer C. Tucker,2013-09-30 This expansive multivolume reference work provides a broad multidisciplinary examination of the Civil War period ranging from pre Civil War developments and catalysts such as the Mexican American War to the rebuilding of the war torn nation during Reconstruction The Civil War was undoubtedly the most important and seminal event in 19th century American history Students who understand the Civil War have a better grasp of the central dilemmas in the American historical narrative states rights versus federalism freedom versus slavery the role of the military establishment the extent of presidential powers and individual rights versus collective rights Many of these dilemmas continue to shape modern society and politics This comprehensive work facilitates both detailed reading and quick referencing for readers from the high school level to senior scholars in the field The exhaustive coverage of this encyclopedia includes all significant battles and skirmishes important figures both civilian and military weapons government relations with Native Americans and a plethora of social political cultural military and economic developments The entries also address the many events that led to the conflict the international diplomacy of the war the rise of the Republican Party and the growing crisis and stalemate in American politics slavery and its impact on the nation as a whole the secession crisis the emergence of the total war concept and the complex challenges of the aftermath of the conflict

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