

HR Exam Question and Answer Paper For Competitive Exam

• [February 3, 2013](#)

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Q1: Which one of the following is not a valid Wage Theory?

- A. The Just Wage Theory
- B. Subsistence Theory
- C. Standard of Living Theory
- D. Best Wage Theory

Correct Answer: D

Q2: Which one of the following would qualify to be a strategic HRM activity?

- A. Administer Wage & Salary Programmes
- B. Prepare Staffing Plans
- C. Determine the level & type of Performance that is crucial for firm's growth
- D. Use specific job skill training

Correct Answer: C

Identify which one is an added specific goal of human resource management

- a) Retraining
- b) Learning
- c) Unlearning
- d) Separating

Identify the top most goal of human resource management

- a) Legal compliance
- b) Competitive edge
- c) Work force adaptability
- d) Productivity

To achieve goals organizations require employees

- a) Control
- b) Direction
- c) Commitment
- d) Cooperation

Human resource management helps improve

Written Exams For Job Applicants

Robert Klinoff



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The Book of U.S. Government Jobs Dennis V. Damp, 2008 Discusses the nature of government jobs civil service hiring procedures types of jobs available examinations the application form working abroad and provisions for people with disabilities

Master the Clerical Exams Peterson's, 2010-07-01 Peterson's Master the Clerical Exams provides test preparation for those seeking public and private sector clerical positions This essential test prep guide includes tips on how to score high on many of the most widely used exams for jobs with federal state and local governments an overview of the civil service test taking process and subject reviews of all test areas Master the Clerical Exams offers readers 9 practice tests covering all subjects presented in clerical exams writing typing coding vocabulary syntax analogies reading comprehension spelling and basic math Answer keys and detailed explanations for each practice test Detailed information on career opportunities in the public and private sectors including eligibility requirements and application procedures

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Federal Employment Examinations United States. General Accounting Office, 1979

Entering Professional Positions in the Federal Government United States. Merit Systems Protection Board, 1994

Restoring Merit to Federal Hiring United States. Merit Systems Protection Board, 2000

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Career Paths in the Department of Labor United States. Department of Labor. Directorate of Personnel Management,1978

Extending Apportionment Requirement to Temporary Summer Employment United States. Congress. House. Committee on Post Office and Civil Service,1961

Career Opportunities with the Agricultural Research Service ,1982

Program Aid ,1946

Routledge Handbook of Human Resource Management in Asia Fang Lee Cooke,Sunghoon Kim,2017-09-11 Human Resource Management HRM is fundamentally shaped by institutional and cultural factors such as the different political environments and social philosophies of particular countries and regions By examining the various organizational aspects of business life and systems of people management in Asia the study of HRM across the continent can therefore give us a greater understanding of Asian societies as well as the contemporary world of work more generally This handbook provides an up to date and intellectually engaging overview of HRM in the Asian context Distinctive in its comprehensive coverage of traditional as well as emerging topics of HRM it analyzes important themes such as the regulatory framework for work and employment religiosity family business and gender Using a comparative approach it also effectively highlights the unique features of each country s attitudes towards HRM Covering a range of themes and case studies sections include Institutional and cultural contexts Labour regulation and industrial relations Thematic and functional HRM HRM in selected Asian countries such as China Japan Vietnam India and Singapore Written in a highly accessible style this book will be useful to students and scholars of Human Resource Management Asian Business Economics and Sociology Chapter 15 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC

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