# Writing SMART Objectives

#### Goals vs. Objectives

Good plans have goals and objectives. Setting goals and objectives correctly will help your plan to be successful. However, understanding the differences between a goal and an objective can be confusing.

#### Goals:

Goals are broad, brief statements of intent that provide focus or vision for planning. Goals are warm and fuzzy. They are non-specific, non-measurable, and usually cannot be attained. Below is an example of a program goal.

The goal of this project is for the WIC participants to look forward to their WIC visit and to feel like the time they spend at WIC is worthwhile.

#### Objectives:

Objectives are like the stepping stones towards the achievement of our goals. They are meant to be realistic targets for the program or project. Objectives are written in an active tense and use strong verbs like plan, write, conduct, produce, etc. rather than learn, understand, feel. Objectives can help you focus your program on what matters. They will always answer the following question:

# WHO is going to do WHAT, WHEN, WHY (what does it demonstrate), and TO WHAT STANDARD?

Some examples of objectives are below.

- By October 31, 2010 the API, will observe, analyze and report the average amount of time clients currently wait for WIC services.
- By November 15, 2010 the WIC staff will survey clients to determine the acceptable time for their WIC appointment and suggested activities to make wait time more acceptable.
- By December 31, 2010, the APL will train at least 15 WIC staff members on the WIC Platinum Principles.
- By December 31, 2010, the WIC staff members will vote to select three things they will do to reduce participant waiting time.
- By February 1, 2011 at least one activity for children and one activity for adults will be available in the WIC waiting area.
- By April 1, 2011, there will be a 25% decrease in the average participant wait time in clinic.

# **Writing An Objective Paper**

Kathleen T. McWhorter



The Top Books of the Year Writing An Objective Paper The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous compelling novels captivating the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the engaging narratives that have captivated audiences this year. Writing An Objective Paper: Colleen Hoovers "It Ends with Us" This heartfelt tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover expertly weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Uncover the Best: Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This spellbinding historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic: Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and thrilling novel that will keep you speculating until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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