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Simplification trends among small and medium sized entities Pension tax simplification Sources of complexity in value added taxation Simplification of recurrent property taxes Complexity and approaches to international taxation Complexity and taxation of multinational enterprises Lessons from overseas The analysis of these topics includes timely and relevant perspectives from the experience in other jurisdictions including Australia Canada New Zealand the United Kingdom and the United States The volume will be an essential reference for researchers and others interested in the field from academia government legal and accounting practice and public policy organisations in African and other countries worldwide Table of Contents Preface Foreword Tax Simplification in the United Kingdom Some Personal Reflections John Whiting Contributors Introduction Elizabeth Lilla Stack Chris Evans and Ri l Franzsen Tax Complexity and Tax Simplification A Critical Review of Concepts and Issues Binh Tran Nam Annet Wanyana Oguttu and Kyle Mandy The Taxpayers Right to Tax Simplicity in South Africa and the United States Carika Fritz and Nina E Olson The Role of the Office of Tax Simplification in the United Kingdom and Lessons for Other Countries Yige Zu and Lynne Oats An Analysis of the Tax Simplification Initiatives for Pension Provision in the United Kingdom and South Africa Bernadene de Clercq Andy Lymer and Chris Axelson Simplification Lessons from New Zealand Adrian Sawyer Marina Bornman and Greg Smith Legal Uncertainty in the South African VAT Marius van Oordt and Richard Krever Simplifying Recurrent Property Taxes in Africa Ri l Franzsen Abdallah Ali Nakyea and Adams Tommy Statutory and Effective Complexity for Individual Taxpayers in South Africa Sharon Smulders Karen Stark and Deborah Tickle Small and Micro Businesses Case Studies on the Complexity of Simplified Schemes Heinrich Dixon Judith Freedman and Wollela Abehodie Yesegat Tax Complexity for Multinational Corporations in South Africa Evidence from a Global Survey Thomas Hoppe Reyhaneh Safaei Amanda Singleton and Caren Sureth Sloane International Tax Simplification in South Africa through Managing Substantive Complexity and Improving Drafting Efficiency Jinyan Li and Teresa Pidduck Advances in Taxation John Hasseldine, 2021-10-19 Advances in Taxation is essential reading for those Bibliography Index looking to keep abreast of the most recent research including empirical studies using a variety of research methods from BRICS and International Tax Law Peter Antony Wilson, 2016-04-24 With different institutional settings and contexts the ongoing expansion of outbound foreign direct investment FDI in the countries representing the BRICS economic bloc Brazil Russia India China and South Africa and with all of them at the same time listed among the top seven countries plagued by tax evasion and avoidance in the guise of illicit out ows the ve governments both individually and through cooperative initiatives have devised new international tax strategies that are proving to be of great interest and value to other countries both developing and developed The core of these strategies addresses the necessity of stemming the out ow of revenue while strongly supporting FDI both inbound and outbound while complying with international obligations including those arising from human rights laws This book is the rst in depth commentary on this new and evolving area of international tax law The detailed analysis covers the entire eld of BRICS international tax law considering topics such as the

following information exchange procedures and pitfalls response to the OECD's Base Erosion and Pro t Sharing BEPS initiative role of bilateral and multilateral double taxation conventions including the Multilateral Instrument and the Bilateral Investment Treaties thin capitalization transfer pricing controlled foreign corporation rules shortcomings related to authorities limited manpower international audit and investigation procedures the BRICS approach to residence and mandatory and binding arbitration and the BRICS approach to shaping the developing world s international tax system Notably the author personally conducted interviews with senior international representatives of the BRICS tax authorities as well as with leading BRICS academics and practitioners Tax cases together with human rights and investment cases and administrative guidelines in all ve countries are also included in the analysis The study concludes with recommendations for improving each of the ve countries tax law and procedures especially in the area of dispute resolution. The author's goal is to extend the existing body of knowledge of the BRICS international tax laws in order to assist in developing an understanding of the BRICS approach to dealing with evasion and avoidance an approach which facilitates both outbound and inbound FDI simpli es tax authority administration and establishes a basis for resolving international disputes which is compatible with sovereignty In achieving this objective the author has produced a major work that is of immeasurable value to tax advisers government and governance of cials academics and researchers both in developing international taxation strategies and in helping to resolve disputes with tax authorities OECD/G20 Base Erosion and Profit Shifting Project Making Dispute Resolution More Effective - MAP Peer Review Report, South Africa (Stage 2) Inclusive Framework on **BEPS:** Action 14 OECD, 2021-07-26 This report reflects the outcome of the stage 2 peer monitoring of the implementation of the Action 14 Minimum Standard by South Africa OECD/G20 Base Erosion and Profit Shifting Project Making Dispute Resolution More Effective - MAP Peer Review Report, South Africa (Stage 1) Inclusive Framework on BEPS: Action 14 OECD, 2019-10-24 This report reflects the outcome of the stage 1 peer review of the implementation of the Action 14 Minimum Standard by South Africa Mandated Benefits Compliance Guide 2015 Balser Group, 2014-12-01 Mandated Benefits 2015 Compliance Guide is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives in all industries Mandated Benefits 2015 Compliance Guide includes in depth coverage of these and other major federal regulations Patient Protection and Affordable Care Act PPACA Health Information Technology for Economic and Clinical Health HITECH Act Mental Health Parity and Addiction Equity Act MHPAEA Genetic Information Nondiscrimination Act GINA Americans with Disabilities Act ADA Employee Retirement Income Security Act ERISA Health Insurance Portability and Accountability Act HIPAA Heroes Earnings Assistance and Relief Tax Act HEART Act Consolidated Omnibus Budget Reconciliation Act COBRA Mandated Benefits 2015 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes

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key economic questions in South Africa concentrating on the more recent economic challenges facing the country

Residence and Economic Substance of Subsidiary Corporations in International and European Tax Law Savvas Kostikidis, 2024-10-10 Series on International Taxation Residence and Economic Substance of Subsidiary Corporations in International and European Tax Law It is well known that multinational corporations establish foreign subsidiaries in great measure to reduce their worldwide tax burden This groundbreaking book examines the content of the substance requirement in double tax convention residence rules transfer pricing rules anti abuse rules and controlled foreign corporation rules in the context of international and EU tax law disentangling the complex relationship between the substance requirements in these four sets of legal rules Following a descriptive analytic method for each substance requirement of the four sets of legal rules the discussion deals with the content of economic substance in complex scenarios for example holding companies special purpose vehicles loss making subsidiaries subsidiaries with management in more than one state subsidiaries managed by the parent company outsourcing and subsidiaries borrowing the substance of other group companies The author introduces a new method of assessment of substance requirements offering practical solutions for their uniform application in international and European tax law In its thorough examination of how substance requirements work and how they are interrelated among different sets of tax rules this book has no peers It will be welcomed by taxation practitioners and corporate counsel in Europe and worldwide Energy law in South Africa Willemien du Plessis, 2020-04-20 Derived from the renowned multi volume International Encyclopaedia of Laws this book provides a systematic approach to legislation and legal practice concerning energy resources and production in South Africa The book describes the administrative organization regulatory framework and relevant case law pertaining to the development application and use of such forms of energy as electricity gas petroleum and coal with attention as needed to the pervasive legal effects of competition law environmental law and tax law A general introduction covers the geography of energy resources sources and basic principles of energy law and the relevant governmental institutions Then follows a detailed description of specific legislation and regulation affecting such factors as documentation undertakings facilities storage pricing procurement and sales transportation transmission distribution and supply of each form of energy Case law intergovernmental cooperation agreements and interactions with environmental tax and competition law are explained Its succinct yet scholarly nature as well as the practical quality of the information it provides make this book a valuable resource for energy sector policymakers and energy firm counsel handling cases affecting South Africa It will also be welcomed by researchers and academics for its contribution to the study of a complex field that today stands at the foreground of comparative law **Complete Guide to Human Resources and the** Law, 2017 Edition Shilling, 2016-10-21 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources

and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource The 2017 Edition provides new and expanded coverage of issues such as The Supreme Court held in March 2016 that to prove damages in an Fair LaborStandards Act FLSA donning doffing class action an expert witness testimony could be admitted Tyson Foods Inc v Bouaphakeo 136 S Ct 1036 2016 Executive Order 13706 signed on Labor Day 2015 takes effect in 2017 It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work and unused sick leave can be carried over from year to year Mid 2016 DOL regulations make millions more white collar employees eligible for overtime pay by greatly increasing the salary threshold for the white collar exemption Updates on the PATH Act Protecting Americans From Tax Hikes Pub L No 114 113 The DOL published the fiduciary rule in final form in April 2016 with full compliance scheduled for January 1 2018 The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements IRAs are fiduciaries In early 2016 the Equal Employment Opportunity Commission EEOC announced it would allow charging parties to request copies of the employer's position statement in response to the charge The Supreme Court ruled that in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation not the effective date of the resignation Certiorari was granted to determine if the Federal Arbitration Act FAA preempts consideration of severing provisions for unconscionability

Taxation, Human Rights, and Sustainable Development Eghosa O. Ekhator, Newman U. Richards, Chisa Onyejekwe, 2025-06-26 This book investigates the relationship between human rights and taxation exploring how human rights have been impeded or enhanced through tax laws and policies and what this means for sustainable development in the Global South Drawing on cases from across the Global South the book demonstrates the benefits of embedding human rights into tax policies and legislation The authors not only highlight the role of legislative measures and other human rights regulations in the realisation of international treaty rights but also argue that it creates an environment whereby individuals feel duty bound to pay taxes when necessary thereby securing a sustainable revenue source for the state to meet their socio economic responsibilities The book investigates key topics such as compliance redistribution e commerce tax havens and the role of key stakeholders This book will be useful for researchers from across the fields of law human rights taxation and sustainable development 

The Ultimate Guide to Retirement in South Africa Bruce Cameron, Wouter Fourie, 2023-06-27 What do you need to do to retire in comfort What are the right choices to make before and after you retire What are the mistakes that you need to avoid How can you secure a sustainable income for the rest of your life For many people retirement is a challenging prospect particularly in the current environment with changing regulations high inflation and volatile investment markets But it is still possible to retire financially secure The important thing is to start planning now

and this book will help you to do that The Ultimate Guide to Retirement provides a practical and comprehensive overview of the vital issues that impact on retirement such as taxa tion investments healthcare estate planning and where to live when retired It also identifies warning signs to look out for in order to avoid financial troubles. This fully updated edition is based on the 2023 Budget figures and takes account of changes in legislation tax and retirement products Written in clear and straightforward language by well known journ This fully updated edition is based on the 2023 Budget figures and takes account of changes in legislation tax and retirement products alist Bruce Cameron and respected financial planner Wouter Fourie this is the ultimate quide to help you achieve a secure and successful retirement Complete Guide to Human Resources and the Law, 2019 Edition Shilling, 2018-09-14 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource The 2019 Edition provides new and expanded coverage of issues such as The Supreme Court held in March 2016 that to prove damages in an Fair Labor Standards Act FLSA donning doffing class action an expert witness testimony could be admitted Tyson Foods Inc v Bouaphakeo 136 S Ct 1036 2016 Executive Order 13706 signed on Labor Day 2015 takes effect in 2017 It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work and unused sick leave can be carried over from year to year Mid 2016 DOL regulations make millions more white collar employees eligible for overtime pay by greatly increasing the salary threshold for the white collar exemption Updates on the PATH Act Protecting Americans From Tax Hikes Pub L No 114 113 The DOL published the fiduciary rule in final form in April 2016 with full compliance scheduled for January 1 2018 The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements IRAs are fiduciaries In early 2016 the Equal Employment Opportunity Commission EEOC announced it would allow charging parties to request copies of the employer's position statement in response to the charge The Supreme Court ruled that in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation not the effective date of the resignation Certiorari was granted to determine if the Federal Arbitration Act FAA preempts consideration of severing provisions for unconscionability Previous Edition Complete Guide to Human Resources and the Law 2018 Edition ISBN 9781454884309 **VAT and Financial Services** Robert F. van Brederode, Richard Krever, 2017-03-06 This book explains the theoretical and policy issues associated with the taxation of financial services and includes a jurisdictional overview that illustrates alternative policy choices and the legal consequences of those choices The book addresses the question how can

financial services in an increasingly globalized market best be taxed through VAT while avoiding economic distortions It supports the discussion of the key practical problems that have arisen from the particular complexity of the application of VAT to financial services and allows for the evaluation of best practice by comparing the major current reform models now being implemented

Unveiling the Energy of Verbal Artistry: An Psychological Sojourn through Tax Guide 2015 Sars

In a global inundated with monitors and the cacophony of fast communication, the profound power and psychological resonance of verbal art usually fade into obscurity, eclipsed by the continuous assault of sound and distractions. Yet, located within the musical pages of **Tax Guide 2015 Sars**, a charming function of fictional beauty that pulses with fresh feelings, lies an unique trip waiting to be embarked upon. Written with a virtuoso wordsmith, that magical opus courses viewers on a mental odyssey, lightly exposing the latent possible and profound impact stuck within the intricate internet of language. Within the heart-wrenching expanse with this evocative analysis, we will embark upon an introspective exploration of the book is central styles, dissect its captivating publishing fashion, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

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